

**UNITED STATES SENATE
COMMITTEE ON THE JUDICIARY**

QUESTIONNAIRE FOR NON-JUDICIAL NOMINEES

PUBLIC

1. **Name:** State full name (include any former names used).

Debo Patrick Adegbile

I also use Debo P. Adegbile or Debo Adegbile. Each is a shortened version of Adebowale Patrick Akande Adegbile, the name appearing on my birth certificate.

2. **Position:** State the position for which you have been nominated.

Assistant Attorney General for Civil Rights, United States Department of Justice

3. **Address:** List current office address. If city and state of residence differs from your place of employment, please list the city and state where you currently reside.

Office: 224 Dirksen Office Building
Washington, DC 20510

Residence: New York, NY

4. **Birthplace:** State date and place of birth.

1966, New York, NY

5. **Education:** List in reverse chronological order each college, law school, or any other institution of higher education attended and indicate for each the dates of attendance, whether a degree was received, and the date each degree was received.

1991 – 1994, New York University School of Law; J.D., 1994

1987 – 1991, Connecticut College; B.A., 1991

1986 & 1987, Lehman College; coursework, no degree sought or received.

6. **Employment Record:** List in reverse chronological order all governmental agencies, business or professional corporations, companies, firms, or other enterprises, partnerships, institutions or organizations, non-profit or otherwise, with which you have been affiliated as an officer, director, partner, proprietor, or employee since graduation from college, whether or not you received payment for your services. Include the name and address of the employer and job title or description.

Employment

2013 – Present

United States Senate Committee on the Judiciary
224 Dirksen Office Building
Washington D.C. 20510
Senior Counsel

2001 – 2013

NAACP Legal Defense and Educational Fund, Inc.
99 Hudson Street, Suite 1600
New York, NY 10013
Special Counsel (2013)
Acting President & Director Counsel (2012-2013)
Associate Director-Counsel/Director of Litigation (2010 – present)
Director of Litigation (2007 – 2010)
Associate Director of Litigation (2004 – 2007)
Assistant Counsel (2001 – 2004)

Summer 1993; 1994 – 2001

Paul, Weiss, Rifkind, Wharton & Garrison
1285 Avenue of the Americas
New York, NY 10019
Associate (1994 – 2001)
Summer Associate (1993, 1994)

Summer 1992

Morrison & Foerster, LLP
1290 Avenue of the Americas
New York, NY 10104
Summer Associate

Summer 1991

Solin & Breindel, P.C.
100 East 42nd Street
New York, NY 10017
Legal Assistant

7. **Military Service and Draft Status:** Identify any service in the U.S. Military, including dates of service, branch of service, rank or rate, serial number (if different from social security number) and type of discharge received, and whether you have registered for selective service.

I have not served in the U.S. Military. I have registered for selective service.

8. **Honors and Awards:** List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards, and any other special recognition for outstanding service or achievement.

Freedom Flame Award, Annual Selma Bridge Crossing Committee/National Voting Rights Museum Institute (2013)

Power 100 List of Nation's Most Influential Black Attorneys (2013)

Catalyst Law List, Council of Urban Professionals (2012)

The Root 100 List of Top African American Achievers and Influencers (2012, 2009)

Black, Latino, Asian American Pacific American Law Alumni Distinguished Alumni Achievement Award, New York University School of Law (2012)

Agnes Berkeley Leahy Award, Connecticut College (2011)

Alumnus of the Month, New York University School of Law (July 2010)

Child of America Award, George Washington Carver Community Center (2010)

Chauncey Eskridge Award, Southern Christian Leadership Conference (2009)

National Public Service Award, Stanford Law School (2009)

Mentor Award, Manhattan Country School (2007)

Urban Hero Award, The Catalog for Giving (2002)

Anna Lord Strauss Medal, Connecticut College (1991)

Selected by Connecticut College to Accept Point of Light Honor presented to Connecticut College's Office of Volunteer Services by President George H.W. Bush at the White House (1991)

9. **Bar Associations:** List all bar associations or legal or judicial-related committees, selection panels or conferences of which you are or have been a member, and give the titles and dates of any offices which you have held in such groups.

Inn of Court

National Bar Association

New York City Bar Association

10. **Bar and Court Admission:**

- a. List the date(s) you were admitted to the bar of any state and any lapses in membership. Please explain the reason for any lapse in membership.

New York, 1995. No lapses in membership.

- b. List all courts in which you have been admitted to practice, including dates of admission and any lapses in membership. Please explain the reason for any lapse in membership. Give the same information for administrative bodies that require special admission to practice.

New York Appellate Division, First Department, 1995
United States District Court for the Southern District of New York, 1997
United States District Court for the Eastern District of New York, 1997
Supreme Court of the United States, 2003
United States Court of Appeals for the First Circuit, 2009
United States Court of Appeals for the Second Circuit, 2009
United States Court of Appeals for the Third Circuit, 1999
United States Court of Appeals for the Fourth Circuit, 2009
United States Court of Appeals for the Fifth Circuit, 2009
United States Court of Appeals for the Sixth Circuit, 2009
United States Court of Appeals for the Seventh Circuit, 2009
United States Court of Appeals for the Eighth Circuit, 2009
United States Court of Appeals for the Ninth Circuit, 2009
United States Court of Appeals for the Tenth Circuit, 2009
United States Court of Appeals for the Eleventh Circuit, 2009
United States Court of Appeals for the District of Columbia Circuit, 2010
United States District Court for the Northern District of New York, 2010
United States District Court for the District of Columbia, 2012

There have been no lapses in membership.

11. **Memberships:**

- a. List all professional, business, fraternal, scholarly, civic, charitable, or other organizations, other than those listed in response to Questions 9 or 10 to which you belong, or to which you have belonged, since graduation from law school. Provide dates of membership or participation, and indicate any office you held. Include clubs, working groups, advisory or editorial boards, panels, committees, conferences, or publications.

Connecticut College

Trustee (2011)

Executive Committee (2013)

Presidential Search Committee (2013)

Trustee-Faculty Liaison Committee (2011- Present) (Chair 2013)

Student Life Enrollment and Design Committee (2011- Present)

Center for Institutional and Social Change, Columbia Law School

Advisory Board Member (2007-2008) est.

23rd Street Loft Corporation

Member, Board of Directors (2006 – 2012) est.

Shareholder (2003 – Present)

Manhattan Country School

Trustee (1995 est. – present)

Vice-Chair, Board of Trustees (1999 – 2006, 2010 – 2011)

Chair, Board of Trustees (2008 – 2010)

Member, Board of Trustees (1996 – 1998, 2007)

Assistant Treasurer, Board of Trustees (1998)

Committees have included: Executive, Finance, Real Estate, and Strategic Planning

The Catalog for Giving

Board President (1995 – 2001 est.)

I have made financial contributions to charitable organizations over the years. I have not included in the list above any organizations to which I gave funds and did not otherwise participate in programmatic activities although the organization may label me a member.

- b. Indicate whether any of these organizations listed in response to 11a above currently discriminate or formerly discriminated on the basis of race, sex, religion or national origin either through formal membership requirements or the practical implementation of membership policies. If so, describe any action you have taken to change these policies and practices.

To the best of my knowledge none of the organizations listed above currently discriminates or formerly discriminated on the basis of race, sex, religion or national origin.

12. Published Writings and Public Statements:

- a. List the titles, publishers, and dates of books, articles, reports, letters to the editor, editorial pieces, or other published material you have written or edited, including material published only on the Internet. Supply four (4) copies of all published material to the Committee.

I have done my best to identify books, articles, reports, letters to the editor, editorial pieces, or other published material, including through a review of my personal files and searches of publicly available electronic databases. Despite my searches, there may be other materials that I have been unable to identify, find or remember. I have located the following:

Looking Backward To and Forward From The 2006 Voting Rights Act Reauthorization in The Most Fundamental Right: Contrasting Perspectives on the Voting Rights Act, Indiana University Press (2012). Copy to be provided.

Why Diversity in Higher Education Isn't Optional, MSNBC (October 10, 2012). <http://www.msnbc.com/melissa-harris-perry/why-diversity-higher-education-isnt>

Purging Democracy in the Sunshine State, The Root (June 10, 2012). Copy supplied

John Payton Left A Lasting Mark, The Root (March 29, 2012). Copy supplied.

Restoring Access to Justice: The Impact of Iqbal and Twombly on Federal Civil Rights Litigation, American Constitution Society Issue Brief (September 14, 2010) (with Joshua Civin). Copy supplied.

An Eloquent Dissenter, in *Speaking of Stevens: Practitioners, Professors and Former Law Clerks Weigh in on the Justice, His Legacy and the Future of the U.S. Supreme Court*, National Law Journal, April 19, 2010. Copy supplied.

The Vital Constitutional Conversation about Civil Rights, SCOTUSblog, (February 26, 2010, 4:05 PM). Copy supplied.

An Example of Possibility, MCS (Manhattan Country School) Courtyard, Spring 2010 (with Michèle Solá). Copy supplied.

Which Branch Decides How Much Discrimination Is Tolerable? The Voting Rights Act's Preclearance Provision Heads Back to the Supreme Court in

Northwest Austin Municipal Utility District Number One v. Holder, in *America Votes!: A Guide To Modern Election Law and Voting Rights* (Benjamin E. Griffith ed., Supp. 2009). Copy supplied.

Voting Rights in Louisiana, 1982-2006, 17 S. Cal. Rev. L. & Soc. Just. 413 (Spring 2008). Copy supplied.

Voting Rights Act Hits Hurdle, Albany Times Union (NY), July 6, 2006. Copy supplied.

Why Voting Still Matters, in *The Unfinished Agenda of the Selma-Montgomery Voting Rights March* (Editors of *Black Issues in Higher Education*, 2005) (with Theodore M. Shaw). Copy supplied.

The Price and Promise of Two Bloody Sundays, NAACP Legal Defense & Educational Fund, Inc., Airlie Website, March 10, 2005. Copy supplied.

Why Are So Many of Us Here? Members of the ECF Community Find Themselves Helping At-Risk Youths Together, ECF Reporter, Spring/Summer 2002. Copy supplied.

- b. Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of on behalf of any bar association, committee, conference, or organization of which you were or are a member. If you do not have a copy of a report, memorandum or policy statement, give the name and address of the organization that issued it, the date of the document, and a summary of its subject matter.

I have done my best to identify any reports, memoranda or policy statements I prepared or contributed in the preparation of, including through a review of my personal files and searches of publicly available electronic databases. Despite my searches, there may be other materials I have been unable to identify, find or remember. I have located the following:

Report of the Working Committees to the Second Circuit Task Force on Gender, Racial and Ethnic Fairness in the Courts, 1997 Ann. Surv. Am. L. 117 (1997). Copy supplied.

- c. Supply four (4) copies of any testimony, official statements or other communications relating, in whole or in part, to matters of public policy or legal interpretation, that you have issued or provided or that others presented on your behalf to public bodies or public officials.

Access to Justice Denied: Ashcroft v. Iqbal: Hearing Before the Subcomm. on the Constitution, Civil Rights, and Civil Liberties of the H. Comm. on the Judiciary,

111th Cong. 77-78 (Oct. 27, 2009) (testimony); id. at 79-92 (statement); id. at 93-101 (responses to questions). Copy supplied.

Civil Rights Under Fire: Recent Supreme Court Decisions: Hearing Before the Subcomm. on the Constitution, Civil Rights, and Civil Liberties of the H. Comm. on the Judiciary, 111th Cong. 63-64 (Oct. 8, 2009) (testimony); id. at 65-82 (statement); id. at 92-113 (responses to questions). Copy supplied.

Reauthorizing the Voting Rights Act's Temporary Provisions: Policy Perspectives and Views from the Field: Hearing Before the Subcomm. on the Constitution, Civil Rights and Property Rights of the S. Comm. on the Judiciary, 109th Cong. 6-8 (June 21, 2006) (statement); id. at 24-28 (responses to questions); id. at 29-81 (written responses to questions from Senators Kennedy, Leahy, Cornyn, and Coburn); id. at 129-153 (testimony). Copy supplied

Fannie Lou Hamer, Rosa Parks, and Coretta Scott King Voting Rights Act Reauthorization and Amendments Acts of 2006: Hearing Before the Subcomm. on the Constitution of the H. Comm. on the Judiciary, 109th Cong. 38-39 (May 4, 2006) (testimony); id. at 40-55 (statement); id. at 56-72 (responses to questions). Copy supplied.

Voting Rights Act: Evidence of Continuing Need: Hearing Before the Subcomm. on the Constitution of the H. Comm. on the Judiciary, Vol. 2, 109th Cong. 1592-708 (Mar. 8, 2006). A report that I prepared entitled, *Voting Rights in Louisiana, 1982-2006: A Report of RenewtheVRA.org*, was submitted as part of the appendix to the statement of Wade Henderson, Executive Director of the Leadership Conference on Civil Rights. A second report that I edited and was authored by Juan Cartagena, *Voting Rights in New York, 1982-2006: A Report of RenewtheVRA.org* was also included in this appendix. Id. at 1836-927. Copy supplied.

Testimony at the Florida Hearing of the National Commission on the Voting Rights Act on August 4, 2005, inserted into Congressional record for the Reauthorization of the Voting Rights Act by Hon. Steve Chabot, Voting Rights Act: Evidence of Continuing Need: Hearing Before the Subcomm. on the Constitution of the H. Comm. on the Judiciary, Vol. 4, 109th Cong. 4526-548 (Mar. 8, 2006), and To Examine the Impact and Effectiveness of the Voting Rights Act: Hearing Before the Subcomm. on the Constitution of the H. Comm. on the Judiciary, 109th Cong. 569-602 (Oct. 18, 2005). Copy supplied.

- d. Supply four (4) copies, transcripts or recordings of all speeches or talks delivered by you, including commencement speeches, remarks, lectures, panel discussions, conferences, political speeches, and question-and-answer sessions. Include the date and place where they were delivered, and readily available press reports about the speech or talk. If you do not have a copy of the speech or a transcript or

recording of your remarks, give the name and address of the group before whom the speech was given, the date of the speech, and a summary of its subject matter. If you did not speak from a prepared text, furnish a copy of any outline or notes from which you spoke.

The list below represents all of the speeches and talks in which I participated and that I was able to identify from a search of my records, those of my former employer, the NAACP Legal Defense and Educational Fund, Inc., and from an internet search. I have attempted to identify all responsive items, however, it is possible that I may have given additional remarks that I have been unable to identify or recall. I do not typically prepare written versions of my remarks or retain any notes which may have guided my oral presentations. However, I provide any responsive written or electronic items that I could identify as indicated below.

November 12, 2013: Baruch College Campus High School lecture (New York, NY). Lectured about voting rights and Supreme Court advocacy and answered questions for two AP history classes. The address of Baruch College Campus High School is 55 West 25th Street, New York, NY 10005. No notes or transcript available.

October 23, 2013: University of Maryland Carey School of Law Moot Court Board Keynote (Baltimore, MD). Delivered keynote speech to members of the moot court team about my experiences arguing in the Supreme Court and as a civil rights lawyer. The address of University of Maryland Carey School of Law is: 500 W Baltimore Street, Baltimore Maryland 21201. No notes or transcript available.

September 25, 2013: New York University School of Law Milbank Tweed Forum Supreme Court (P) Review Panel (New York, NY). Participated on a panel addressing cases from the 2012 and 2013 Supreme Court terms. A link from the panel is provided here: <http://www.youtube.com/watch?v=RTm2zNUpeVs>

September 13, 2013: New York Law School Remembering the Dream Renewing the Dream Conference (New York, NY). Participated in a panel entitled "We Shall Always March Ahead" addressing the continuing efforts to protect civil rights. A link from the panel is provided here: <http://www.youtube.com/watch?v=8W7KCi7Pd2c&feature=youtu.be>.

September 7, 2013: Egbe Omo Yoruba of Greater Miami Valley Annual Dinner (Dayton, OH). Delivered the keynote address. The address of Egbe Omo Yoruba of Greater Miami Valley is: P.O. Box 148, Wilberforce, OH, 45385. No notes or transcript available.

