

UNITED STATES SENATE  
COMMITTEE ON THE JUDICIARY

QUESTIONNAIRE FOR JUDICIAL NOMINEES

PUBLIC

1. **Name**: State full name (include any former names used).

Nancy Gbana Abudu

2. **Position**: State the position for which you have been nominated.

United States Circuit Judge for the Eleventh Circuit

3. **Address**: List current office address. If city and state of residence differs from your place of employment, please list the city and state where you currently reside.

Southern Poverty Law Center  
150 East Ponce de Leon Avenue  
Decatur, Georgia 30030

4. **Birthplace**: State year and place of birth.

1974; Alexandria, Virginia

5. **Education**: List in reverse chronological order each college, law school, or any other institution of higher education attended and indicate for each the dates of attendance, whether a degree was received, and the date each degree was received.

1996 – 1999, Tulane University School of Law; J.D., 1999

1992 – 1996, Columbia University; B.A., 1996

6. **Employment Record**: List in reverse chronological order all governmental agencies, business or professional corporations, companies, firms, or other enterprises, partnerships, institutions or organizations, non-profit or otherwise, with which you have been affiliated as an officer, director, partner, proprietor, or employee since graduation from college, whether or not you received payment for your services. Include the name and address of the employer and job title or description.

2019 – present  
Southern Poverty Law Center  
150 East Ponce de Leon Avenue  
Decatur, Georgia 30030  
Director of Strategic Litigation (2021 – present)

Deputy Legal Director (2019 – present)

2013 – 2018

American Civil Liberties Union of Florida  
4343 Flagler Street, Suite 400  
Miami, Florida 33134  
Legal Director

2005 – 2013

American Civil Liberties Union, Voting Rights Project  
230 Peachtree Street, Northwest  
Atlanta, Georgia 30303  
Senior Staff Counsel (2009 – 2014)  
Staff Attorney (2005 – 2009)

2005

The Partners Group  
Piedmont Center  
3575 Piedmont Road, Northeast  
Atlanta, Georgia 30305  
Contract Attorney

2002 – 2004

United States Court of Appeals for the Eleventh Circuit  
56 Forsyth Street, Northwest  
Atlanta, Georgia 30303  
Staff Attorney

2001 – 2001

Legal Aid Society of New York (Harlem Office)  
2090 Adam Clayton Powell Junior Boulevard  
New York, New York 10027  
Skadden Extern

1997, 1998, 1999 – 2001

Skadden, Arps, Slate, Meagher & Flom LLP  
One Manhattan West  
New York, New York 10001  
Associate (1999 – 2001)  
Summer Associate (1998, 1997)

Summer 1998

Stone Pigman Walther Wittman  
909 Poydras Street, Suite 3150  
New Orleans, Louisiana 70112  
Summer Associate

Spring 1998  
Tulane Alumni Services  
6319 Willow Street  
New Orleans, Louisiana 70118  
Work-Study Student

Other affiliations (uncompensated):

2012 – 2013  
Re-Entry Connection, Inc.  
(This organization has no physical address.)  
Board of Directors

2007 – 2013  
Georgia Citizens Coalition on Hunger  
Nine Gammon Street, Southeast  
Atlanta, Georgia 30315  
Board of Directors

2003 – 2005  
American Civil Liberties Union of Georgia  
1100 Spring Street, Northwest  
Atlanta, Georgia 30309  
Board of Directors

7. **Military Service and Draft Status:** Identify any service in the U.S. Military, including dates of service, branch of service, rank or rate, serial number (if different from social security number) and type of discharge received, and whether you have registered for selective service.

I did not serve in the military. I was not required to register for the selective service.

8. **Honors and Awards:** List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards, and any other special recognition for outstanding service or achievement.

Wasserstein Fellow, Harvard Law School (2021 – present)

Pillar of the Community Award, Rugby Hills Neighborhood Association (2021)

Community Service Award, Council on American Islamic Relations (2016)

Agent of Change Award, Probation Station (2016)

Certificate of Appreciation, Delta Sigma Theta Sorority, Inc. (2012)

Certificate of Special Congressional Recognition, Representative Hank Johnson, Congressman for Georgia's Fourth District (2008)

Senior Fellow, Environmental Leadership Program (2006)

Legal Aid Society Outstanding Pro Bono Representation Award, Legal Aid Society of New York (Harlem Office) (2001)

Excellence for Future Award, The Center for Computer Assisted Legal Instruction (1999)

Senior Fellow, Tulane Law School Legal Research & Writing Program (1998 – 1999)

9. **Bar Associations:** List all bar associations or legal or judicial-related committees, selection panels or conferences of which you are or have been a member, and give the titles and dates of any offices which you have held in such groups.

