1620 L Street, NW Suite 1100 Washington, DC 20036 202.466.3311 voice 202.466.3435 fax www.civilrights.org



February 25, 2021

SUPPORT THE CONFIRMATION OF KRISTEN CLARKE TO BE ASSISTANT ATTORNEY GENERAL FOR CIVIL RIGHTS

Dear Senator:

On behalf of The Leadership Conference on Civil and Human Rights – a coalition of more than 220 national organizations committed to promoting and protecting the civil and human rights of all persons in the United States – and the 112 undersigned organizations, we write to express our strong support for the confirmation of Kristen Clarke to serve as Assistant Attorney General for Civil Rights at the U.S. Department of Justice (DOJ).

Ms. Clarke leads one of our nation's premier civil rights organizations – the Lawyers' Committee for Civil Rights Under Law – and she has been a strong champion of civil rights throughout her distinguished career. The Lawyers' Committee is a member of The Leadership Conference on Civil and Human Rights, and we have worked closely with Ms. Clarke during her tenure as the Lawyers' Committee's president and executive director. In that capacity, Ms. Clarke also served on the Board of Directors for The Leadership Conference on Civil and Human Rights. It is because of her extensive civil rights record and our close work with Ms. Clarke that we are confident that the Justice Department and the nation would benefit tremendously from her leadership, knowledge, and experience. Ms. Clarke would be the first woman in history to be confirmed by the Senate as Assistant <u>#A</u>ttorney General for Civil Rights at the Justice Department.

Ms. Clarke has spent her entire 20-year career fighting for civil rights and racial justice. After graduating from Harvard University and Columbia Law School, she was selected for the Attorney General's Honors Program and spent her first six years as a career attorney in the Civil Rights Division – the same office she has now been nominated to lead. She worked in the Division's Voting Section and handled voting rights and redistricting cases, and she also worked in the Division's Criminal Section, where she prosecuted police misconduct and brutality cases, hate crimes, and human trafficking cases. Having served as a career attorney in the Division, Ms. Clarke will bring a deep knowledge of the office's mission and the urgency of aggressively enforcing our nation's federal civil rights laws.

In 2006, Ms. Clarke went to work for the NAACP Legal Defense and Educational Fund, Inc. (LDF), a litigating organization that has helped lead the fight for racial justice in America for the past 80 years. Ms. Clarke helped lead LDF's litigation on voting rights and election law, and she helped defend the constitutionality of the Voting Rights Act in federal court. In 2011, Ms. Clarke was appointed to head the Civil Rights Bureau of the New York State Attorney General's Office, where she led broad civil rights enforcement on matters including criminal justice issues, police reform, education and housing

February 25, 2021 Page 2 of 5



discrimination, fair lending, barriers to reentry, voting rights, immigrants' rights, gender equality, disability rights, reproductive rights, and LGBTQ equality.

In 2016, Ms. Clarke began her tenure as president and executive director of the Lawyers' Committee for Civil Rights Under Law, one of the country's largest and most important national civil rights organizations dedicated to the pursuit of equal justice for all. The work of the Lawyers' Committee has always been critical, but never more so than over the past four years, when civil rights organizations have had to take up the mantle of enforcing our federal civil rights laws in the absence of enforcement by the Justice Department under the previous administration. Under Ms. Clarke's leadership, the Lawyers' Committee has served as an essential bulwark in defending civil rights when the Justice Department refused to do so, working through litigation and legislative advocacy to fight hate and bias and to protect and promote voting rights and elections, racial justice, economic justice, educational opportunities, fair housing, criminal justice, digital justice, gender justice, and a fair and accurate census. During her tenure, the organization filed more than 250 cases to safeguard civil rights nationwide.

The breadth and scope of Ms. Clarke's civil rights record is without parallel. Her substantial professional accomplishments span from our nation's leading civil rights organizations to federal and state government service. Her extensive litigation experience and strong leadership skills are necessary to effectively lead the Civil Rights Division today. -Her experience defending access to the ballot is especially notable. She has been involved in virtually all of the Voting Rights Act cases that have been brought in the modern era, including *Shelby County v. Holder*.