August 12, 2013: University Settlement Summer Camp High School Student Career Panel (New York, NY). Presentation to high school student campers about

legal career opportunities. The address of University Settlement Houston Street Center is: 273 Bowery Street, New York, New York 10002. No notes or transcript available.

August 10, 2013: ABA Convention On the Docket 2013: The 2012-2013 Supreme Court Term (San Francisco, CA). Participated in a panel regarding the 2012 and 2013 Supreme Court terms. The address of the American Bar Association's Preview publication is: 321 North Clark Street, Chicago, Illinois 60654. No notes or transcript available.

April 23, 2013: NYU School of Law Racial Justice Clinic Guest Lecture (New York, NY). Lectured in this class regarding my experience as a civil rights and Supreme Court litigator. The address of NYU School of Law is: 40 Washington Square South, New York, NY 10012. No notes or transcript available.

April 12, 2013: George Boyer Vashon Lecture, Duane, Morris LLP (Philadelphia, PA). Delivered the Vashon Lecture and participated in the panel that followed. The address of Duane Morris is: 30 South 17th Street, Philadelphia, Pennsylvania 19103. No notes or transcript available.

March 13, 2013: ACS Chapter at Yale Law School: *Shelby County v. Holder* Post-Argument Discussion (New Haven, CT). Interviewed about the oral argument in *Shelby County v. Holder* and the legal issues in the case. The address of Yale Law School is: 127 Wall Street, New Haven, Connecticut 06511. No notes or transcript available.

March 7, 2013: New York Lawyers for the Public Interest Public Interest Transition from Law Firms Panel (New York). Participated on a panel addressing transitions from law firms to various careers in public service. The address of New York Lawyers for the Public Interest is: 151 West 30th Street, New York, NY 10001. No notes or transcript available.

March 3, 2013: Remarks at 48th Annual Edmund Pettus Bridge Crossing Rally and Introduction of Attorney General Holder (Selma, Alabama). Delivered brief remarks regarding Section 5 and introduced the United States Attorney General. No notes or transcript available.

March 2, 2013: Annual Bridge Crossing Banquet: Freedom Flame Award Delivered honoree remarks (Selma, Alabama). The address of the National Voting Rights Museum and Institute is: 6 U.S. Highway 80 East, Selma, Alabama 36701. No notes or transcript available.

March 2, 2013: Participated in an NAACP Legal Defense Fund, Inc. sponsored panel regarding *Shelby County v. Alabama* (Selma, Alabama). The address of the NAACP Legal Defense and Educational Fund, Inc. is 40 Rector Street, New

York, NY 10006. A link from that panel is provided here
http://www.youtube.com/watch?v=RA_DrewC3Vs.

February 9, 2013: Stanford Law School the SCOTUS at Mid-Term Conference (Stanford, CA). Participated in a discussion of the civil rights cases before the United States Supreme Court during the 2012 term. The address of Stanford Law School is: Crown Quadrangle, 559 Nathan Abbott Way, Stanford, CA 94305-8610. No notes or transcript available.

January 3, 2013: Shelby County Community Meeting (Shelby County, Alabama). Spoke at a church community meeting regarding *Shelby County v. Holder*. A link to the speech is provided here: <http://www.youtube.com/watch?v=Y68CuNira9U>

November 19, 2012: NYU School of Law Critical Narratives in Civil Rights Guest Lecture (New York, NY). Lectured regarding experiences as a civil rights litigator. The address of NYU School of Law is: 40 Washington Square South, New York, NY 10012. No notes or transcript available.

November 11, 2012: NAACP Legal Defense and Educational Fund, Inc., Princeton Committee Speech and Panel (Princeton, NJ). Delivered remarks and participated in a discussion regarding the NAACP Legal Defense Fund's advocacy. The address of the NAACP Legal Defense and Educational Fund, Inc. is: 40 Rector Street, New York, NY 10006. No notes or transcript available.

November 1, 2012: NAACP Legal Defense and Educational Fund, Inc. Delivered National Equal Justice Awards Dinner remarks (New York, NY). Remarks supplied.

October 25, 2012: Connecticut College Mellon Sophomore Seminar Lecture (New London, CT). Lectured on voting rights issues. The address of Connecticut College is: 270 Mohegan Avenue, New London, Connecticut 06320. No notes or transcript available.

October 4, 2012: Century Foundation Panel on *Fisher v. University of Texas* (Washington, DC). Participated on a panel regarding the *Fisher v. University of Texas* case which, I understand, was broadcast on CSPAN. <http://www.c-spanvideo.org/program/CollegeAd>.

September 29, 2012: 25th Annual Supreme Court Preview, Institute of Bill of Rights Law, William & Mary Law School (Williamsburg, VA). Participated in a preview panel on election law and another panel on the Supreme Court. A link from the election law panel is provided here:
<http://www.youtube.com/watch?v=AHDr9j-H-Xg>.

September 27, 2012: A Conversation with Professor Frasure at the Yale Club (New York, NY). Participated in a panel discussion with Connecticut College

Professor, William Frasure on civil rights topics and our experiences as Professor and student at Connecticut College. The address of Connecticut College is: 270 Mohegan Avenue, New London, CT 06320. No notes or transcript available.

September 19, 2012: University of Maryland Carey School of Law Faculty Luncheon Speaker and separate student lecture (Baltimore, MD). Delivered remarks to the faculty regarding civil rights cases in the United States Supreme Court, and separately a group of students regarding voting rights. The address of the University of Maryland, Carey School of Law is: 500 West Baltimore Street, Baltimore, MD 21201. No notes or transcript available.

August 30, 2012: Connecticut College Convocation Speech (New London, CT). Delivered the convocation keynote speech and offered remarks on *Fisher v. University of Texas*. A link to the speech is provided here: <http://www.conncoll.edu/news/event-releases/debo-adegbile-91-delivers-keynote-address-during-convocation.htm>.

August 18, 2012: LDF Martha's Vineyard Voting Rights Panel (West Tisbury, MA). Participated in a panel discussing voting rights topics. The address of the NAACP Legal Defense and Educational Fund, Inc. is: 40 Rector Street, New York, NY 10006. No notes or transcript available.

July 26, 2012: National Urban League Convention, Remarks (New Orleans, LA). Addressed a plenary session during the National Urban League's convention regarding significant cases in the United States Supreme Court in the 2012 Term. The address of the National Urban League is: 120 Wall Street, New York, NY 10005. No notes or transcript available.

July 17, 2012: National Bar Association Civil Rights Committee United States Supreme Court Review Panel (Las Vegas, Nevada). Participated on a panel addressing cases from the 2011 Supreme Court Term. The address of the NBA is: 1225 11th Street, NW, Washington, DC 20001. No notes or transcript available.

July 9, 2012: NAACP Convention Greeting (Houston, Texas). Addressed the conferees regarding Supreme Court civil rights cases in the coming term. The address of the NAACP is: 4805 Mt. Hope Drive, Baltimore, MD 21215. No notes or transcript available.

May 15, 2012: The Edward Coke Appellate Inn of Court (Washington, DC). Participated on a panel reflecting on the life and legacy of John Payton, a Master of the Inn. The address of the Edward Coke Inn of Court is: Howard T. Markey National Courts Bldg., 717 Madison Place, N.W., Washington, DC 20439. No notes or transcript available.

April 16, 2012: John Payton Memorial (Washington, DC). Delivered a memorial tribute to my late colleague, mentor and friend. No notes or transcript available.

March 30, 2012: Black Latino Asian and Pacific Islander Law Alumni Association Spring Dinner, Distinguished Alumnus Award Acceptance Address (New York, NY). Delivered honoree remarks regarding the professional contributions of recently deceased and prominent members of the bar. The address of the Black Latino Asian Pacific Islander Alumni Association's address is: 40 Washington Square South, New York, NY 10012. No notes or transcript available.

November 11, 2011: Connecticut College Alumni of Color, Keynote Speech (New London, Connecticut). Delivered remarks regarding my Connecticut College experience. The address of Connecticut College is: 270 Mohegan Avenue, New London, Connecticut 06320. No notes or transcript available.

October 7, 2011: LDF Civil Rights Training Institute (Warrenton, VA). Participated in a panel entitled, "LDF Perspectives on the Current Supreme Court Term." The address of the NAACP Legal Defense and Educational Fund, Inc. is: 40 Rector Street, New York, NY 10006. No notes or transcript available.

October 5, 2011: Congressional Black Caucus Redistricting Committee Meeting (Washington, DC). Delivered remarks on Voting Rights Act compliance in the redistricting process. The address of the CBC is: 1433 Longworth House Office Building, Washington, DC 20515. No notes or transcript available.

August 16, 2011: A Better Chance Scholars Career Panel (New York, NY). Participated in a career panel for current ABC scholars. The address of A Better Chance is: 253 West 35th Street, New York, NY 10001. No notes or transcript available.

June 11, 2011: NYC Public School 3 (New York, NY). Spoke with a fourth grade class about civil rights. The address of NYC Public School 3 is: 490 Hudson Street, New York, NY 10014. No notes or transcript available.

June 8, 2011: Big Decisions: A Discussion of Recent and Upcoming SCOTUS Cases, Netroots Conference (Providence, Rhode Island). Participated on a panel discussing Supreme Court cases. A link to the panel is provided here: http://www.netrootsnation.org/nn_events/nn-12/scotus-big-decisions/

May 31, 2011: Manhattan Country School Mathematics Fair, Mathematics and Social Justice Lecture (New York, NY). Delivered remarks regarding some of the uses of math and data in civil rights cases. No notes or transcript available.

December 17, 2010: Public Interest Law Institute (now known as PILnet), Fellows' Visit to LDF (New York, NY). Made presentation on civil rights topics. The address of PILnet is: 333 Seventh Avenue, 14th floor, New York, NY 10001. No notes or transcript available.

December 14, 2010: Mexican American Legal Defense and Educational Fund (MALDEF) Redistricting Meeting (San Antonio, TX). Presentation regarding compliance with the Voting Rights Act. The address of MALDEF is: 634 South Spring Street, Los Angeles, CA 90014. No notes or transcript available.

November 1, 2010: "The Unfinished Work": Advancing New Strategies in the Struggle for Civil Rights, University of North Carolina Center for Civil Rights (Chapel Hill, NC). Participated in a panel entitled, "The Challenge." The address of the University of North Carolina Center for Civil Rights is: 101 East Weaver Street, Chapel Hill, NC 27599-3382. No notes or transcript available.

October 28, 2010: NYC Public School 3 (New York, NY). Spoke with a fourth grade class about civil rights, the role of young people in the civil rights movement, and the work of LDF. The address of NYC Public School 3 is: 490 Hudson Street, New York, NY 10014. No notes or transcript available.

October 25, 2010: New York Law School (New York, NY). Guest lecture in a constitutional law class. The address of New York Law School is: 185 West Broadway, New York, NY 10013. No notes or transcript available.

October 14, 2010: Redistricting 2011: Mapping Political Power for the Decade, Open Society Institute (New York, NY). Participated in panel regarding redistricting following the 2010 census. Audio file supplied.

October 8, 2010: LDF Voting Rights and Redistricting Training Institute (Warrenton, VA). Moderated a panel entitled, "Litigation Strategies: Ensuring Protection of Minority Voting Rights." The address of the NAACP Legal Defense and Educational Fund, Inc. is: 40 Rector Street, New York, NY 10006. No notes or transcript available.

October 8, 2010: LDF Civil Rights Training Institute (Warrenton, VA). Moderated a panel entitled, "The Future of Impact Claims in Civil Rights Cases." The address of the NAACP Legal Defense and Educational Fund, Inc. is: 40 Rector Street, New York, NY 10006. No notes or transcript available.

September 24-25, 2010: 23rd Annual Supreme Court Preview, Institute of Bill of Rights Law, William & Mary Law School (Williamsburg, VA). Participated in a panel on individual rights and in an election law breakout panel. The address of the Institute of Bill of Rights Law is: P.O. Box 8795, 613 South Henry Street, Williamsburg, VA 23187. No notes or transcript available.

August 11, 2010: National Bar Association 85th Annual Convention (New Orleans, LA). Participated in a CLE panel, co-sponsored by the Judicial Council, entitled, "Recent Civil Rights Decisions by the Reconstituted U.S. Supreme Court." No notes or transcript available.

July 26, 2010: Skadden, Arps Honors Program in Legal Studies, City College of New York Honors Program (New York, NY). Made presentation to college students about civil rights and participated in a question and answer session. The address of the City College of New York Honors Program is: Honors Center, North Academic Building, 160 Convent Avenue, New York, NY 10031. No notes or transcript available.

June 18, 2010: American Constitution Society 2010 National Convention (Washington, DC). Participated in a panel entitled, "Access to Federal Courts after *Iqbal* and *Twombly*." Video file supplied.

May 14, 2010: George Washington Carver Community Center Dinner (Darien, CT). Delivered an honoree acceptance speech upon receiving the George Washington Carver Community Center's Child of America Award. The address of the George Washington Carver Community Center is: 7 Academy Street, Norwalk, CT 06850. No notes or transcript available.

May 13, 2010: LDF Spring Luncheon (Washington, DC). Moderated a discussion with John Payton, LDF's President and Director-Counsel, and Seth Waxman, partner at WilmerHale LLP, on civil rights decisions of the Supreme Court, and LDF's role in them. No notes or transcript available.

April 15, 2010: Post-Racial America?: Reconciling Progress and the Continuing Salience of Race in the Age of President Obama, Yale Law School Chapter of the American Constitution Society (New Haven, CT). Made a presentation about recent developments in voting rights law and about the Voting Rights Act. The address of Yale Law School is: 127 Wall Street, New Haven, CT 06511. No notes or transcript available.

March 4, 2010: Voting Rights Since 2000: Have We Made Progress? Demos (New York, NY). Participated in a panel about voting rights. The address of Demos is: 220 Fifth Avenue, 5th Floor New York, NY 10001. Video file supplied.

February 1, 2010: One Destiny: Reclaiming the Dream, Connecticut College (New London, CT). Speaker in celebration of Black History Month. The address of Connecticut College is: 270 Mohegan Ave., New London, CT 06320. No notes or transcript available.

January 11, 2010: New York University School of Law (New York, NY). Delivered the first Public Leaders' Lecture of 2010. The address of New York University Law School is: 40 Washington Square South, New York, NY 10012. No notes or transcript available.

November 30, 2009: Connecticut College (New London, CT). Lectured in government class regarding my experiences at Connecticut College, in law school, and as a litigator, including my experience arguing before the United States Supreme Court. The address of Connecticut College is: 270 Mohegan Ave., New London, CT, 06320. No notes or transcript available.

November 3, 2009: Stanford Law School (Stanford, CA). I delivered a speech entitled, "Charting a Path as a Modern Civil Rights Lawyer." Transcript supplied.

November 3, 2009: Stanford Law School (Stanford, CA). Lectured in education policy class regarding education litigation and policy. The address of Stanford Law School is: 559 Nathan Abbott Way, Stanford, CA 94305-8610. No notes or transcript available.

November 2, 2009: Stanford Law School (Stanford, CA). Delivered honoree remarks after receiving Stanford Law School's 2009 National Public Service Award. The address of Stanford Law School is: 559 Nathan Abbott Way, Stanford, CA 94305-8610. No notes or transcript available.

November 2, 2009: Stanford Law School (Stanford, CA). Participated in a question and answer session with students in Stanford Law School's Supreme Court Law Clinic regarding Supreme Court advocacy and the work of LDF. The address of Stanford Law School is: 559 Nathan Abbott Way, Stanford, CA 94305-8610. No notes or transcript available.

October 30, 2009: Columbia Law School (New York, NY). Participated in panel during a class at Columbia Law School regarding the future of pro bono representation. The address of Columbia Law School is: 435 West 116th Street, Mail Code 4004, New York, NY 10027-7297. No notes or transcript available.

October 4, 2009: Constitution in 2020, Yale Law School (New Haven, CT). Participated in panel discussion entitled, "The Constitution in 2020: Getting There from Here." The address of Yale Law School is: 127 Wall Street, New Haven, CT 06511. No notes or transcript available.

October 1, 2009: LDF Civil Rights Training Institute (Warrenton, VA). Participated in a panel entitled, "Defending Civil Rights in the Current Supreme Court." The address of the NAACP Legal Defense and Educational Fund, Inc. is: 40 Rector Street, New York, NY 10006. No notes or transcript available.