American Bar Association

Advisory Committee to Standing Committee on Election Law (2018 – 2020)

Standing Committee on Election Law (2020 – present)

Task Force on Building Public Trust in American Justice System (2021 – present)

Association of Black Women Attorneys (2000 – 2001)

Georgia Association of Black Women Attorneys

Political Action Committee, Co-Chair (2002 – 2013)

Member (2002 – 2013, 2019 – present)

Gwen S. Cherry Black Women Lawyers Association (2013 – 2019)

National Voting Rights Institute, Advisory Committee (2019 – 2020)

10. **Bar and Court Admission:**

- a. List the date(s) you were admitted to the bar of any state and any lapses in membership. Please explain the reason for any lapse in membership.

New York, 2000

Georgia, 2002

Florida, 2014

There have been no lapses in membership.

- b. List all courts in which you have been admitted to practice, including dates of admission and any lapses in membership. Please explain the reason for any lapse

in membership. Give the same information for administrative bodies that require special admission to practice.

Supreme Court of the United States, 2010  
United States Court of Appeals for the Fifth Circuit, 2008  
United States Court of Appeals for the Sixth Circuit, 2008  
United States Court of Appeals for the Ninth Circuit, 2008  
United States Court of Appeals for the Eleventh Circuit, 2003  
United States District Court for the Middle District of Florida, 2015  
United States District Court for the Northern District of Florida, 2014  
United States District Court for the Southern District of Florida, 2014  
United States District Court for the Middle District of Georgia, 2006  
United States District Court for the Northern District of Georgia, 2008  
Georgia Supreme Court, 2006  
Georgia Court of Appeals, 2007  
Florida, 2014

There have been no lapses in membership.

11. **Memberships:**

- a. List all professional, business, fraternal, scholarly, civic, charitable, or other organizations, other than those listed in response to Questions 9 or 10 to which you belong, or to which you have belonged, since graduation from law school. Provide dates of membership or participation, and indicate any office you held. Include clubs, working groups, advisory or editorial boards, panels, committees, conferences, or publications.

American Civil Liberties Union (2006 – present)

American Civil Liberties Union of Georgia, Board of Directors (2003 – 2005)

Georgia Citizens Coalition on Hunger, Board of Directors (2007 – 2013)

National Black Environmental Justice Network (1999 – 2006)

National Lawyers Guild, Georgia Chapter

President (2011 – 2012)

Member (2006 – present)

Re-Entry Connection, Incorporated, Board Member (2012 – 2013)

- b. The American Bar Association's Commentary to its Code of Judicial Conduct states that it is inappropriate for a judge to hold membership in any organization that invidiously discriminates on the basis of race, sex, or religion, or national origin. Indicate whether any of these organizations listed in response to 11 a

above currently discriminate or formerly discriminated on the basis of race, sex, religion or national origin either through formal membership requirements or the practical implementation of membership policies. If so, describe any action you have taken to change these policies and practices.

To the best of my knowledge, none of the organizations listed above currently discriminates or formerly discriminated on the basis of race, sex, religion, or national origin, either through formal membership or the practical implementation of membership policies.

12. **Published Writings and Public Statements:**

To the best of my ability, I have searched my files, the internet, and electronic databases in an effort to locate all materials responsive to this question. All responsive materials I found are included in Attachment 12. There may, however, be other materials that I have been unable to recall or identify.

- a. List the titles, publishers, and dates of books, articles, reports, letters to the editor, editorial pieces, or other published material you have written or edited, including material published only on the Internet. Supply four (4) copies of all published material to the Committee.

*Redrawing the Map: Grassroots Organization Trains Black College Students and Young Professionals on the Importance of Redistricting*, So. Poverty L. Ctr. (Sept. 24, 2021). Copy supplied.

*Defending Democracy: SPLC Calls on Senate to Swiftly Pass John R. Lewis Voting Rights Advancement Act*, So. Poverty L. Ctr. (Aug. 27, 2021). Copy supplied.

*The Spirit of John Lewis: The Passion and Commitment of a Voting Rights Icon Call Us to Action*, So. Poverty L. Ctr. (Mar. 5, 2021). Copy supplied.