Ms. Clarke is universally respected. In announcing his intent to nominate Ms. Clarke, President Biden rightfully described her as "one of the most distinguished civil rights attorneys in America."¹ Former U.S. District Judge Shira Scheindlin observed: "Kristen Clarke is a force of nature. She has been working tirelessly, around the clock, morning, noon and night to ensure that all Americans share the same rights and privileges as equal members of our society. Without her commitment, past, present and future we would not be confident that this promise would be fulfilled. But with her leadership at the Department of Justice, we can again believe in a just future."² Sherrilyn Ifill, the president and director-counsel of LDF, noted: "Ms. Clarke has led one of the country's most important civil rights organizations, including its national Election Protection voter protection coalition, which has helped to protect the vote and ensure access to the ballot box for millions of voters. Ms. Clarke will undoubtedly understand the priorities needed for the division at this critical moment."³ And Sheila Katz, CEO of the National Council of Jewish Women, said: "as the leader of one of this country's most important civil rights organizations, Kristen Clarke has devoted her life to the pursuit of equal justice for all. Her efforts to combat discrimination throughout her career have helped to strengthen our democracy."⁴

President Biden made an outstanding choice in nominating Kristen Clarke to be the Assistant Attorney General for Civil Rights, and we urge the Senate to confirm Ms. Clarke as quickly as possible. The Civil Rights Division is in desperate need of a course correction, and Ms. Clarke is an ideal person to right the ship.

Sincerely,

February 25, 2021 Page 3 of 5



The Leadership Conference on Civil and Human Rights A. Philip Randolph Institute ACCESS (Arab Community Center for Economic and Social Services) Advancement Project National Office AFL-CIO Alliance for Justice Alliance For Youth Action American Association for Justice American Association of People with Disabilities American Federation of Teachers American Humanist Association American-Arab Anti-Discrimination Committee (ADC) Americans for Financial Reform Americans United for Separation of Church & State Anti-Defamation League Arab American Institute Asian American Legal Defense and Education Fund (AALDEF) Asian Americans Advancing Justice – AAJC Asian and Pacific Islander American Vote Augustus F. Hawkins Foundation Autistic Self Advocacy Network Bazelon Center for Mental Health Law Bend the Arc Jewish Action Brady Center for American Progress Center for Disability Rights Center for Law and Social Policy (CLASP) Center for Responsible Lending Center for Public Representation Center for the Study of Hate & Extremism, California State University, San Bernardino Clearinghouse On Women's Issues Coalition on Human Needs **Constitutional Accountability Center** Council on American-Islamic Relations (CAIR) Daily Kos **Demand Justice** Demos **Drug Policy Alliance** Earthjustice End Citizens United//Let America Vote Action Fund Equal Justice Society Fair Elections Center Family Equality

February 25, 2021 Page 4 of 5



Feminist Majority Foundation Freedom From Religion Foundation **Futures Without Violence Generation Progress** Girls for Gender Equity **Hispanic Federation** Human Rights Campaign Indivisible Japanese American Citizens League Joint Center for Political and Economic Studies Justice for Migrant Women Labor Council for Latin American Advancement Lambda Legal LatinoJustice PRLDEF Lawyers' Committee for Civil Rights Under Law Lawyers for Good Government (L4GG) League of Conservation Voters League of United Latin American Citizens (LULAC) MALDEF March For Our Lives Matthew Shepard Foundation Muslim Advocates Muslim Public Affairs Council NAACP NAACP Legal Defense and Educational Fund, Inc. (LDF) NARAL Pro-Choice America National Action Network National Alliance for Partnerships in Equity (NAPE) National Asian Pacific American Women's Forum (NAPAWF) National Association of Human Rights Workers National Association of Social Workers National Black Justice Coalition National Center for Lesbian Rights National Community Reinvestment Coalition (NCRC) National Council of Jewish Women National Council on Independent Living National Education Association National Employment Law Project National Fair Housing Alliance National Health Law Program National Hispanic Media Coalition National Immigration Law Center National Organization for Women

February 25, 2021 Page 5 of 5



National Partnership for Women & Families National Redistricting Foundation National Urban League National Women's Law Center Not In Our Town OCA - Asian Pacific American Advocates People For the American Way **PFLAG** National Planned Parenthood Federation of America **POWER** Interfaith Protect Our Care Public Advocacy for Kids Public Citizen **Public Justice** Service Employees International Union (SEIU) Sierra Club Sikh Coalition Southeast Asia Resource Action Center (SEARAC) SPLC Action Fund Supermajority The National Council of Asian Pacific Americans (NCAPA) UnidosUS United State of Women URGE: Unite for Reproductive & Gender Equity Voices for Progress Voto Latino YWCA USA

** Signers updated as of March 17, 2021