September 25, 2009: Congressional Black Caucus Foundation 39th Annual Legislative Conference (Washington, DC). Participated in a panel entitled, "A. Leon Higginbotham Memorial Voting Rights Braintrust." The address of the Congressional Black Caucus Foundation is: 1720 Massachusetts Avenue, NW, Washington, DC 20036. No notes or transcript available.

September 24, 2009: Penn Law Supreme Court Review & Preview, University of Pennsylvania Law School Chapter of the American Constitution Society (Philadelphia, PA). Participated in panel regarding term's Supreme Court cases. The address of the University of Pennsylvania Law School Chapter of the American Constitution Society is: 3400 Chestnut Street, Philadelphia, PA 19104. No notes or transcript available.

September 24, 2009: American Constitution Society 2008-2009 Supreme Court Review & Preview (Washington, DC). Participated in this panel. The address of the American Constitution Society is: 1333 H Street, NW, 11th Floor, Washington, DC 20005. No notes or transcript available.

August 6, 2009: National Bar Association Annual Convention (San Diego, CA). Participated in panel about the recent Supreme Court term. The address of the National Bar Association is: 1225 11th Street, NW, Washington, DC 20001. No notes or transcript available.

August 3, 2009: Southern Christian Leadership Conference Annual Conference (Memphis, TN). Delivered honoree remarks upon receiving the Chauncey Eskridge Award. The address of the Southern Christian Leadership Conference is: P.O. Box 89128, Atlanta, GA 30312. No notes or transcript available.

June 10, 2009: The Salk School of Science (New York, NY). Spoke at this public middle school regarding the Voting Rights Act and the oral argument in *Northwest Austin Municipal Utility District No. 1 v. Holder*. The address of the Salk School is: 320 East 20th Street, New York, NY 10003. No notes or transcript available.

June 6, 2009: Julius Chambers Golf Tournament (Port St. Lucie, FL). Delivered remarks regarding *Northwest Austin Municipal Utility District No. 1 v. Holder* and the Supreme Court oral argument in that case. The address of the NAACP Legal Defense and Educational Fund, Inc. is: 40 Rector Street, New York, NY 10006. No notes or transcript available.

January 23, 2009: Manhattan County School (New York, NY). Spoke with sixth grade class regarding civil rights and voting rights topics. The address of Manhattan County School is: 7 East 96th Street, New York, NY 10128. No notes or transcript available.

November 14, 2008: National Symposium: The Second Founding and the Reconstruction Amendments, American Constitution Society (Philadelphia, PA). Participated in panel about the enforcement powers of the Reconstruction Amendments. The address of the American Constitution Society is: 1333 H St, NW, 11th Floor, Washington, DC 20005. No notes or transcript available.

October 15, 2008: Public School 3 (New York, NY). Spoke with my daughter's class and discussed voting and civil rights topics. The address of Public School 3 is: 490 Hudson Street New York, NY 10014. No notes or transcript available.

October 2, 2008: LDF Civil Rights Training Institute (Warrenton, VA). Participated in a panel entitled, "Have We Reached a Post-Racial Era?: Progress and Retrenchment in the Struggle for Minority Voting Rights." The address of the NAACP Legal Defense and Educational Fund, Inc. is: 40 Rector Street, New York, NY 10006. No notes or transcript available.

September 24, 2008: American Constitution Society 2008-2009 Supreme Court Preview (Washington, DC). Participated in a preview panel regarding the Supreme Court term. The address of the American Constitution Society is: 1333 H Street, NW, 11th Floor, Washington, DC 20005. No notes or transcript available.

September 19, 2008: American Bar Association 2008 Fall Council Meeting, Section of State and Local Government Law (Chicago, IL). Participated in a panel entitled, "Election 2008: Complying with Federal Voting Rights Laws." PowerPoint prepared by co-panelist supplied.

September 15, 2008: Census and Redistricting: A Funders' Committee for Civic Participation (FCCP) Funder Convening, (Chicago, IL). Participated in a panel entitled, "Focus on Redistricting." The address of FCCP is: 221 NW Second Avenue, Suite 207, Portland, OR 97209. No notes or transcript available.

January 22, 2008: Fordham Law School (New York, NY). Lectured constitutional law class about the reauthorization of the Voting Rights Act. The address of Fordham Law School is: 140 West 62nd Street, New York, NY 10023. No notes or transcript available.

October 20, 2007: Why We Can't Wait: Reversing the Retreat on Civil Rights (Durham, NC). Participated in a panel entitled, "Where Do We Go From Here: Action-Oriented Next Steps." The names and addresses of the sponsoring organizations are: North Carolina Central University School of Law, 640 Nelson

Street, Durham, NC 27707; University of North Carolina School of Law, 160 Ridge Road, Chapel Hill, NC 27599-3380; Duke University School of Law, 210 Science Drive, Durham, NC 27708; The Leadership Conference Education Fund, 1629 K Street NW, 10th Floor, Washington, DC 20006; and the National Campaign to Restore Civil Rights, 307 Seventh Avenue, Suite 1201, New York, NY 10001. No notes or transcript available.

September 28, 2007: Congressional Black Caucus Foundation 2007 Annual Legislative Conference: Unleashing Our Power (Washington, DC). Participated in a panel about the Voting Rights Act. The address of the Congressional Black Caucus Foundation is: 1720 Massachusetts Avenue, NW, Washington, DC 20036. No notes or transcript available.

August 3, 2007: YearlyKos Convention: Building a Netroots Nation (Chicago, IL). Participated in a panel entitled, "Ensuring Every Vote is Counted." The address of YearlyKos, now called Netroots Nation, is: 60 29th Street #664, San Francisco, CA 94110. No notes or transcript available.

July 31, 2007: Access to Democracy: Removing Barriers to Full and Equal Participation, the Decade Ahead, University of California Washington Center (Washington, DC). Participated in a panel about voting rights. The address of the University of California Washington Center is: 1608 Rhode Island Avenue, NW, Washington, DC 20036. No notes or transcript available.

April 27, 2007: Practicing Democracy: How Political Arrangements Promote Equal Citizenship . . . or Not, Ash Institute for Democratic Governance and Innovation, John F. Kennedy School of Government, Harvard University (Cambridge, MA). Commentator in a session entitled, "Representing Groups." The address of the Ash Institute for Democratic Governance and Innovation is: 79 John F. Kennedy Street Cambridge, MA 02138. No notes or transcript available.

April 7, 2007: A Conference on Elections and Democracy, Stanford Law School Chapter of the American Constitutional Society (Stanford, CA). Participated in a panel entitled, "Voter Representation." No notes or transcript available.

December 15, 2006: Public School 3 (New York, NY). Spoke with my daughter's class and discussed civil rights topics. The address of Public School 3 is: 490 Hudson Street, New York, NY 10014. No notes or transcript available.

November 13, 2006: Williams College (Williamstown, MA). Lectured government class on voting rights topics. The address of Williams College is: 880 Main Street, Williamstown, MA 01267. No notes or transcript available.

October 6, 2006: LDF Civil Rights Training Institute (Warrenton, VA). Participated in a panel entitled, "Current Challenges for Voting Rights Advocates: Mining the Lessons of the VRA Renewal and Looking Beyond." The address of

the NAACP Legal Defense and Educational Fund, Inc. is: 40 Rector Street, New York, NY 10006. No notes or transcript available.

September 25, 2006: Fordham Law School (New York, NY). Lectured on the Voting Rights Act. The address of Fordham Law School is: 140 West 62nd Street, New York, NY 10023. No notes or transcript available.

September 19, 2006: Columbia Law School (New York, NY). Participated in a panel on the Voting Rights Act. The address of Columbia Law School is: 435 West 116th Street, New York, NY 10027-7297. No notes or transcript available.

July 17, 2006: University of North Carolina School of Law (Chapel Hill, NC). Lectured about the Voting Rights Act reauthorization. The address of the University of North Carolina School of Law is: 160 Ridge Road, Chapel Hill, NC 27599. No notes or transcript available.

June 18, 2006: American Constitution Society 2006 National Convention (Washington, DC). Participated in a panel entitled, "Renewing the Voting Rights Act: What Should it Say?" The address of the American Constitution Society is: 1333 H Street, NW, 11th Floor, Washington, DC 20005. No notes or transcript available.

April 7, 2006: W(h)ither the Voting Rights Act? Agreements and Contestations in the Debate on its Renewal, John Hope Franklin Center, Duke University (Durham, NC). Participated in a panel about the Voting Rights Act. The address of the John Hope Franklin Center is: Box 90402, 2204 Erwin Road, Durham, NC 27708-0402. No notes or transcript available.

March 25, 2006: Southern University Law Center (Baton Rouge, LA). Participated in a panel about the Voting Rights Act. The address of the Southern University Law Center is: 2 Roosevelt Steptoe Drive, Baton Rouge, LA 70813. No notes or transcript available.

March 9, 2006: Conference on the Voting Rights Act: Strengthening Diversity in Democracy, Congressional Black Caucus Foundation (Washington, DC). Participated in a panel entitled, "The Future of the Voting Rights Act: Legislative Challenges and Remedies." The address of the Congressional Black Caucus Foundation is: 1720 Massachusetts Avenue, NW, Washington, DC 20036. No notes or transcript available.

March 1, 2006: The Advocates Speak: Texas Redistricting Cases, American Constitution Society (Washington, DC). Participated in redistricting panel. The address of the American Constitution Society is: 1333 H Street, NW, 11th Floor, Washington, DC 20005. No notes or transcript available.

February 9-11, 2006: Making History Again: HBCU Student Leaders' Training of Trainers on the Reauthorization of the Voting Rights Act, multiple sponsors including LDF, CourtTV, and Clark Atlanta University (Atlanta, GA). Moderated a panel about the Voting Rights Act. The address of Clark Atlanta University is: 223 James P. Brawley Drive, SW, Atlanta, GA 30314. The address of CourtTV, now truTV, is: One Time Warner Center, New York, NY 10019-6038. No notes or transcript available.

February 9, 2006: Protecting Democracy: Using Research to Inform the Voting Rights Reauthorization Debate, University of California, Berkeley, School of Law, Institute for Governmental Studies, and Chief Justice Earl Warren Institute on Race, Ethnicity and Diversity (Washington, DC). Participated in a panel entitled, "If Section 5 Is Reauthorized, Should It Be Modified?" The address of the Institute for Governmental Studies is: 109 Moses Hall, #2370, Berkeley, CA 94720-2370. The address of the Warren Institute is: 2850 Telegraph Avenue, Suite 500, Berkeley, CA 94705-7220. No notes or transcript available.

February 3, 2006: Who Draws the Lines? The Consequences of Redistricting Reform for Minority Voters, University of North Carolina Center for Civil Rights Annual Conference (Chapel Hill, NC). Participated in a panel entitled, "Redistricting in 2010: How Have the Rules Changed and What are the Current Proposals for Reform?" The address of the Center for Civil Rights is: 101 East Weaver Street, Chapel Hill, NC 27599-3382. No notes or transcript available.

January 14, 2006: NAACP (Orlando, FL). Delivered a speech on the Voting Rights Act during a Martin Luther King Day event. The address of the NAACP is: 4805 Mount Hope Drive, Baltimore, MD 21215. No notes or transcript available.

December 5, 2005: CourtTV (New York, NY). Participated in a panel about the Voting Rights Act and civil rights. The address of Court TV, now TruTV, is: One Time Warner Center, New York, NY 10019-6038. No notes or transcript available.

November 19, 2005: William C. Velasquez Institute Conference (San Antonio, TX). Participated in a panel about the Voting Rights Act. The address of WCVI is: Kelly USA, Building 1670, 206 Lombard Street, 1st Floor, San Antonio, TX 78226. No notes or transcript available.

November 18, 2005: Florida Conference on Black State Legislators (Orlando, FL). Delivered remarks regarding independent redistricting commissions and redistricting. The address of the Florida Conference on Black State Legislators is: 400 North Adams Street, Tallahassee, FL 32301-1162. No notes or transcript available.

November 10, 2005: Documenting Discrimination in Voting: Judicial Findings Under Section 2 of the Voting Rights Act, University of Michigan Law School Voting Rights Initiative (Ann Arbor, MI). Participated in a panel about the Voting Rights Act. The address of the University of Michigan Law School Voting Rights Initiative is: 625 South State Street, Ann Arbor, MI 48109. No notes or transcript available.

November 8, 2005: New York University School of Law (New York, NY). Delivered remarks regarding the Voting Rights Act to the law school's Root Tilden Scholars. The address of New York University Law School is: 40 Washington Square South, New York, NY 10012. No notes or transcript available.

November 4, 2005: Good Day New York, Fox 5 Morning Show (New York, NY). Participated in a panel regarding civil rights. The address of Fox Television Stations is: 205 East 67th Street, New York, NY 10065. No notes or transcript available.

November 2, 2005: Columbia Law School (New York, NY). Participated in a panel regarding the Voting Rights Act. The address of Columbia Law School is: 435 West 116th Street, New York, NY 10027. No notes or transcript available.

November 1, 2005: Voting after Katrina: Ensuring Meaningful Participation, Center for American Progress & American Constitution Society (Washington, DC). Transcript supplied.

October 29, 2005: LDF Civil Rights Training Institute (Warrenton, VA). Moderated a panel entitled, "The Voting Rights Act at 40." The address of the NAACP Legal Defense and Educational Fund, Inc. is: 40 Rector Street, New York, NY 10006. No notes or transcript available.

October 21, 2005: University of South Carolina Law School Voting Rights Symposium (Columbia, SC). Participated in a panel entitled, "Anticipating the 2007 Preclearance Reauthorization Debate." The address of the University of South Carolina Law School is: 701 Main Street, Columbia, SC 29208. No notes or transcript available.

September 30, 2005: Election Reform: Voting Rights for the New Millennium, University of the District of Columbia Law Review (Washington, DC). Participated in a panel entitled, "Voting Rights Act of 1965." The address of the University of the District of Columbia Law Review is: 4200 Connecticut Avenue NW, Building 38, 2nd Floor, Washington, DC 20008. No notes or transcript available.

September 12, 2005: National Association for Multi-Ethnicity in Communications (NAMIC), 19th Annual Conference (New York, NY). Participated in a panel

regarding the Voting Rights Act. The address of NAMIC is: 320 West 37th Street, 8th Floor, New York, NY 10018. No notes or transcript available.

August 18, 2005: Teamsters National Black Caucus 30th Annual Education Conference (Chicago, IL). Participated in a panel about civil rights. The address of the Teamsters National Black Caucus is: P.O. Box 16707, Memphis, TN 38186-0707. No notes or transcript available.

August 4, 2005: National Bar Association 80th Annual Convention (Orlando, FL). I offered testimony at an event entitled, "Hearing of the National Commission on the Voting Rights Act." Transcript supplied.

June 9, 2005: Extending the Voting Rights Act: Mobilizing New York City, Demos (New York, NY). Participated in a Voting Rights Act panel. The address of Demos is: 220 Fifth Avenue, 5th Floor, New York, NY 10001. No notes or transcript available.

May 26, 2005: Coalition of Black Trade Unionists 34th Annual Convention (Phoenix, AZ). Participated in a panel regarding the Voting Rights Act. A press report is supplied. The address of the Coalition of Black Trade Unionists is: 1150 17th Street, NW, Suite 300, Washington, DC 20036. No notes or transcript available.

May 17, 2005: Why the Voting Rights Act Still Matters: A New York Panel Discussion, Demos, Lawyers' Committee for Civil Rights Under Law, LDF, New York Voting Rights Consortium, and Community Service Society (CSS) (New York, NY). Participated in a Voting Rights Act panel. The address of Demos is: 220 Fifth Avenue, 5th Floor, New York, NY 10001. The address of the Lawyers' Committee for Civil Rights Under Law is: 1401 New York Avenue, NW, Suite 400, Washington, DC 20005. The address of CSS is: 105 East 22nd Street, New York, 10010. No notes or transcript available.

April 22, 2005: Lessons From the Past, Prospects for the Future: Honoring the 40th Anniversary of the Voting Rights Act of 1965, Center for the Study of American Politics, Yale University (New Haven, CT). Participated in panel regarding the Voting Rights Act. The address of the Center for the Study of American Politics is: Yale University, 77 Prospect Street, New Haven, CT 06520-8209. No notes or transcript available.