*Women's Suffrage 100 Years Later: Systemic Sexism, Disenfranchisement of Black Women, Still Block Equitable Access to the Ballot*, Fla. Phoenix (Aug. 18, 2020). Copy supplied.

*Seven Years After Shelby County vs. Holder, Voter Suppression Permeates the South*, So. Poverty L. Ctr. (June 25, 2020). Copy supplied.

*On the 57th Anniversary of Medgar Evers' Assassination, the March for Voting Rights Continues*, So. Poverty L. Ctr. (June 12, 2020). Copy supplied.

*Former Confederate Capitals Take Very Different Paths on Voting Rights*, Montgomery Advertiser (Apr. 27, 2020). Copy supplied.

*As Alabama Primary Nears, Voter Suppression is Alive and Well*, So. Poverty L. Ctr. (Feb. 25, 2020). Copy supplied.

*We Won a Major Victory for Voting Rights*, So. Poverty L. Ctr. (Feb. 20, 2020). Copy supplied.

*Following the Blueprint: How a New Generation of Segregationists Is Advancing Racial Gerrymandering*, Am. Bar Ass'n (Feb. 9, 2020). Copy supplied.

*Mississippi Needs to Make It Easier to Vote; For Now, It's Up to Us*, Jackson Free Press (Oct. 25, 2019). Copy supplied.

*On the Voting Rights Act Anniversary, It's Time to Restore the Vote and End Voter Suppression*, Essence (Aug. 6, 2019). Copy supplied.

*On Anniversary of Shelby v. Holder, U.S. Needs to Reinstate Voting Rights Act*, Alabama.com (June 25, 2019). Copy supplied.

*Alabama Should Increase Voter Turnout and Stop Discouraging Voters*, Montgomery Advertiser (June 10, 2019). Copy supplied.

*Too Broke to Vote: How Florida's Felon Re-Enfranchisement Law Penalizes the Poor*, in *America Votes!* by Am. Bar Ass'n (2019). Copy supplied.

*Private School's Rejection of Boy with Locs Was Wrong*, Orlando Sent. (Dec. 15, 2018). Copy supplied.

With Ron E. Miles, *Challenging the Status Quo: Integrated Approach to Dismantling the School-to-Prison Pipeline*, 30 St. Thomas L. Rev. 56 (Fall 2017). Copy supplied.

With Raymer Maguire, IV, *Getting Closer to Comprehensive Marijuana Policy Reform*, Am. Civ. Liberties Union (July 12, 2017). Copy supplied.

*Immigration, Voting Rights, and Electoral Access*, in *America Votes!* by Am. Bar Ass'n (2016). Copy supplied.

*Did the Supreme Court Repeal the Principal Accomplishment of the Civil Rights Movement?*, Nat'l Bar Ass'n Mag. (Spring 2014). Copy supplied.

*Election Law*, Summation (June 2014). I am unable to locate a copy.

*Shelby County, Alabama v. Holder*, Nat'l Bar Ass'n Mag. (Fall/Winter 2013 – 2014). Copy supplied.

*Why Have 1.5 Million Floridians Been Banned from Voting?*, Am. Civ. Liberties Union (Sept. 23, 2013). Copy supplied.

*The Supreme Court Hears More About the Right to Vote*, Am. Civ. Liberties Union (Mar. 15, 2013). Copy supplied.

*NLG Pens Supreme Court Amicus in Support of Voting Rights*, Guild Notes (Spring 2013). Copy supplied.

*The Right to Vote: Another Victim of the War on Drugs*, Am. Civ. Liberties Union (June 9, 2011). Copy supplied.

*Racial Bias is Inherent in State Felony Disenfranchisement Laws*, Am. Civ. Liberties Union (Oct. 6, 2010). Copy supplied.

*Restoring the Right to Vote in Washington*, Am. Civ. Liberties Union (Jan. 8, 2010). Copy supplied.

*International Legal Developments in Review: 2008—Pub. Int'l Law, Human Rights*, 43 Int'l Law. 861, 901 (Summer 2009). Copy supplied.

*International Legal Developments in Review: 2007—Pub. Int'l Law, Human Rights*, 42 Int'l Law. 755, 759 (Summer 2008). Copy supplied.

*Recent Developments in Environmental Law*, 12 Tul. Envtl. L.J. 265 (Winter 1998). Copy supplied.

- b. Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of on behalf of any bar association, committee, conference, or organization of which you were or are a member. If you do not have a copy of a report, memorandum or policy statement, give the name and address of the organization that issued it, the date of the document, and a summary of its subject matter.