April 20, 2005: Coalition of Black Trade Unionists Regional Meeting (Miami, FL). Participated on a panel regarding the Voting Rights Act. The address of the Coalition of Black Trade Unionists is: 1150 17th Street, NW, Suite 300, Washington, DC 20036. No notes or transcript available.

April 19, 2005: The Voting Rights Act at 40: Past, Present, and Future Challenges, School of Public Affairs, Bernard M. Baruch College (New York, NY). Participated in a Voting Rights Act panel. No notes or transcript available.

March 31, 2005: Metropolitan Black Bar Association (affiliate of the National Bar Association) (New York, NY). Participated in a Voting Rights Act panel. The address of the Metropolitan Black Bar Association is: 275 Madison Avenue, 14th Floor, New York, NY 10016. No notes or transcript available.

March 22, 2005: The March 2005 Metro-Atlanta Monthly Mass Meeting, Social Justice Ministry of the First Iconium Baptist Church (Atlanta, GA). Participated in a panel entitled, "The 40th Anniversary of The Voting Rights Act of 1965: The Past, The Present and the Future." The address of the First Iconium Baptist Church is: 542 Moreland Avenue, SE, Atlanta, GA 30316. No notes or transcript available.

February 19, 2005: Looking Back and Moving Forward: Commemorating the Civil Rights Act and Voting Rights Act, Stanford Law School (Stanford, CA). Participated in a panel entitled, "1965 Voting Rights Act." The address of Stanford Law School is: 559 Nathan Abbott Way, Stanford, CA 94305-8610. No notes or transcript available.

February 18, 2005: Voting Rights Act Symposium, Columbia Law School (New York, NY). Participated in panel regarding Voting Rights Act. The address of Columbia Law School is: 435 West 116th Street, New York, NY 10027-7297. No notes or transcript available.

December 17, 2004: Weil, Gotshal & Manges LLP, Voting Rights Litigation Presentation (New York, NY). Delivered remarks regarding voting rights litigation. The address of Weil, Gotshal & Manges LLP is: 767 Fifth Avenue, New York, NY 10153. No notes or transcript available.

November 11, 2004: Applied Research Center, Race and Public Policy Conference (Berkeley, CA). Participated in a panel entitled, "The Impact of the 2004 Election on the Voting Rights Act Reauthorization." The address of the Applied Research Center is: 32 Broadway, Suite 1801, New York, NY 10004. No notes or transcript available.

October 25, 2004: Felony Disenfranchisement: A Latino Civil Rights Issue, Mexican American Legal Defense & Educational Fund (MALDEF), and Community Service Society (CSS) (New York, NY). Participated in roundtable discussion. The address of MALDEF is: 634 South Spring Street, Los Angeles, CA 90014. The address of CSS is: 105 East 22nd Street, New York, 10010. No notes or transcript available.

October 9, 2004: LDF Civil Rights Training Institute (Warrenton, VA). Moderated a workshop entitled, "VRA Reauthorization: Revisiting History to Provide for the Future." The address of the NAACP Legal Defense and Educational Fund, Inc. is: 40 Rector Street, New York, NY 10006. No notes or transcript available.

October 4-27, 2004: Election Protection Program Training Sessions, multiple sponsors including LDF, the Lawyers' Committee for Civil Rights Under Law, NAACP, and People for the American Way (New York, NY). Conducted numerous training sessions for hotline and poll watcher volunteers in locations throughout New York City on behalf of this national, non-partisan voter education and election protection program. The address of the Lawyers' Committee for Civil Rights Under Law is: 1401 New York Avenue, NW, Suite 400, Washington, DC 20005. The address of NAACP is: 4805 Mt. Hope Drive, Baltimore, MD 21215. The address of People for the American Way is: 2000 M Street NW, Suite 400, Washington, DC 20036. No notes or transcript available.

August 13, 2004: CORO Leadership Fellows Program (New York, NY). Made presentation to the CORO Fellows about civil rights advocacy. The address of CORO is: 42 Broadway, Suite 1827-35, New York, NY 10004. No notes or transcript available.

August 10, 2004: National Bar Association 79th Annual Convention (Charlotte, NC). Participated in a panel entitled, "Redistricting: Friend or Foe of a Fair Electoral Process." The address of the National Bar Association is: 1225 11th Street, NW Washington, DC 20001. No notes or transcript available.

October 25, 2003: LDF Civil Rights Training Institute (Warrenton, VA). Participated in a panel entitled, "Developments in Voting Rights and Political Participation." The address of the NAACP Legal Defense and Educational Fund, Inc. is: 40 Rector Street, New York, NY 10006. No notes or transcript available.

June 3, 2002: The Catalog for Giving, Urban Heroes Award Dinner, (New York, NY). Delivered honoree remarks after receiving an Urban Heroes Award. The address of The Catalog for Giving is: 38 West 32nd Street, Suite 1312 New York, NY 10011. No notes or transcript available.

January 28, 1999: Memorial for A. Leon Higginbotham Jr., Paul, Weiss, Rifkind, Wharton, & Garrison (New York, NY). Delivered remarks at Judge Higginbotham's memorial. Remarks supplied.

Spring 1997: Morris High School (Bronx, NY). Guest speaker at this public school in the Bronx on or around May 1, 1997 regarding the practice of law. The address of Morris High School is: 110 Boston Road, Bronx, NY 10456. No notes or transcript available.

- e. List all interviews you have given to newspapers, magazines or other publications, or radio or television stations, providing the dates of these interviews and four (4) copies of the clips or transcripts of these interviews where they are available to you.

I have searched my records and electronic databases to refresh my memory and to produce a complete list of interviews, but it is possible there are some clips that I was unable to identify or locate. In connection with my work at the NAACP Legal Defense & Educational Fund, Inc. (LDF), I have done many radio interviews, and several of these radio spots are listed below. These radio interviews are, however, episodic and often conducted without much notice. Accordingly, it is likely that I have been unable to identify some radio clips and, except as indicated below, do not have records of the dates of their recording date or airing. Some of the newspaper articles or other media listed may feature quotations of mine from LDF press releases or public events, rather than from actual interviews.

Joyce Jones, The Jacksonville Free Press, *Affirmative Action Faces a Supreme Test in High Court*, October 11, 2013. Copy supplied.

New York Law School, Student Podcast Interview, September 13, 2013. No transcript available.

Big Captain Defends the Vote, Winnebago Alumni Newsletter, Summer 2013. Copy supplied.

All In with Chris Hayes, MSNBC, June 25, 2013. Transcript supplied.

The Cycle, MSNBC, June 25, 2013. Video file unavailable.

Richard Wolf, USA Today, *Section Affects Which States Subject to Law; Portion Required Them to Get OK on Changes*, June 26, 2013. Copy Supplied.

Bill Mears, CNN Wire, *Justices to Rule Soon on Divisive Voting Rights Case*, June 23, 2013. Copy supplied.

Bill Mears, CNN, *Court Set to Rule on Race in College Admissions*, June 8, 2013. Copy supplied.

Bill Mears, CNN.com, *Court Set to Rule on Race in College Admissions*, June 7, 2013. Copy supplied.

Jake Miller, CBS News, *Scalia: Voting Rights Act a "Racial Preferment,"* April 17, 2013. Copy Supplied.

Virginia Legislators Approve Voter ID Law, May Kill Chances for Federal Bailout, Legal Monitor Worldwide, March 5, 2013. Copy Supplied.

Mary Orndorff Troyan, The Greenville News, *Minority Districts May Be in Danger*, March 5, 2013. Copy supplied.

Phillip Rawls, Associated Press, *Biden Leads Re-enactment Voting Rights March*, March 4, 2013. Copy supplied.

The Cycle, MSNBC, March 8, 2013. Link:
<http://video.msnbc.msn.com/the-cycle/51105742#51105742>

CNN Sunday Morning, CNN, March 3, 2013. Transcript supplied.

Up with Chris Hayes, MSNBC, March 2, 2013. Transcript supplied.

The American Prospect Blog, *Change Is Bad At Least for the VRA*, March 1, 2013. Copy supplied.

Mary Orndorff Troyan, Gannett News Service, *Minority Districts At Issue In Voting Rights Case*, March 1, 2013. Copy supplied.

Jan Crawford, *Supreme Court Divided on Voting Rights Act*, CBS News, February 28, 2013. Copy Supplied.

NBC Nightly News, February 27, 2013. Transcript supplied.

CBS Evening News, February 27, 2013. Transcript supplied.

Hispanically Speaking News, *NAACP [sic] Presents Oral Argument Urging the Supreme Court to Uphold Voting Rights Act*, February 27, 2013. Copy supplied.

International Business Times, *Supreme Court Could Strike Down Key Part of Voting Rights Act, Apparently Racism Isn't A Problem in the South*, February 27, 2013. Copy supplied.

Mary Orndorff Troyan, Gannett News Service, *Supreme Court to Hear Argument in Voting Rights Case*, February 26, 2013. Copy supplied.

Mary Orndorff Troyan, The Montgomery Advertiser, *Record Number of Exemptions Complicates Voting Rights Case*, February 26, 2013. Copy supplied.

Mary Orndorff Troyan, The Montgomery Advertiser, *Shelby County Hearing Wed.*, February 26, 2013. Copy supplied.

Brentin Mock, The Nation's Blogs, *What is Alabama's Problem With the Voting Rights Act?*, February 26, 2013. Copy supplied.

Michael Doyle, The Daily Gazette, *Voting Rights Act Faces Supreme Court Challenge*, February 24, 2013. Copy supplied.

Richard Wolf, USA Today, *Voting Rights Act: A Political Twist for the South*, February 23, 2013. Copy supplied.

Congressional Quarterly News, *Messaging Ramps Up Before Key Voting Rights Act Case*, February 22, 2013. Copy supplied.

Ed Pilkington, The Guardian, *Thwart Assault On Voting Rights, Or Risk 'Old Poison' NAACP [sic] Warns*, February 22, 2013. Copy supplied.

Brentin Mock, The Nation's Blogs, *Virginia Legislators Approve Voter ID Law, May Kill Chance for Federal Bailout*, February 22, 2013. Copy supplied.

Richard Wolf, Gannett News Service, *Voting Rights Act: Do We Still Need It?* February 20, 2013. Copy supplied.

Adam Liptak, New York Times, *Voting Rights Act Is Challenged As A Cure the South Has Outgrown*, February 18, 2013. Copy supplied.

Amanda Becker, CQ Weekly, *Voting Rights Act At Risk?*, February 2, 2013. Copy supplied.

Mark Sherman, Native American Times, *High Court to Take Fresh Look At Voting Rights Law*, November 16, 2012. Copy supplied.

The Nation's Blogs, *Why We Still Need Section 5 of the Voting Rights Act*, November 12, 2012. Copy supplied.

David Muto, The Texas Tribune, *The Big Conversation*, November 12, 2012. Copy Supplied.

Mary Orndorff Troyan, Asbury Park Press, *Supreme Court Accepts Voting Rights Act Challenge*, November 10, 2012. Copy supplied.

Adam Liptak, New York Times, *Justices to Revisit the Voting Rights Act in View of Changing South*, November 10, 2012. Copy supplied.

Robert Barnes, The Washington Post, *Justices to Review Key Section of Elections Law*, November 10, 2012. Copy supplied.

NBC Nightly News, November 9, 2012. Transcript supplied.

The Rachel Maddow Show, November 9, 2012. Transcript supplied.

PBS NewsHour, October 10, 2012. Transcript supplied.

CBS This Morning, October, 10, 2012. Transcript supplied.

Bill Mears, CNN Wire, *Justices to Re-examine Use of Race in College Admissions*, October 8, 2012. Copy supplied.

CNN Newsroom, October 7, 2012. Transcript supplied.

Melissa Harris Perry Show, MSNBC, October 7, 2012. Transcript supplied.

The Jacksonville Free Press, *Supreme Court to Consider Affirmative Action, Voting Rights in New Term*, October 4 – October 10, 2012. Copy supplied.

Chris McGreal, The Guardian, *Civil Rights Under Threat As States Plan Assault On Anti-Discrimination Laws*, September 6, 2012. Copy supplied.

Viewpoint with Eliot Spitzer, August 21, 2012. No transcript available.

Melanie Eversley, USA Today, *Affirmative Action Case at High Court Could Restart Old Debate*, August 13, 2012. Copy Supplied.

MSNBC Live, June 22, 2012. No transcript unavailable.

Pete Yost, Associated Press, *Appeals Court Upholds Key Voting Rights Provision*, May 19, 2012. Copy Supplied.

Dennis Hevesi, Louis H. Pollak, New York Times, *Civil Rights Advocate and Federal Judge, Dies at 89*, May 13, 2012. Copy Supplied.

Joseph Goldstein, New York Times, March 2, 2011. I was interviewed about *Davis v. New York*, No. 10-00699 (S.D.N.Y.), on this date, but I have no transcript or recording of this event.

Robert Barnes, The Washington Post, *Voting Rights Provision in Peril*, February 10, 2012. Copy Supplied.

Cameron Joseph, National Journal Daily, *D.C. Circuit Court to Hear Voting Rights Act Challenge*, Feb. 2, 2011. Copy supplied.

DVD: *Northwest Austin Municipal Utility District No. 1 v. Holder* (LDF 2010). This video was presented at an annual fundraising event on November 4, 2010. Video file supplied.

Public School 3, Sept. 15, 2010 (New York, NY). Interview for a fundraising video for my daughters' school. No video or transcript available.

Alumnus of the Month for July 2010, New York University Law (July 2010), Copy supplied.

Carol King, *The Hour*, *Bill Murray Helps Make Carver Fundraiser a Success*, May 6, 2010. Copy supplied.

Gerrymandering (Green Film Company 2010). I was interviewed for this documentary film on March 23, 2009. I have no recording of this documentary.

Rachel Harrington, Connecticut College Magazine, *Debo Adebile '91 Argued Before the Supreme Court to Preserve the Voting Rights Act*, Fall 2009. Article supplied.

The Root, *ROOT 100 Recognizes Emerging and Established African-American Leaders Who Are Making Extraordinary Contributions*, October 16, 2009. Copy supplied.

Tavis Smiley Show, PBS, July 2, 2009. Video file supplied.

John Farmer, The Star-Ledger (Newark, NJ), *A Limited Victory*, June 28, 2009. Copy supplied.

New York University School of Law News *Adebile '94 Defends Voting Rights Act Before Supreme Court*, June 24, 2009. Copy supplied.

Bill Rankin & Aaron Gould Sheinin, Atlanta Journal-Constitution, *Voting Rights Act Left Largely Intact*, June 23, 2009. Copy supplied.

Ben Conery, Washington Times, *Supreme Court Dodges Ruling on Voting Rights: Holds Off on Deciding Whether Provision is Constitutional*, June 23, 2009. Copy supplied.

Mark Sherman, Associated Press, *High Court Rules Narrowly in Voting Rights Case*, June 22, 2009. Copy supplied.

Adam Liptak, New York Times, *Justices Retain Oversight by U.S. on Voting*, June 22, 2009. Copy supplied.

Robert Barnes, Washington Post, *High Court Compromises on Voting Rights Case*, June 22, 2009. Copy supplied.

San Francisco Bay View, *Supreme Court Upholds Core Provision of the Voting Rights Act*, June 22, 2009. Copy supplied.

Anthony Zurcher, Texas Observer, *Austin MUD v. Voting Rights Act: Will Conservative Activists in a Small Texas Utility District Take Down a Key Piece of American Civil Rights Law?* May 15, 2009. Copy supplied.

Make It Plain with Mark Thompson, Sirius 146, May 11, 2009. Interviewed regarding *Northwest Austin Municipal Utility District No. One v. Holder* on this date. No transcript available.

Nicholas Jahr, The Nation, June 11, 2009. Interview regarding *Northwest Austin Municipal Utility District No. One v. Holder* on this date. No transcript available.

Mississippi Public Radio, May 1, 2009. Audio file supplied.

Leonard Colvin, New Journal and Guide, May 1, 2009. My records reflect an interview regarding *Northwest Austin Municipal Utility District No. One v. Holder* on this date. No transcript available.