*Selma, Shelby County & Beyond*, So. Poverty L. Ctr. (Aug. 16, 2021). Copy supplied.

*Fight for Representation*, So. Poverty L. Ctr. (Aug. 16, 2021). Copy supplied.

*Freedom Summer, Shelby County & Beyond*, So. Poverty L. Ctr. (Aug. 16, 2021). Copy supplied.

*Overcoming the Unprecedented: Southern Voters' Battle Against Voter Suppression, Intimidation, and a Virus*, So. Poverty L. Ctr. (Mar. 16, 2021). Copy supplied.

*Alive and Well: Voter Suppression and Election Mismanagement in Alabama*, So. Poverty L. Ctr. (Feb. 10, 2020). Copy supplied.

*Voting Rights in Indian Country: A Special Report of the Voting Rights Project of the American Civil Liberties Union*, Am. Civ. Liberties Union (Sept. 2009). Copy supplied.

*The Case for Extending and Amending the Voting Rights Act. Voting Rights Litigation, 1982-2006: A Report of the Voting Rights Project of the American Civil Liberties Union*, Am. Civ. Liberties Union (Mar. 2006). Copy supplied.

- c. Supply four (4) copies of any testimony, official statements or other communications relating, in whole or in part, to matters of public policy or legal interpretation, that you have issued or provided or that others presented on your behalf to public bodies or public officials.

*Letter from SPLC Action Fund to Sen. Raphael Warnock Regarding The Freedom to Vote Act* (Sept. 23, 2021). Copy supplied.

*Letter from SPLC to Congresswoman Terri Sewell, Representative for Alabama's 7th Congressional District, Regarding John R. Lewis Voting Rights Advancement Act of 2021*, Cong. Rec. Vol. 167, No. 150 (Aug. 18, 2021). Copy supplied.

*Letter from SPLC Action Fund to Committee on Rules and Administration Regarding Protecting the Freedom to Vote: Recent Changes to Georgia Voting Laws and the Need for Basic Federal Standards to Make Sure All Americans Can Vote in the Way that Works Best for Them Field Hearing* (July 16, 2021). Copy supplied.

*Letter from SPLC Action Fund to Committee on House Administration Regarding Voting in America: The Potential for Polling Place Quality and Restrictions on Opportunities to Vote to Interfere with Free and Fair Access to the Ballot Hearing* (June 10, 2021). Copy supplied.

*Letter from SPLC Action Fund to Committee on the Judiciary Regarding Jim Crow 2021: The Latest Assault on the Right to Vote Hearing* (Apr. 19, 2021). Copy supplied.

*Letter from SPLC Action Fund to Committee on House Administration Regarding Voting in America: Ensuring Free and Fair Access to the Ballot Hearing* (Mar. 31, 2021). Copy supplied.

*Letter from SPLC Action Fund to Committee on Rules and Administration Regarding The For the People Act Hearing* (Mar. 23, 2021). Copy supplied.

*Congressional Briefing: SPLC, Rep. Sewell, Fair Fight Action Discuss Landmark 2020 Report* (Mar. 19, 2021). Video available at [https://www.youtube.com/watch?v=OaazMl\\_0Phk](https://www.youtube.com/watch?v=OaazMl_0Phk).

*Letter from SPLC Action Fund to Committee on House Administration Regarding Strengthening Democracy Hearing* (Feb. 24, 2021). Copy supplied.

*Letter from NAACP Legal Defense and Educational Fund, Inc. to Georgia House of Representatives, Special Committee on Election Integrity Regarding Opposition to Provisions in House Bill 531* (Feb. 19, 2021). Copy supplied.

*Letter from Lawyers Committee for Civil Rights Under Law Regarding Bay County Voting Site Access* (Feb. 28, 2020). Copy supplied.

*Hearing on Voting Rights and Election Administration in Alabama Before H. Administration Subcommittee on Elections* (May 13, 2019). Testimony supplied.

*Letter from Common Cause Florida, Lawyers Committee for Civil Rights Under Law, ACLU of Florida, ACLU, and Advancement Project to Ken Detzner Expressing Concern Over Lack of Adequate Voter Information in Advance of November 2018 Elections* (Oct. 26, 2018). Copy supplied.

*Letter from Common Cause Florida, Lawyers Committee for Civil Rights Under Law, ACLU of Florida, ACLU, and Advancement Project to Ken Detzner, Maria Matthews, Paul Lux, Brad McVay, and Gary Holland Regarding Impact of Hurricane Michael on November 2018 Elections* (Oct. 19, 2018). Copy supplied.

*Letter from ACLU of Florida to Maria Matthew Regarding "Vote-By-Mail Ballots Cast in Florida" Report* (Sept. 6, 2018). Copy supplied.

*Letter from ACLU of Florida to Paul Lux, Florida State Association of Supervisors of Elections, Regarding "Vote-By-Mail Ballots Cast In Florida" Report* (Sept. 6, 2018). Copy supplied.

*Letter from ACLU of Florida to Maria Matthews, Florida Department of State, Regarding Request for Advisory Opinion on Use of Electronic and Digital Signatures on Constitutional Amendment Petitions* (Aug. 29, 2018). Copy supplied.

*Letter from ACLU of Florida to Ken Detzner, Secretary of State of Florida, Regarding Technical Failures During Online Voter Registration and Party Registration Updates* (July 27, 2018). Copy supplied.

*Letter from ACLU of Florida to Orlando Mayor Buddy Dyer and Orlando City Council Regarding Over Orlando Police Department's Use of Facial Recognition Surveillance Software* (June 25, 2018). Copy supplied.

*Letter from ACLU of Florida to School District for Manatee Co., Florida Regarding Discriminatory Enforcement of the Manatee County Dress Code (Apr. 30, 2018). Copy supplied.*

*Letter from 6452 Lawyers to Attorney General Jeff Sessions Regarding Importance of an Independent Judiciary (Feb. 23, 2017). Copy supplied.*

*Letter from ACLU to Miami-Dade Board of County Commissioners Regarding Need for Procedural Safeguards When Executing ICE Detainer Requests (Feb. 6, 2017). Copy supplied.*

*Letter from Nancy Abudu to Florida Chief Justice Jorge Labarga Regarding Application for Appointment to Constitution Revision Commission (Dec. 28, 2016). Copy supplied.*

*Letter from Americans United for the Separation of Church and State, ACLU Program on Freedom of Religion and Belief, Freedom from Religion Foundation, and ACLU of Florida Regarding Nontheists' Requests to Deliver Opening Invocations (May 26, 2015). Copy supplied.*

*Letter from Americans United for the Separation of Church and State, ACLU Program on Freedom of Religion and Belief, Freedom from Religion Foundation, and ACLU of Florida Regarding Nontheists' Requests to Deliver Opening Invocations (Jan. 21, 2015). Copy supplied.*

- d. Supply four (4) copies, transcripts or recordings of all speeches or talks delivered by you, including commencement speeches, remarks, lectures, panel discussions, conferences, political speeches, and question-and-answer sessions. Include the date and place where they were delivered, and readily available press reports about the speech or talk. If you do not have a copy of the speech or a transcript or recording of your remarks, give the name and address of the group before whom the speech was given, the date of the speech, and a summary of its subject matter. If you did not speak from a prepared text, furnish a copy of any outline or notes from which you spoke.

The following list reflects my best efforts to identify the speeches or talks that I have delivered. To compile the list, I consulted my own records and internet sources. There may, however, be other speeches or talks that I have been unable to recall or identify, as I may have spoken briefly at events for which I did not retain any record.

October 1, 2021: Speaker, 2021 Annual Legislative Conference, Georgia Legislative Black Caucus (virtual event). Notes supplied.

September 27, 2021: Speaker, Wasserstein Fellowship Lecture: Challenging Regressive Voting Rights Policies, Harvard Law School, Cambridge, Massachusetts. Notes supplied.

September 10, 2021: Guest, Mercersburg Black Alumni Podcast, Mercersburg Black Alumni Association (virtual event). Recording supplied.

August 13, 2021: Panelist, Voting Rights Litigation Today: Strategies for Moving from Voter Suppression to Election Protection, 2021 Conclave on Diversity in the Legal Profession, Louisiana State Bar Association, New Orleans, Louisiana. PowerPoint supplied.

July 2, 2021: Panelist, Vouchers, Voter Suppression, and Other Vices: The Effort to Undermine Democracy and the Public Good, Public Funds Public Schools (virtual event). Video available at [https://www.youtube.com/watch?v=6\\_JSuO40uag](https://www.youtube.com/watch?v=6_JSuO40uag).

June 27, 2021: Speaker, Legal Defense Fund Expert Convening, NAACP Legal Defense and Educational Fund, Inc. (virtual event). Slides supplied.