NPR, Brian Lehrer Show, *Voting Rights Act Up For Debate*, April 30, 2009. Audio file supplied.

Maria Recio, McClatchy Newspapers, *Justices Question Usefulness of Voting Rights Act*, April 29, 2009. Copy supplied.

NBC Nightly News, *US Supreme Court Looks at Necessity of Voting Rights Act*, April 29, 2009. Copy supplied.

Fox Special Report with Bret Baier, April 29, 2009. Transcript supplied.

The Michael Baisden Show, April 29, 2009 (syndicated radio show). Audio file supplied.

Tony Mauro, Legal Times, *Civil Rights Dominates High Court in April*, March 30, 2009. Copy supplied.

Jess Bravin, Wall Street Journal, March 20, 2009. Interview regarding *Northwest Austin Municipal Utility District No. One v. Holder*. No transcript available.

The Law School: Magazine of the New York University School of Law, *Voting Rights Endure—for Now*, 2009. Copy supplied.

Clarion-Ledger (Jackson, MS), *High Court Could Hear Voting Act Challenge*, June 10, 2008. Versions of this article also appeared in other media outlets. *See, e.g.,* Hattiesburg American (MS), *Texas Case May Affect State*, June 10, 2008; The News-Star (Monroe, LA), *Court to Hear Voting Rights Act Challenge*, June 9, 2008. Copy supplied.

Summary Judgments, Stanford Law School Chapter of the American Constitution Society, April 20, 2007. Audio file supplied.

Ben Evans, Associated Press, September 6, 2006. Interview regarding the Voting Rights Act. No transcript available.

Meg Cox, Sojourners, *Stalling Tactics Fail in Voting Rights Renewal*, July 26, 2006. Copy supplied.

Frank James, Chicago Tribune, *Some Officials, Scholars Say Voting Rights Act Needs Update*, July 13, 2006. Copy supplied.

New York Times, *Chances of Voting Rights Act Renewal Dim*, July 12, 2006. Copy supplied.

Suzanne Gamboa, Associated Press, *Immigration Critics Muddy Voting Rights Act Renewal*, July 12, 2006. Copy supplied.

Tyler Lewis, The Leadership Conference, *Civil Rights Experts Testify: Voting Rights Act Bill Restorative*, May 10, 2006. Copy supplied.

Susan King, K-LOVE Radio, April 20, 2006. My records reflect that I was interviewed regarding Voting Rights Act. No transcript available.

Voting Rights Alert, KUSP 88.9 FM, Santa Cruz, April 19, 2006. No transcript available.

Tracie Powell, Washington Post, Washington, DC, April 12, 2006. No transcript available.

Leslie Fulbright, San Francisco Chronicle, *Campaigns Begin on Voting Rights Act: Expiring Provisions Called Vital by Some, Outmoded by Others*, April 7, 2006. Copy supplied.

Rebecca Walsh, Salt Lake Tribune, *Lawmakers Avoid Race in Discussions of Redistricting*, April 6, 2006. Copy supplied.

Associated Press, *Report: Voting Rights Act Provisions Vital to NYC Elections*, April 5, 2006. Copy supplied.

Marcus Franklin, Charleston Gazette & Daily Mail (WV), *Voting Act Expiration Stirs Debate, Officials Question Relevance; Rumors Circulate that Blacks Will Lose Voting Rights*, March 31, 2006. Article supplied.

New York Times, Atlanta News Bureau, Atlanta, GA, March 15, 2006. My records reflect that I was interviewed about the reauthorization of the Voting Rights Act on this date. No transcript available.

WBAI 99.5 FM Pacifica Radio, New York, NY, February 28, 2006. Interview regarding *Wallace v. Blanco* litigation. No transcript available.

Radio interview, Gulfport, MS, February 28, 2006. My records reflect that I was interviewed by a Mississippi radio station about the *Wallace v. Blanco* litigation on this date. No transcript available.

American Urban Radio Network, February 28, 2006 (syndicated radio network). My records reflect that I was interviewed about the *Wallace v. Blanco* litigation on this date. No transcript available.

Sam Quinones, Los Angeles Times, *Judge Rejects Suit to Open New Orleans Poll Stations Around U.S.*, February 25, 2006. Copy supplied.

Hon. Cynthia Diane Stephens & Jerome Reide, Human Rights, *Katrina "Survivors" Versus "Internally Displaced Persons": More than Mere Semantics*, Fall 2006. Copy supplied.

Jonathan Tilove, New Orleans Times Picayune, *Displaced Demanding "Right of Return": Locals Seek to Help to Rebuild*, November 13, 2005. Article supplied.

WPFW Pacifica Radio, Washington, DC, August 31, 2005. Interview regarding Voting Rights Act. No transcript available.

KURS 1040AM, San Diego, CA, August 15, 2005. Interview regarding Voting Rights Act. No transcript available.

Democracy Now, *NAACP Legal Defense Fund Responds to Supreme Court Nominee Roberts Push to Limit Voting Rights Act*, August 8, 2005. Video file supplied.

Jonathan Tilove, New Orleans Times Picayune, *Voting Rights Return to Spotlight: Law's Reauthorization May Bring Changes*, August 6, 2005. Copy supplied.

Kelly Brewington, Baltimore Sun, *Voting Rights Issue Mobilizing Activists: Civil Rights Advocates Ask for Extension of 1965 Law's Provisions*, July 26, 2005. Copy supplied.

Tonya Jameson, Charlotte Observer (N.C.), *Commentary: Progress at the Polls*, July 24, 2005. Copy supplied.

Don Schanche, Macon Telegraph (GA), *Debate on Renewal of Voting Act Heats Up*, May 1, 2005. Copy supplied.

Gil Klein, Tampa Tribune (FL), *Selma: March Into History Hard-Won Rights Remain Under Guard Today*, March 6, 2005. Article supplied.

Sabrina Tavernise, New York Times, *From Manhattan, Lawyers Monitor the Nation's Polls*, November 3, 2004. Copy supplied.

US Newswire, *Five Days to Election Day: Election Protection Coalition Launches Hotline to Protect, Educate & Assist Voters*, October 28, 2004. Copy supplied.

Deborah Barfield Berry, Newsday, *City Sends Out Wrong Date: Despite Glitch, 11,000 Really Can Vote*, October 26, 2004. Copy supplied.

Kelly Brewington, Orlando Sentinel, *Activists Pursue King's Dream for Voting Rights: Getting Blacks to the Polls Remains a Goal as the Nation Honors the Civil-Rights Leader*, January 18, 2004. Copy supplied.

Lisa Funderburg, *Black, White, Other: Biracial Americans Talk About Race and Identity* (1994). Copy supplied.

Good Day New York, 1992. Video file supplied.

Connecticut News 3 WMV Eyewitness News, April 26, 1991. Video file supplied.

Good Morning America, February 1978 (est.). No transcript available.

13. Public Office, Political Activities and Affiliations:

- a. List chronologically any public offices you have held, other than judicial offices, including the terms of service and whether such positions were elected or appointed. If appointed, please include the name of the individual who appointed you. Also, state chronologically any unsuccessful candidacies you have had for elective office or unsuccessful nominations for appointed office.

I have never held any public office through election or appointment. I have had no unsuccessful candidacies for elective office, nor unsuccessful nominations for appointive office.

- b. List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities.

In 2000, I hosted the first fundraiser for my then-Paul, Weiss colleague, Hakeem Jeffries, who was a candidate for the New York State Assembly. I also served as a volunteer advisor to his unsuccessful 2000 campaign.

14. **Legal Career:** Answer each part separately.

- a. Describe chronologically your law practice and legal experience after graduation from law school including:

- i. whether you served as clerk to a judge, and if so, the name of the judge, the court and the dates of the period you were a clerk;

I have not served as a clerk to a judge.

- ii. whether you practiced alone, and if so, the addresses and dates;

I have never practiced alone.

- iii. the dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been affiliated, and the nature of your affiliation with each.

1994 – 2001

Paul, Weiss, Rifkind, Wharton & Garrison

1285 Avenue of the Americas

New York, NY 10019

Associate (1994 – 2001)

Summer Associate (1993, 1994)

2001 – 2013

NAACP Legal Defense and Educational Fund, Inc.

99 Hudson Street, Suite 1600

New York, NY 10013

Special Counsel (2013)

Acting President & Director-Counsel (2012 – 2013)

Associate Director-Counsel/Director of Litigation (2010 – 2012)

Director of Litigation (2007 – 2010)

Associate Director of Litigation (2004 – 2007)

Assistant Counsel (2001 – 2004)

2013 - Present
United States Senate Committee on the Judiciary
224 Dirksen Office Building
Washington, DC 20005
Senior Counsel (2013 – Present)

- iv. whether you served as a mediator or arbitrator in alternative dispute resolution proceedings and, if so, a description of the 10 most significant matters with which you were involved in that capacity.

I have never served as a mediator or arbitrator.

b. Describe:

- i. the general character of your law practice and indicate by date when its character has changed over the years.

I began my professional career in 1994 as an associate in the litigation department of Paul, Weiss, Rifkind, Wharton & Garrison (Paul, Weiss) in New York. At Paul, Weiss, I represented major corporate, not-for-profit, public official, and individual clients in contract, patent, antitrust, zoning, civil rights, matrimonial, and capital defense cases, among others. I litigated these cases in federal and state courts or before arbitral panels. The nature, size, stage of the litigation, and my role in it, differed in ways that provided a varied litigation experience.

In 2001, I left Paul, Weiss to become an Assistant Counsel at the NAACP Legal Defense and Educational Fund, Inc. (LDF). LDF's practice involves representations in complex civil rights actions in a wide range of substantive areas, and is primarily focused in federal courts at both the trial and appellate levels. My early work at LDF was focused on non-partisan voting rights litigation, an area in which I developed expertise. In 2004, I became Associate Director of Litigation, which required me to broaden my focus and to assume a role in overseeing LDF's litigation. I became LDF's Director of Litigation in 2007, and after assuming that role, oversaw LDF's litigation program. LDF's practice involves the substantive areas of Education, Economic Justice, Criminal Justice, and non-partisan Political Participation. As Director of Litigation, the scope of my general responsibilities, including review and editing of pleadings across substantive practice areas, increased dramatically; and in particular, I assumed the role of directing LDF's substantial appellate practice, including those frequent circumstances where LDF appeared as amicus curiae in major civil rights or criminal justice cases.

During my tenure as Director of Litigation, LDF argued appeals as amicus curiae and had its amicus briefs cited by the Supreme Court and noted by a

federal appellate court. As Director of Litigation, I directly supervised approximately twenty attorneys and ten additional legal staff members. In 2010, I assumed the title Associate Director-Counsel/Director of Litigation. That title reflected the broader leadership and administrative responsibilities that I assumed in addition to my litigation and litigation oversight roles.

Additionally, following the death of my colleague, LDF's President and Director-Counsel, John Payton, I served as Acting President and Director-Counsel from 2012-2013. In that capacity, I had leadership responsibility for every aspect of LDF. Once Sherrilyn Ifill became President and Director-Counsel, I assumed the title of Special Counsel and argued *Shelby County v. Holder*, 570 U.S. __ (2013), in the United States Supreme Court shortly before leaving LDF.

After leaving LDF, I became Senior Counsel to the United States Senate Committee on the Judiciary. As Senior Counsel to the Judiciary Committee my focus is now on legislative matters.

- ii. your typical clients and the areas at each period of your legal career, if any, in which you have specialized.

At Paul, Weiss, my clients consisted of corporations, public officials, not-for-profit entities, and individuals in a wide range of substantive legal areas.

At LDF, I developed an early specialty in voting rights litigation, and later an expertise in civil rights litigation more broadly, including Supreme Court advocacy. For several years I led and directed LDF's comprehensive civil rights practice at both the trial and appellate levels. LDF's clients are typically African Americans or other persons of color seeking to vindicate their civil rights under state or federal, statutory or constitutional law.

I now serve as Senior Counsel to the United States Senate Committee on the Judiciary with a focus on legislative matters.

- c. Describe the percentage of your practice that has been in litigation and whether you appeared in court frequently, occasionally, or not at all. If the frequency of your appearances in court varied, describe such variance, providing dates.
 - i. Indicate the percentage of your practice in:

1. federal courts;	89%
2. state courts of record;	7%
3. other courts;	0%
4. administrative agencies	4%

- ii. Indicate the percentage of your practice in:
 - 1. civil proceedings; 80%
 - 2. criminal proceedings. 20%

I appeared in court occasionally.

- d. State the number of cases in courts of record, including cases before administrative law judges, you tried to verdict, judgment or final decision (rather than settled), indicating whether you were sole counsel, chief counsel, or associate counsel.

I have tried 4 cases to verdict, judgment or final decision: 2 as chief counsel and 2 as associate counsel.

- i. What percentage of these trials were:
 - 1. jury; 0%
 - 2. non-jury. 100%

- e. Describe your practice, if any, before the Supreme Court of the United States. Supply four (4) copies of any briefs, amicus or otherwise, and, if applicable, any oral argument transcripts before the Supreme Court in connection with your practice.

I have argued two cases before the Supreme Court of the United States:

Northwest Austin Municipal Utility District No. One v. Holder, 129 S. Ct. 2504 (2010). Copies supplied of the oral argument transcript as well as the Brief for Intervenor-Appellees Rodney and Nicole Louis, et al., and Intervenor-Appellees' Motion to Affirm. And, *Shelby County v. Holder et al.*, 570 U.S. __ (2013). Copies supplied of the oral argument transcript as well as the Brief for Intervenor-Respondents, Earl Cunningham et al., and Intervenor-Appellees' Opposition to Certiorari.

In addition to *Northwest Austin Municipal Utility District No. One v. Holder*, and *Shelby County v. Holder et al.*, I have drafted, edited, or assisted in the preparation of many United States Supreme Court briefs. I have worked on certiorari petitions, oppositions to certiorari, merits briefs, and amicus briefs – copies of which are supplied unless otherwise stated. I have searched my files, the Supreme Court's docket, and internet databases to refresh my memory in an effort to produce a complete list of cases in which I have been involved and listed as counsel on briefs, but it is possible that there are some that I was unable to identify. The matters include:

- 1. *Arizona et al. v. Inter Tribal Council et al. and Gonzales et al.*, No. 12-71. Amicus brief in support of respondents on behalf of NAACP Legal Defense &

Educational Fund, Inc. (LDF), Leadership Conference on Civil and Human Rights, Anti-Defamation League. Affirmed, 133 S. Ct. 2247 (2013).

2. *Fisher v. University of Texas*, No. 11-345. Amicus brief in support of respondents on behalf of the Black Student Alliance at the University of Texas at Austin, the Black Ex-Students of Texas, Inc., and the LDF as Amici Curiae in Support of Respondents. Reversed and remanded, 133 S. Ct. 2111 (2013).
3. *Magner et al. Gallagher et al.*, No. 10-1032. Amicus brief in support of respondents on behalf of LDF. Dismissed, 132 S. Ct. 1306 (2012).
4. *Miller v. Alabama*, No. 10-9646. Amicus brief in support of petitioner on behalf of LDF, Charles Hamilton Houston Institute for Race and Justice, LatinoJustice PRLDEF, Asian American Legal Defense and Education Fund, Inc. and Leadership Conference on Civil and Human Rights. Reversed and remanded, 132 S. Ct. 2445 (2012).
5. *United States Department of Health and Human Services v. Florida et al.*, No. 11-398. Amicus brief in Support of Petitioners on behalf of LDF, American Civil Liberties Union, and The Leadership Conference for Civil and Human Rights. Affirmed in part and rev'd in part, 132 S. Ct. 604 (2012).
6. *First American Financial Corp. v. Edwards*, No. 10-708. Amicus brief in support of Respondent on behalf of, LDF, The Lawyers' Committee for Civil Rights Under Law, Washington Lawyers' Committee for Civil Rights and Urban Affairs, and National Fair Housing Alliance. Dismissing writ as improvidently granted, 132 S. Ct. 2536 (2012) (per curiam).
7. *Hosanna-Tabor Evangelical Lutheran Church and School v. EEOC*, No. 10-553. Amicus brief in support of Respondent on behalf of LDF, The Lawyers' Committee for Civil Rights Under Law, The National Womens' Law Center, The National Law Partnership for Women and Families, Disability Rights Education and Defense Fund, Disability Rights Advocates, Bazelon Center for Mental Health Law, The National Council on Independent Living. Reversed, 132 S. Ct. 694 (2012).
8. *Wetzel v. Abu-Jamal*, No. 11-49. Brief in opposition. Certiorari denied, 132 S. Ct. 400 (2011).
9. *Maples v. Thomas*, No. 10-63. Amicus brief in support of Petitioner on behalf of LDF. Reversed and remanded, 132 S. Ct. 912 (2012).
10. *Rosario v. Griffin*, No. 10-854. Certiorari petition. Certiorari denied, 131 S. Ct. 2901 (2011).

11. *Wal-Mart Stores, Inc. v. Dukes*, No. 10-277. Amicus brief in support of Respondents on behalf of LDF, National Association for the Advancement of Colored People, Leadership Conference on Civil and Human Rights, AARP, Disability Rights Education and Defense Fund, Inc., LatinoJustice PRLDEF, Asian American Justice Center, Asian Law Caucus, and Lawyers' Committee for Civil Rights Under Law. Reversed, 131 S. Ct. 2541 (2011).
12. *AT&T Mobility LLC v. Concepcion*, No. 09-893. Amicus brief in support of Respondents on behalf of LDF. Reversed and remanded, 563 U.S. ___ (2011).
13. *Banks v. Thaler*, No. 09-717. Certiorari petition and reply on behalf of Petitioner Delma Banks. Certiorari denied, 130 S. Ct. 2092 (2010).
14. *Abu-Jamal v. Beard*, No. 08-8483. Amicus brief in support of Petitioner on behalf of LDF. Certiorari denied, 129 S. Ct. 1910 (2009).
15. *Graham v. State of Florida*, Nos. 08-7412, 08-7621. Amicus brief in support of Petitioners on behalf of LDF, Charles Hamilton Houston Institute for Race & Justice, and National Association of Criminal Defense Lawyers. Reversed and remanded, 130 S. Ct. 2011 (2010).
16. *McDonald v. City of Chicago*, No. 08-1521. Amicus brief in support of neither party on behalf of LDF. Reversed and remanded, 130 S. Ct. 3020 (2010).
17. *Berghuis v. Smith*, No. 08-1402. Amicus brief in support of Respondent on behalf of LDF. Reversed and remanded, 130 S. Ct. 1382 (2010).
18. *Lewis v. City of Chicago*, No. 08-974. Opening merits brief and reply on behalf of Arthur Lewis, et al., a class of African-American firefighter applicants. Reversed and remanded, 130 S. Ct. 2191 (2010).
19. *Perdue v. Kenny A.*, No. 08-970. Amicus brief in support of Respondents on behalf of LDF. Reversed and remanded, 130 S. Ct. 1662 (2010).
20. *Cuomo v. The Clearing House Association L.L.C.*, No. 08-453. Amicus brief in support of Petitioner on behalf of Lawyers' Committee for Civil Rights Under Law, National Fair Housing Alliance, and LDF. Affirmed in part and reversed in part, 129 S. Ct. 2710 (2009).
21. *Horne v. Flores*, Nos. 08-289, 08-294. Amicus brief in support of Respondents on behalf of LDF, National Senior Citizens Law Center, National Health Law Program, and New York Lawyers for the Public Interest. Reversed and remanded, 129 S. Ct. 2579 (2009).

22. *Dean v. Leake*, No. 07-1458. Motion to Dismiss or Affirm for Appellee-Intervenor North Carolina State Conference of Branches of the NAACP. Appeal dismissed for want of jurisdiction, 129 S. Ct. 94 (2008).
23. *Ricci v. DeStefano*, Nos. 07-1425, 08-328. Amicus brief in support of Respondents on behalf of LDF. Reversed and remanded, 129 S. Ct. 2658 (2009).
24. *Green v Chilton County Commission*, No. 07-1124. Brief in opposition on behalf of the Chilton County Commission, et al. Certiorari denied, 554 U.S. 918 (2008).
25. *Bartlett v. Strickland*, No. 07-689. Amicus brief in support of Petitioners on behalf of Lawyers' Committee for Civil Rights Under Law, LDF, Demos, and North American South Asian Bar Association. Affirmed, 129 S. Ct. 1231 (2009).
26. *Rothgery v. Gillespie County, Texas*, No. 07-440. Amicus brief in support of Petitioner on behalf of Brennan Center for Justice, LDF, and National Legal Aid and Defender Association. Vacated and remanded, 554 U.S. 191 (2008).
27. *District of Columbia v. Heller*, No. 07-290. Amicus brief in support of Petitioners on behalf of LDF. Affirmed, 554 U.S. 570 (2008).
28. *Riley v. Kennedy*, No. 07-77. Amicus brief in support of Appellees on behalf of LDF. Reversed and remanded, 553 U.S. 406 (2008).
29. *Crawford v. Marion County Election Board*, Nos. 07-21, 07-25. Amicus brief in support of Petitioners on behalf of LDF. Affirmed, 553 U.S. 181 (2008).
30. *League of Latin American Citizens v. Perry*, Nos. 05-204, 05-254, 05-276, 05-439. Amicus brief in support of Appellants on behalf of LDF. Affirmed in part, reversed in part, vacated in part, and remanded, 548 U.S. 399 (2006).
31. *Georgia v. Ashcroft*, No. 02-182. Amicus brief in support of Appellees on behalf of the Georgia Coalition for the Peoples' Agenda. Vacated and remanded, 539 U.S. 461 (2003).
32. *O'Dell v. Netherland*, No. 96-6867. Certiorari petition and reply, opening merits brief, and reply on behalf of Joseph Roger O'Dell. Affirmed, 521 U.S. 151 (1997). I do not have a copy of the certiorari reply.
33. *Shaw v. Hunt*, Nos. 94-923, 94-924. Amicus brief in support of Appellees on behalf of the Congressional Black Caucus. Reversed, 517 U.S. 899 (1996).

15. **Litigation:** Describe the ten (10) most significant litigated matters which you personally handled, whether or not you were the attorney of record. Give the citations, if the cases were reported, and the docket number and date if unreported. Give a capsule summary of the substance of each case. Identify the party or parties whom you represented; describe in detail the nature of your participation in the litigation and the final disposition of the case. Also state as to each case:

- a. the date of representation;
- b. the name of the court and the name of the judge or judges before whom the case was litigated; and
- c. the individual name, addresses, and telephone numbers of co-counsel and of principal counsel for each of the other parties.

(1) *Shelby County v. Holder et al.* 570 U.S. __ (2013).

United States Supreme Court: Roberts, C.J., and Scalia, Kennedy, Thomas, Ginsburg, Breyer, Alito, Sotomayor, and Kagan, JJ. Briefed and argued in 2013. *Shelby County v. Holder et al.*, 679 F. 3d 848 (2012). United States Court of Appeals for the D.C. Circuit, Tatel, Griffith and Williams, JJ. United States District Court for the District of Columbia, Bates, J. Litigated from 2010 to 2013.

Description: This case involved a facial constitutional challenge to Sections 4(b) and 5 of the Voting Rights Act of 1965 brought by a county that was subject to the Act's preclearance requirement. The NAACP Legal Defense & Educational Fund, Inc. (LDF) successfully moved to intervene to defend the statute on behalf of black voters living within Shelby County. The action was brought against the United States Attorney General. I served as lead counsel for LDF's clients (joined in that representation by other attorneys from LDF and Holland & Knight) and argued on behalf of Intervenor before the United States Supreme Court, *Shelby County v. Holder et al.* 570 U.S. __ (2013). After the constitutional challenges were rejected by the district court and Court of Appeals, the Supreme Court granted certiorari, and after oral argument, held the geographic coverage provision of the Act unconstitutional and reversed and remanded. Throughout the representation I supervised LDF's representation of its clients, the Cunningham *et al.* Intervenor and argued the case in the United States Supreme Court.

Counsel:

Party:	Counsel included:
---------------	--------------------------

Party:	Counsel included:
Counsel for Respondent-Intervenors Earl Cunningham, et al.	Sherrilyn Ifill, Elise C. Boddie (then of LDF), Ryan P. Haygood, Dale Ho (then of LDF), Natasha M. Korgaonkar, Leah C. Aden NAACP Legal Defense & Educational Fund, Inc., (LDF) 40 Rector Street, New York NY 10006, (212) 965-2200, and Samuel Spital, William J. Honan, Harold Barry Vasios, Marisa Marinelli, Robert J. Burns, Holland & Knight, LLP. 31 West 52nd Street, New York, NY 10019, (212) 513-3200.
Counsel for other Respondent-Intervenors	Jon M. Greenbaum, Robert Kengle, Mark Posner, Lawyers' Committee for Civil Rights Under Law, 1401 New York Avenue, NW, Suite 400, Washington, DC 20005 (202) 662-8315 and Steven R. Shapiro, American Civil Liberties Union Foundation, 125 Broad Street, New York, NY 10004 (212) 549-2500, Laughlin McDonald, American Civil Liberties Union Foundation 230 Peachtree Street, NW, Atlanta, GA 30303-1504, (404) 523-2721, David I. Schoen, American Civil Liberties Union of Alabama Foundation, 2800 Zelda Road, Montgomery, AL 36106 (334) 395-6611, Arthur B. Spitzer, American Civil Liberties Union of the Nation's Capital, 1400 20th Street, NW, Suite 119, Washington DC 20036 (202) 457-0800, Kim Keenan and Victor Goode, NAACP, 4802 Mt. Hope Drive, Baltimore, MD 21215, (410) 580-5791.
Counsel for Respondent Eric H. Holder Jr.	Donald B. Verrilli, Jr., Thomas E. Perez, Sri Srinivasan, Sarah E. Harrington, Diana K. Flynn, Erin H. Flynn, Department of Justice, Washington DC 20530, (202) 514-2217.

(2) *Lewis v. City of Chicago*, 130 S. Ct. 2191 (2012).

United States Supreme Court: Roberts, C.J., and Stevens, Scalia, Kennedy, Thomas, Ginsburg, Breyer, Alito, and Sotomayor JJ. Briefed and argued in 2009-2010 Litigated from 1995-Present. I oversaw LDF's litigation of the case from 2008-2013 (est.).

Description: This case is a Title VII class action against the City of Chicago that alleged racial discrimination in the hiring of firefighters and challenged the use of a

1995 written examination and cut-off score that had a disparate impact on African-American firefighter applicants. LDF represented a class of African-American firefighter applicants together with Chicago co-counsel. The case was tried in 2004 by co-counsel, and in March 2005, Judge Gottschall entered a liability finding for the plaintiffs, concluding that the 1995 examination had an adverse impact against African-American applicants, was not-job related, and that the City had failed to implement less discriminatory alternatives. *Lewis v. City of Chicago*, 2005 WL 693618 (N.D. Ill. Mar. 22, 2005). The Court subsequently entered judgment for the plaintiffs and ordered injunctive relief including remedial hiring of 132 class members, retroactive seniority, back pay with pension adjustments, prejudgment interest, and attorneys' fees and costs. *See Lewis v. City of Chicago*, 2007 WL 869559 (N.D. Ill. Mar. 20, 2007). On appeal to the Seventh Circuit, the City of Chicago argued only that the underlying EEOC charges were not timely filed. In June 2008, the Seventh Circuit agreed, and held that the plaintiffs' charges were time-barred. The Seventh Circuit held that although the charges were filed within 300 days of the City's use of the discriminatory civil service lists, they were not filed within 300 days of the notice of exam results, which the court considered to be the date on which the claim accrued. *Lewis v. City of Chicago*, 528 F.3d 488 (7th Cir. 2008). LDF and co-counsel filed a petition for certiorari with the United States Supreme Court in January 2009. The Court granted certiorari on September 30, 2009. The Supreme Court heard oral argument in February 2010. On May 24, 2010, the Supreme Court decided unanimously in favor of the plaintiffs. *Lewis v. City of Chicago*, 130 S. Ct. 2191 (2012). The Court held that the City's exclusion of passing applicants who scored below 89 violated Title VII, and a new disparate-impact claim arose, each time the City used this exclusionary practice to hire firefighters. The Seventh Circuit issued its remand ruling on May 13, 2011. *Lewis v. City of Chicago*, 643 F.3d 201 (7th Cir. 2011). On remand to the district court, the court entered a modified injunctive order on August 17, 2011. Several remedy-related orders followed, as well as an attorneys' fees order. In addition, the Seventh Circuit affirmed the district court's denial of an intervention motion by several incumbent firefighters. *Lewis v. City of Chicago*, 702 F.3d 958 (7th Cir. 2012). I supervised the LDF team that briefed the case in the United States Supreme Court, assisted John Payton in his Supreme Court oral argument preparation and oversaw the LDF team that litigated the case on remand and through the initial remedy phases.

Counsel:

Party:	Counsel included:
Counsel for Respondents Arthur L. Lewis, Jr. et al.	John Payton (deceased), Elise Boddie (then of LDF), Matthew Colangelo (then of LDF), Ria A. Tabacco, Ryan Downer (then of LDF), NAACP LDF, Inc. 40 Rector Street, 5th Floor, New York, NY 10006, (212) 965-2200 (LDF's New York office) and Josh Civin, 1444 Eye Street, NW, Washington, DC 20037 (LDF's DC office). Matthew Piers, Josh Karsh, Mary

Party:	Counsel included:
	M. Rowland, Hughes Socol Piers Resnick & Dym, Ltd., 70 W Madison Street #4000, Chicago, IL 60602, (312) 580-0100; Judson H. Minor, George F. Galland, Jr., Jeffrey Cummings, Minor, Barhill & Galland, P.C., 14 W Erie Street, Chicago, IL 60654, (312) 751-1170; Patrick O. Patterson, now of the U.S. Equal Employment Opportunity Commission, 131 M Street, Washington, DC 20507, (202) 663-4086; Fay Clayton, Cynthia H. Hyndman, Curley & Clayton, P.C., 300 South Wacker Drive, Chicago, IL 60606; Bridget Arimond, Northwestern Law School, 375 E Chicago Ave, Chicago, IL 60611, (312) 503-5280; Clyde Murphy (deceased), Chicago Lawyers' Committee for Civil Rights Under Law, Inc., 100 North LaSalle Street, Chicago, IL 60602, (312) 630-9744.
Counsel for Appellant, City of Chicago	Mara S. Georges, Christopher S. Norberg, Benna S. Solomon, Myriam Zreczny Kasper, Nadine Jean Wichern, Naomi Ann Avendano, City of Chicago Law Department, 121 N La Salle St # 600, Chicago, IL 60602, (312) 744-0200.
Counsel for Local 2 Chicago Fire Fighters Union Defendants (in District Court)	Stephen Bernard Horowitz, Sugarman & Horowitz, Chicago, IL, 221 N LaSalle Street, Suite 626, Chicago, IL 60601, (312) 629-2920.
Counsel for Fireman's Annuity and Benefit Fund of Chicago Defendants (in District Court)	Blanca R. Dominguez, Edward J. Burke, Vincent Dominick Pinelli, Burke, Burns & Pinelli, Ltd., Chicago, IL. Three First National Plaza, 70 West Madison Street, Suite 4300, Chicago, IL, 60602, (312) 541-8600

(3) *Northwest Austin Municipal Utility District No. One v. Holder*, 129 S. Ct. 2504 (2010).

United States Supreme Court: Roberts, C.J., and Stevens, Scalia, Kennedy, Thomas, Souter, Ginsburg, Breyer, and Alito, JJ. Briefed and argued in 2009. *Northwest Austin Municipal Utility District Number One v. Mukasey*, No. 06-1384, slip op. (D.D.C. Sept. 11, 2008). United States District Court for the District of Columbia (three-judge panel); Friedman, Sullivan, and Tatel, JJ. Litigated from 2006 to 2010.

Description: This case involved two claims: a request by the Northwest Austin Municipal Utility District Number One, a small Texas water district, to be exempted from the requirement that it submit all of its voting changes for preclearance pursuant to Section 5 of the Voting Rights Act of 1965, and a request that Section 5 be declared unconstitutional. The NAACP Legal Defense & Educational Fund, Inc. (LDF) intervened to defend the statute on behalf of black voters living within the water district; other national and local civil rights organizations intervened as defendants on behalf of individual or institutional clients. The action was brought against the United States Attorney General. I served as lead counsel for LDF’s clients (joined in that representation by other attorneys from LDF and Holland & Knight) and argued on behalf of Intervenor before a three-judge panel in the district court for the District of Columbia, *Northwest Austin Municipal Utility District Number One v. Mukasey*, No. 06-1384, slip op. (D.D.C. Sept. 11, 2008), and again before the United States Supreme Court, *Northwest Austin Municipal Utility District No. One v. Holder*, 129 S. Ct. 2504 (2010). On direct appeal, the Supreme Court held that the water district was eligible to apply for exemption under the bailout provision of the Voting Rights Act, but it declined to reach the constitutional question. On remand, the water district sought to bailout from coverage under the Voting Rights Act, and the United States and the Defendant-Intervenors agreed that the water district had fulfilled the necessary conditions. The parties filed a joint motion for entry of a consent judgment and decree, which was granted by the three-judge court. *Northwest Austin Municipal Utility District No. One v. Holder*, No. 06-1384 (D.D.C. Nov. 3, 2009).

Counsel:

Party:	Counsel included:
Counsel for Defendant-Intervenors Rodney and Nicole Louis, et al.,	John Payton (deceased) and Ryan P. Haygood, LDF, 40 Rector Street, New York, NY 10006, (212) 965-2200 (LDF’s New York office); Kristen Clarke, now of the Civil Rights Bureau, New York Attorney General’s Office, New York State Attorney General's Office, 120 Wall Street, New York, NY 10005, (212) 416-8252; Samuel Spital, Holland & Knight, LLP, 31 West 52 nd Street, New York, NY 10019, (212) 513-3200; Jenigh Garrett, now of the Voting Section, Civil Rights Division, U.S. Department of Justice, 950 Pennsylvania Avenue, NW, Room 7145-NWB, Washington, DC 20530, (202) 305-0319; Danielle Conley, now of Wilmer Cutler Pickering Hale and Dorr LLP (Wilmer Hale), 1875 Pennsylvania Avenue, NW, Washington, DC 20006, (202) 663-6006; Jacqueline Berrien, now of the U.S.

	<p>Equal Employment Opportunity Commission, 131 M Street, Washington, DC 20507, (202) 663-4900; Norman Chachkin, now retired 36 Cedar Drive, Accord, NY, 12404, (845) 626-3092.</p>
<p>Counsel for other Defendant-Intervenors</p>	<p>Nina Perales, Mexican American Legal Defense & Educational Fund, Inc., 110 Broadway, Suite 300, San Antonio, TX 78205, (210) 224-5476; Seth P. Waxman and Paul Wolfson, of Wilmer Hale, 1875 Pennsylvania Avenue, NW, Washington, DC 20006, (202) 663-6000; Ariel B. Waldman, now of the Office of the Attorney General for the District of Columbia, 441 4th Street NW, Suite 1100S, Washington, DC 20001, (202) 724-6630; Daniel A. Zibel, Bredhoff & Kaiser, 805 15th Street, NW, Suite 1000, Washington, DC 20005, (312) 751-1170; Dennis C. Hayes then of the NAACP, 4802 Mt. Hope Drive, Baltimore, MD 21215, (410) 580-5791; Michael Gottlieb now of Boeis, Schiller, 5301 Wisconsin Avenue, NW, Washington DC, 20015; Jon M. Greenbaum, Lawyers' Committee For Civil Rights Under Law, 1401 New York Avenue, NW, Suite 400, Washington, DC 20005, (202) 663-6000; Benjamin Jay Blustein, Miner, Barnhill & Galland, 14 West Erie Street, Chicago, IL 60610, (312) 751-1170;; Margery F. Baker of People for the American Way Foundation, 2000 M Street, NW, Suite 400, Washington, DC 20036, (202) 467-2334; Kathryn Kolbert, now of the Athena Center for Leadership Studies at Barnard College, 301 Barnard Hall, 3009 Broadway, New York, NY 10027, (212) 854-1264; David J. Becker, now of the Pew Center on the States, 901 E Street, NW, 10th Floor, Washington, DC 20004, (202) 552-2136; J. Gerald Hebert, 5019 Waple Lane, Alexandria, VA 22304, (703) 628-4673; Max Renea Hicks, 101 West Sixth Street, Suite 504, Austin, Texas 78701, (512) 480-8231; Laughlin McDonald, American Civil Liberties Union Foundation, Inc., 230 Peachtree Street, NW, Suite 1440, Atlanta, GA 30303, (404) 523-2721; Arthur B. Spitzer, American Civil</p>

	<p>Liberties Union, 1400 20th Street, NW, Suite 119, Washington, DC 20036, (202) 457-0800; Michael T. Kirkpatrick, Public Citizen Litigation Group, 1600 20th Street, NW, Washington, DC 20009, (202) 588-1000; Jose Garza, now of Texas RioGrande Legal Aid, Inc., 1111 N. Main, San Antonio, TX, 28212, (210) 212-3701; and George Korbel, Texas RioGrande Legal Aid, Inc., 1111 North Main Street, San Antonio, TX 78212, (210) 212-3700; Judith A. Sanders-Castro, Texas RioGrande Legal Aid, Inc., 1111 North Main Avenue, San Antonio, TX 78212, (210) 212-3772; Joseph E. Sandler, Sandler, Reiff, Young & Lamb, 1025 Vermont Ave, NW, Washington, DC 20005, (202) 479-1111; Elliot M. Mincberg, now of the United States Department of Housing and Urban Development, 451 7th St, SW, Room 10126, Washington, DC 20410, (202) 402-6097; Judith Ellen Schaeffer, Constitutional Accountability Center, 1200 18th St, NW, Washington, DC 20036, (202) 296-6889; Michael J. Kator, Kator, Parks & Weiser, PLLC, 1200 18th St, NW, Suite 1000, Washington, DC 20036, (202) 898-4800.</p>
Counsel for Plaintiffs	<p>the late Gregory S. Coleman, and Christian J. Ward, now of Yetter, Coleman, LLP, 221 West Sixth Street, Suite 750, Austin, TX 78701, (512) 533-0150; Erik Scott Jaffe, Erik S. Jaffe, P.C., 5101 34th St, NW, Washington, DC 20008, (202) 237-8165; and Ferdose al-Taie, U.S. Securities and Exchange Commission, 100 F Street, NE, Washington, DC 20549, (202) 942-8088.</p>
Counsel for Defendants	<p>Neal K. Katyal now of Hogan Lovells U.S. LLP, 555 Thirteenth Street, NW, Washington, DC, 20004, (202) 637-5528; and Sarah E. Harrington, Thomas Christian Herren, Jr., of the United States Department of Justice, Washington, DC 20530, (202) 514-2200; and Douglas Hallward-Driemeier, now of Ropes & Gray, One Metro Center, 700 12th Street, NW, Suite 900, Washington, DC 20005, (202) 508-4776.</p>

(4) *Wallace v. Blanco*, No. 05-5519 (E.D. La.).

United States District Court for the Eastern District of Louisiana; Lemelle, J.
Litigated from 2005 to 2006.

Description: This case involved a Voting Rights Act challenge to the administration of the first municipal election following Hurricane Katrina in New Orleans, Louisiana. Plaintiffs, represented by LDF, were displaced eligible voters who sought relief under the Voting Rights Act to facilitate voting for those affected by Hurricane Katrina. The Governor and Secretary of State of Louisiana were the primary defendants. *Wallace v. Blanco*, No. 05-5519 (E.D. La. Feb. 14, 2006). Following a two-day evidentiary hearing in the Eastern District of Louisiana, the Court denied relief, except it permitted additional poll monitoring for an extended period. *Wallace v. Blanco*, No. 05-5519 (E.D. La. Feb. 24, 2006) (dismissing plaintiffs' claims without prejudice); *Wallace v. Blanco*, No. 05-5519 (E.D. La. Apr. 10, 2006) (allowing additional election-day monitoring by representatives of named plaintiffs). I served as lead counsel.

Counsel:

Party:	Counsel included:
Counsel for Plaintiffs	Roy J. Rodney, Jr. and John K. Etter, Rodney & Etter LLC, 620 North Carrollton Avenue, New Orleans LA, 70119, (504) 483-3224; Damon Todd Hewitt, LDF, 99 Hudson Street, Suite 1600, New York, NY 10013, (212) 965-2200; and Jenigh Garrett, now of the Voting Section, Civil Rights Division, U.S. Department of Justice, 950 Pennsylvania Avenue, NW, Room 7145-NWB, Washington, DC 20530, (202) 305-0319.
Counsel for Defendants Kathleen Blanco, Governor of Louisiana, and Al Ater, Secretary of State of Louisiana	Roy A. Mongrue, Jr., now of the Teachers' Retirement System of Louisiana, 8401 United Plaza Boulevard, Baton Rouge, LA 70809, (225) 925-6446.

(5) *Louisiana House of Representatives v. Ashcroft*, No. 02-0062 (D.D.C.).

United States District Court for the District of Columbia; Garland, Robertson, and Walton, JJ. Litigated from 2002 to 2003.

Description: This case was a declaratory judgment action regarding the post-2000 redistricting plan for the Louisiana House of Representatives. LDF intervened on behalf of a multiracial coalition of voters to contest the legality of the plan under Section 5 of the Voting Rights Act, arguing that it was retrogressive. I had primary responsibility for discovery, briefing, and argument on behalf of LDF's Intervenor clients. I also argued in opposition to the Louisiana House of Representatives' motion for summary judgment on behalf of LDF's clients before a three-judge panel in the District Court for the District of Columbia. The motion was subsequently denied. *Louisiana House of Representatives. v. Ashcroft*, No. 02-0062 (D.D.C. Dec. 16, 2002). Following the court's order, the parties reached a settlement before trial.

Counsel:

Party:	Counsel included:
Counsel for Defendant-Intervenors Beulah Labostrie, et al.,	Todd A. Cox, now of the U.S. Equal Employment Opportunity Commission, 131 M Street, Washington, DC 20507, (202) 663-4086; Damon Todd Hewitt, LDF, 40 Rector Street, New York, NY 10006 (212) 965-2200; and Chinh Q. Le, now of the Legal Aid Society of the District of Columbia, 1331 H Street, NW, Washington, DC 20005, (202) 628-1161; Norman Chachkin, now retired and a resident of 36 Cedar Drive, Accord, NY, 12404, (845) 626-3092.
Counsel for Plaintiff Louisiana House of Representatives	Deanne E.B. Ross, now at 29 Hodges St. Mansfield Center, MA 02048, (508) 339-5639; and William Bradford Reynolds, Baker & Botts, LLP, 1299 Pennsylvania Avenue, NW, Washington, DC 20004, (202) 639-7801.
Counsel for Defendant John Ashcroft	Brian F. Heffernan, United States Department of Justice, 1800 G Street, NW, Room 7260, Washington, DC 20006, (202) 514-2000; Kristen Clarke, now of the Civil Rights Bureau, New York Attorney General's Office, New York State Attorney General's Office, 120 Wall Street, New York, NY 10005, (212) 416-8252; and Timothy C. Lambert, now of the U.S. Department of Housing and Urban Development, Office of General Counsel, Fair Housing Enforcement Division, 451 7th Street, SW, Room 10270, Washington, DC 20410, (202) 402-5383.

Counsel for Defendant-Intervenors Citizens of the State of Louisiana and Members of the Louisiana Legislative Black Caucus	John Hardin Young, Sandler, Reiff & Young PC, 300 M Street, SE, Suite 1102, Washington, DC 20003, (202) 479-1111; and Jeffrey Wice, now of Sandler, Reiff, Young & Lamb, P.C., 1025 Vermont Avenue NW, Suite 300, Washington, DC 20005, (202) 479-1111.
--	---

(6) NAACP v. Smith, et al., No. 01-00120 (S.D. Fla.).

United States District Court for the Southern District of Florida; Gold, J. Litigated from 2001 to 2002.

Description: This class action case involved voting claims under the United States Constitution and both federal and state statutes in an effort to remedy election procedures that affected the ability of eligible minority voters to participate in the November 2000 general election. The case named as Defendants the Florida Secretary of State, Director of the Division of Elections, Director of the Department of Highway Safety and Motor Vehicles, Secretary of the Department of Children and Families, the election supervisors of seven Florida counties, and a corporation that acted as Florida’s agent for purposes of establishing a voter eligibility or purge list. The state, county, and corporate Defendants each settled the case. I participated in discovery, briefing motions, pre-trial preparations and settlement negotiations involving certain county Defendants and the state Defendants.

Counsel:

Party:	Counsel included:
Counsel for Plaintiffs	Theodore M. Shaw, now of Fulbright & Jaworski, LLP, 666 Fifth Avenue, New York, NY 10103, (212) 318-3000; Jacqueline Berrien, now of the U.S. Equal Employment Opportunity Commission, 131 M Street, Washington, DC 20507, (202) 663-4900; Norman Chachkin, now retired and a resident of 36 Cedar Drive, Accord NY, 12404, (845) 626-3092; Janai Nelson, now of St. John’s University School of Law, 8000 Utopia Parkway, Queens, NY 11439, (718) 990-2082; Todd A. Cox, now of the U.S. U.S. Equal Employment Opportunity Commission, 131 M Street, Washington, DC 20507, (202) 663-4086; Dennis Courtland Hayes, now of the American Judicature Society, The Opperman Center at Drake University, 2700 University Avenue, Des Moines, IA 50311, (800) 626-

	<p>4089; Angela Ciccolo, now of the Special Olympics, 1133 19th Street, NW, Washington, DC 20036, (202) 628-3630; Bruce Gear, now of the Voting Section, Civil Rights Division, U.S. Department of Justice, 950 Pennsylvania Avenue, NW, Room 7254-NWB, Washington, DC 20530, (202) 305-0419; Barbara Arnwine, Lawyers' Committee for Civil Rights Under Law, 1401 New York Avenue NW, Suite 400, Washington, DC 20005, (202) 662-8600; Anita Earls, now of The Southern Coalition for Social Justice, 1415 West Highway, Suite 101, Durham, N.C. 27707, (919) 323-3380; Edward Still, now of Edward Still Law Firm, LLC, 130 Wildwood Parkway, Suite 108, Birmingham, AL 35209, (205) 320-2882; Thomas J. Henderson, now of Sanford Wittels & Heisler, LLP, 1666 Connecticut Avenue, NW, Suite 300, Washington, DC 20009, (202) 742-7447; Lori Outzs Borgen, now of Center for Social Justice, Seton Hall University School of Law, One Newark Center, Newark, NJ 07102, (973) 642-8700; Judith A. Browne and Penda Hair, Advancement Project, 1730 M Street NW, Suite 910, Washington, DC 20036, (202) 728-9557; Monique Dixon, now of the Open Society Institute, 201 North Charles Street, Suite 1300, Baltimore, MD 21201, (410) 234-1091; Thomasina H. Williams, formerly of the Ford Foundation, 320 East 43rd Street, New York, NY 10017, (212) 573-4896; Alma C. Henderson, now of Service Employees International Union, 1800 Massachusetts Avenue, NW, Washington, DC 20036, (202) 730-7000; Elliot M. Minberg, now of the United States Department of Housing and Urban Development, 451 7th St, SW, Room 10126, Washington, DC 20410, (202) 402-6097; and Lawrence S. Ottinger, now of Center for Lobbying in the Public Interest, 1612 K Street, NW, Suite 505, Washington, DC 20006, (202) 387-5072.</p>
Counsel for Defendant Secretary of State	<p>John W. Little, III, now of Gunster, Yoakley & Stewart, P.A., 777 South Flagler Drive, Suite 500 East, West Palm Beach, FL 33401, (561) 650-0701; and Walter J. Harvey, School Board</p>

	of Miami-Dade County, Florida, 1450 N.E. 2nd Avenue, Suite 430, Miami, FL 33132, (305) 995-1304.
Counsel for Defendant ChoicePoint, Inc.,	Mitchell Bloomberg, now of Hinshaw & Culbertson LLC, 9155 South Dadeland Blvd., Suite 1600, Miami, FL 33156, (305) 428-5117; and Raymond W. Bergan, (deceased) then of Williams & Connolly, LLP, 725 Twelfth Street, NW, Washington, DC 2005-5901.
Counsel for Defendant Executive Director of Florida Department of Highway Safety and Motor Vehicles	George L. Waas and Douglas B. MacInnis, both then of Department of Legal Affairs, PL-01, The Capitol, Tallahassee, FL, 32399-1050, (850) 414-3662.
Counsel for Defendant Miami-Dade County Supervisor of Elections	Jeffrey P. Erlich, then of Dade County Attorney's Office, Metro Dade Center, 111 N.W. 1st Street, Suite 2810, Miami, FL 33128, (305) 375-5611; and Tucker Ronzetti, then Assistant County Attorney, Stephen P. Clark Center, 111 NW 1st Street, #2810, Miami, FL 33128-1930, (305) 372-1800.
Counsel for Defendant Orange County Supervisor of Elections	Michael Cirullo, Jr., now of Josias, Goren, Cherof, Doody & Ezrol P.A., 3099 E. Commerical Boulevard, Suite 200, Fort Lauderdale, FL 33308-4348, (954) 771-4500.
Counsel for Defendant Hillsborough County Supervisor of Elections	Ken Tinkler, Julia Mandell, and H. Ray Allen, II, all then of Hillsborough County Attorney's Office, 601 E. Kennedy Boulevard, 27th Floor, Tampa, FL 33602, (813) 272-5670.
Counsel for Volusia County Supervisor of Elections	Daniel D. Eckert, then of County Attorney's Office, 123 West Indiana Office, Deland, FL 32720-4613, (386) 736-5990; David V. Kornreich, then of Muller, Mintz, Kornerich, Caldwell, Casey, 255 South Orange Avenue, Citrus Center, Suite 1525, Orlando, FL, 32801-3462, (407) 843-1410; and William J. Bosch, then Assistant County Attorney for Volusia County, 123 West Indiana Avenue, Deland, FL, 32720-4613, (386) 736-5990.
Counsel for Defendant Election Supervisor for Broward County Supervisor of Elections	Burnadette Norris-Weeks, then of 100 SE 6th Street, Fort Lauderdale, FL 22201, (954) 768-9770.

Counsel for Defendant Duval County Supervisor of Elections	Tracy I. Arpen, Jr., and Jason R. Teal, both then of Office of General Counsel, City of Jacksonville, 117 W. Duval Street, Suite 480, Jacksonville, FL 32203, (904) 630-1835.
Counsel for Defendant Leon County Supervisor of Elections	Chris Haughee, then of Bentley Law Group, 710 Main Street, Bartow, FL 33820-4311, (863) 519-9820.
Counsel for Petitioner	Bryan S. Gowdy, Mills, Creed, & Gowdy P.A. (now Creed & Gowdy), 865 May Street, Jacksonville, FL 32204, (904) 350-0075.
Counsel for Respondent	Scott D. Makar, Solicitor General of Florida, PL-01, The Capitol, Tallahassee, Florida, 32399-1050, (850) 414-3300.

(7) *African Grain Co. v. Continental Grain Co.*, No. 96-03949 (S.D.N.Y.).

United States District Court for the Southern District of New York; Hellerstein, J. Litigated from 1996 to 1999.

Description: African Grain Company sued Continental Grain Company in an attempt to obtain payment from the proceeds of political risk insurance that Continental secured to cover its risk exposure associated with complex international transactions. Representing Continental Grain Company, Paul, Weiss, Rifkind, Wharton, and Garrison LLP (Paul, Weiss) successfully compelled arbitration in this case, which was originally filed in the Southern District of New York. *African Grain Co. v. Continental Grain Co.*, No. 96-03949 (S.D.N.Y. Oct. 23, 1996). I researched and drafted the briefs and submissions, coordinated discovery, and prepared witnesses for the arbitration hearing. Following an arbitration before the American Arbitration Association pursuant to the Grain Arbitration Rules, African Grain Company's claims were substantially rejected and Continental Grain Company was awarded a substantial monetary judgment on its counter-claim. *African Grain Co. v. Continental Grain Co.*, No. 96-03949 (June 17, 1999).

Counsel:

Party:	Counsel included:
Co-counsel	Richard A. Rosen, Paul, Weiss, 1285 Avenue of the Americas, New York, NY 10019-6064, (212) 373-3000; and Lawrence G. Weppler, [retired].
Counsel for Plaintiff	Abraham Badway, 920 Hartford Avenue, Johnston, RI, 02919, (401) 273-1460.

(8) *Roniger v. McCall*, No. 97-8009 (S.D.N.Y).

United States District Court for the Southern District of New York; Sweet, J.
Litigated from 1997 to 2001.

Description: This case involved the defense of Carl McCall, then New York State Comptroller, in a civil rights action pursuant to 42 U.S.C. § 1983 and § 1985, arising out of the dismissal of a senior employee in the Comptroller's office. Plaintiff alleged that political and retaliatory considerations motivated his dismissal in violation of his First Amendment and statutory rights. The case was settled. I participated in all phases of the litigation including oral argument on pretrial motions, discovery, witness preparation, client communications, legal research, drafting briefs, and motion practice. There were three reported decisions (one unpublished) prior to the settlement of the case without any admission of wrongdoing by the Comptroller. *Roniger v. McCall*, 119 F. Supp. 2d 407 (S.D.N.Y. 2000) (motion on admissibility of newspaper articles granted in part, denied in part); *Roniger v. McCall*, No. 97-8009, 2000 WL 1191078 (S.D.N.Y. Aug. 22, 2000) (motion for an order excluding expert testimony and to try the causation issue of Plaintiff's § 1983 claim before an advisory jury granted in part, denied in part); *Roniger v. McCall*, 72 F. Supp. 2d 433 (S.D.N.Y. 1999) (denying motion for partial summary judgment dismissing Plaintiff's § 1985 conspiracy claim); *Roniger v. McCall*, 22 F. Supp. 2d 156 (S.D.N.Y. 1998) (motion to dismiss denied in part, granted in part).

Counsel:

Party:	Counsel included:
Co-Counsel	Maria Keane, Paul, Weiss, 1285 Avenue of the Americas, New York, NY 10019-6064, (212) 373-3000; and Robert S. Smith, now Associate Judge of the New York State Court of Appeals, 20 Eagle Street, Albany, NY 12207, (518) 455-7700.
Counsel for Plaintiff	John A. Beranbaum, now of Beranbaum, Menken, LLP, 80 Pine Street, 33rd Floor, New York, NY 10005, (212) 671-1256.

(9) *Soho Alliance v. New York City Board of Standards and Appeals*, 741 N.E.2d 106 (N.Y. 2000).

Court of Appeals of New York; Kaye, C.J., and Levine, Smith, Ciparick, Wesley, and Rosenblatt, JJ. Briefed and argued in 2000.

Description: This case involved a challenge by neighboring property owners to the decision by the New York City Board of Standards and Appeals to grant use variances permitting development of two properties. After the trial court upheld the variances, Paul, Weiss was retained to defend the housing developer on appeal. I was primarily responsible for drafting the brief on appeal, along with my Paul, Weiss colleague Gerald Harper who argued the case. The trial court’s decision was upheld by the New York Court of Appeals. *Soho Alliance v. New York City Board of Standards and Appeals*, 741 N.E.2d 106 (N.Y. 2000).

Counsel:

Party:	Counsel included:
Co-counsel for Respondent Broadway HS Corp.	Gerard E. Harper, Paul, Weiss, 1285 Avenue of the Americas, New York, NY 10019-6064, (212) 373-3000.
Counsel for Appellants	Jack L. Lester, 261 Madison Avenue, 26th Floor, New York, NY 10016, (212) 832-5357.
Counsel for Respondent New York City Board of Standards and Appeals	Michael D. Hess, now of Holland & Knight LLP 31 West 52nd Street New York, NY 10019, (212) 513-3404.

(10) *O’Dell v. Netherland*, 521 U.S. 151 (1997).

United States Supreme Court; Rehnquist, C.J., and Stevens, O’Connor, Scalia, Kennedy, Souter, Thomas, Ginsburg, and Breyer, JJ. Briefed and argued in 1997.

Description: This United States Supreme Court case involved the capital representation of an individual sentenced to death in Virginia. The Defendant Joseph Roger O’Dell chose to represent himself at trial and was found guilty. In the course of the sentencing proceedings, he sought to rebut Virginia’s evidence that his future dangerousness was an aggravating factor for the jury to consider, with evidence that he was ineligible for parole if sentenced to life in prison. The judge, applying Virginia law, barred the Defendant’s rebuttal evidence, and sentenced him to death on the jury’s recommendation. Subsequently, the United States Supreme Court ruled in *Simmons v. South Carolina*, 512 U.S. 154 (1994), that barring a defendant from presenting rebuttal evidence of his ineligibility for parole in such circumstances was unconstitutional under the Due Process Clause. Defendant O’ Dell then sought resentencing based on retroactive application of *Simmons*. Paul, Weiss partner Robert S. Smith argued the case in the United States Supreme Court. The Court denied the Defendant’s request for the requested retroactive application of *Simmons* by a 5-4 vote. *O’Dell v. Netherland*, 521 U.S. 151 (1997). The Defendant was subsequently denied clemency and executed. I assisted in the Supreme Court brief

research and drafting, moot courts, and subsequent drafting and oral advocacy in support of the unsuccessful clemency petition.

Counsel:

Party:	Counsel included:
Co-counsel	Robert S. Smith, now Associate Judge of the New York State Court of Appeals, 20 Eagle Street, Albany, NY 12207, (518) 455-7700; and Paul H. Schoeman, now of Kramer, Levin, Naftalis & Frankel LLP, 1177 Avenue of the Americas, New York, NY 10036, (212) 715-9100; Alan Efron, now of Pelosi Wolf Efron & Spates LLP, 233 Broadway, 22nd Floor, New York, NY 10279, (212) 334-4801; and Michele J. Brace, Virginia Capital Representation Resource Center, 2421 Ivy Road, Suite 301, Charlottesville, VA 22903, (434) 817-2970.
Counsel for Respondents	James S. Gilmore, III, now of Free Congress Foundation, 1423 Powhatan Street, Alexandria, VA 22314, (703) 837-0030; David E. Anderson, now of LeClair Ryan, Riverfront Plaza, East Tower, 951 East Byrd Street, Eighth Floor, Richmond, Virginia 23219, (804) 783-7526; and Katherine P. Baldwin, Virginia Attorney General’s Office, 900 East Main Street, Richmond, Virginia 23219, (804) 786-2071.

16. **Legal Activities:** Describe the most significant legal activities you have pursued, including significant litigation which did not progress to trial or legal matters that did not involve litigation. Describe fully the nature of your participation in these activities. List any client(s) or organization(s) for whom you performed lobbying activities and describe the lobbying activities you performed on behalf of such client(s) or organizations(s). (Note: As to any facts requested in this question, please omit any information protected by the attorney-client privilege.)

I have litigated a number of significant voting related cases including *Shelby County v. Holder et al.*, 570 U.S. ___ (2013); *Northwest Austin Municipal Utility District No. One v. Mukasey*, No. 06-1384 (D.D.C.), *Northwest Austin Municipal Utility District No. One v. Holder*, No. 08-322 (U.S.), *Louisiana House of Representatives v. Ashcroft*, No. 02-0062 (D.D.C.), and *NAACP v. Smith, et al.*, No. 01-00120 (S.D. Fla.), among others. These cases were not tried but each represents an important application or defense of core civil rights protections. I was lead counsel for LDF’s clients in the *Shelby County*, *Northwest*

Austin and *Louisiana House of Representatives* cases, and in the cases of *Shelby* and *Northwest Austin*, I argued the cases before the Supreme Court on behalf of LDF's clients and a larger group of intervenors.

On behalf of the NAACP Legal Defense & Educational Fund, Inc. (LDF), I worked extensively on the legislative effort to reauthorize the temporary provisions of the Voting Rights Act of 1965 during 2005 and 2006. In connection with that effort, I testified before the House Judiciary Sub-Committee on the Constitution, and the Senate Judiciary Sub-Committee on the Constitution, Civil Rights, and Property Rights. I also spent a limited amount of time lobbying for LDF at the federal and state level on other voting and civil rights matters.

While I was an associate at Paul, Weiss, Rifkind, Wharton and Garrison, I litigated cases for corporate clients involving substantial real or intellectual property interests, and defended a state public official against civil rights claims. Additionally, I represented a prisoner under sentence of death in his appeal to the Supreme Court and in connection with a clemency petition to the Governor in *O'Dell v. Netherland*.

I now serve as Senior Counsel to the Senate Judiciary Committee in which capacity I work on the legislative response to *Shelby County v. Holder et al.*

17. **Teaching:** What courses have you taught? For each course, state the title, the institution at which you taught the course, the years in which you taught the course, and describe briefly the subject matter of the course and the major topics taught. If you have a syllabus of each course, provide four (4) copies to the committee.

I have not taught any formal courses since law school, though I have guest lectured periodically. During law school I co-taught one class entitled "Unlearning Stereotypes" at Thomas Jefferson High School, a New York City public school in East New York, Brooklyn as a part of an initiative organized by the New York Civil Rights Coalition. Syllabus not available.

18. **Deferred Income/ Future Benefits:** List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, former employers, clients or customers. Describe the arrangements you have made to be compensated in the future for any financial or business interest.

My former employer the NAACP Legal Defense & Educational Fund, Inc. (LDF) has a defined benefit plan for which I am eligible. I also have a 403(b) established during my employment at LDF. As a federal employee, I also participate in the Thrift Savings Plan.

19. **Outside Commitments During Service:** Do you have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during your service? If so, explain.

None.

20. **Sources of Income**: List sources and amounts of all income received during the calendar year preceding your nomination and for the current calendar year, including all salaries, fees, dividends, interest, gifts, rents, royalties, licensing fees, honoraria, and other items exceeding \$500 or more (if you prefer to do so, copies of the financial disclosure report, required by the Ethics in Government Act of 1978, may be substituted here).

See SF-278.

21. **Statement of Net Worth**: Please complete the attached financial net worth statement in detail (add schedules as called for).

See attached net worth statement.

22. **Potential Conflicts of Interest**:

- a. Identify the family members or other persons, parties, affiliations, pending and categories of litigation, financial arrangements or other factors that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to arise.

In connection with the nomination process, I have consulted with the Office of Government Ethics and the Department of Justice's designated agency ethics official to identify potential conflicts of interest. Any potential conflicts of interest will be resolved in accordance with the terms of an ethics agreement that I have entered into with the Department's designated agency ethics official.

- b. Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

In the event of a potential conflict of interest, I would consult the Department's designated agency ethics official.

23. **Pro Bono Work**: An ethical consideration under Canon 2 of the American Bar Association's Code of Professional Responsibility calls for "every lawyer, regardless of professional prominence or professional workload, to find some time to participate in serving the disadvantaged." Describe what you have done to fulfill these responsibilities, listing specific instances and the amount of time devoted to each. If you are not an attorney, please use this opportunity to report significant charitable and volunteer work you may have done.

As a not-for-profit, the NAACP Legal Defense & Educational Fund, Inc. represents all of its clients without charge, and its founding charter places special emphasis on the mission of representing poor African Americans. LDF's legal staff also engages in extensive public education regarding civil rights and constitutional issues. I was actively engaged in LDF's representations and public education efforts during my years there.

At Paul, Weiss, Rifkind Wharton & Garrison LLP, as a summer associate and as an associate, I rendered pro bono service to clients in matters, involving a Supplemental Security Income disability benefit hearing, orders of protection and related divorce, visitation, and custody proceedings, and with respect to a capital sentence. I also coached moot court teams at various public high schools, and made presentations to high school students regarding higher education, law school, law firm practice, and the importance of the United States Constitution.

AFFIDAVIT

I, Debo P. Adegbile, do swear that the information provided in this statement is, to the best of my knowledge, true and accurate.

December 6, 2013
(DATE)

[Signature]
(NAME)

[Signature]
(NOTARY)

District of Columbia
Subscribed and sworn to before
me this 10th day of
December 2013
[Signature]
Notary Public