June 25, 2021: Speaker, Two Bills to Change the Future, 2021 National Civic Leadership Training Summit, The Andrew Goodman Foundation (virtual event). Video available at <https://www.facebook.com/watch/?v=1025175541636306>.

June 25, 2021: Speaker, Voting Rights Legislation Today: Strategies for Moving from Voter Suppression to Election Protection, Lawline (virtual event). Notes supplied.

June 22, 2021: Panelist, Vouchers, Voter Suppression, and Other Vices: The Effort to Undermine Democracy and the Public Good, Public Funds Public Schools (virtual event). Notes supplied.

June 15, 2021: Panelist, Is Florida Ground Zero for Restrictions on Voting?, American Constitution Society of Florida (virtual event). I spoke about laws restricting the ability of people with felony convictions to vote. I have no notes, transcript, or recording. The American Constitution Society of Florida does not have a physical address.

April 2, 2021: Keynote Lecturer, Black & Lavender Jewel Lafontant Week, University of Chicago Law School Black Law Students Association, Law Women's Caucus, and OutLaw (virtual event). I discussed litigation and advocacy involving race, gender identity, and sexual orientation. I have no notes, transcript, or recording. The address for the University of Chicago Law School Black Law Students Association, Law Women's Caucus, and OutLaw is 1111 East 60th Street, Chicago, Illinois 60637.

March 18, 2021: Panelist, Litigation and Reform in the Aftermath of the 2020 Election, Federal Bar Association (virtual event). Notes supplied.

March 1, 2021: Co-Speaker, Women Lead EP3: Social Justice in America, Where Are We Now?, Women of Color Empowerment Institute, Inc. (virtual event). I spoke about the role of women of color in social movements and the impact of election restrictions on women's right to vote. I have no notes, transcript, or recording. The address for the Women of Color Empowerment Institute, Inc. is 2219 Sistrunk Boulevard, Fort Lauderdale, Florida 33311.

February 25, 2021: Panelist, Voting Rights CLE, Texas State Bar (virtual event). Notes supplied.

February 24, 2021: Panelist, Black History Month Luncheon: Beyond the Protest, Gwen S. Cherry Black Women's Lawyers Association (virtual event). Notes supplied.

February 23, 2021: Panelist, *Voting Rights—Black History Month*, Massachusetts Black Women Attorneys (virtual event). Notes supplied.

February 13, 2021: Panelist, The Consequences of Conviction, Disenfranchisement, and Stigmatization, University of Miami Law School (virtual event). I spoke about laws restricting the ability of people with felony convictions to vote. I have no notes, transcript, or recording. The address for the University of Miami Law School is 1311 Miller Road, Coral Gables, Florida 33146.

January 21, 2021: Panelist, 2020 Election Debrief: Practiced, But Not Perfect, American Bar Association (virtual event). Video available at <https://www.c-span.org/video/?508161-1/american-bar-association-discussion-2020-election>.

January 19, 2021: Speaker, African American Suffrage: Modern-Day Efforts at Suppression, Expansion, and Protection, Davis Wright Tremaine (virtual event). Notes supplied.

January 5, 2021: Guest Speaker, LPTV: The Breakdown (virtual event). Video available at <https://www.youtube.com/watch?v=bIpsO8XngV8> (my remarks begin at approximately 24:00).

December 5, 2020: Speaker, NAACP Georgia All Units Call, National Association for the Advancement of Colored People of Georgia (virtual event). Notes supplied.

November 17, 2020: Panelist, The 2020 Election in a New South: An African American Perspective, Southern Poverty Law Center (virtual event). My presentation focused on the importance of voting rights in the south and election-related challenges created by the coronavirus pandemic. I have no notes,

transcript, or recording. The address for Southern Poverty Law Center is 400 Washington Avenue, Montgomery, Alabama 36104.

November 12, 2020: Panelist, Voting Rights Today: Strategies to Move from Voter Suppression to Voter Protection, 2020 Summit on Racism, Society for History and Racial Equity (virtual event). Notes supplied.

October 30, 2020: Speaker, Voting Rights Today: Strategies to Move from Voter Suppression to Equal Protection, League of Women Voters of Santa Barbara and Unitarian Society of Santa Barbara, Santa Barbara, California. My presentation focused on Southern Poverty Law Center's election-related work. I have no notes, transcript, or recording. The address for the League of Women of Santa Barbara is 328 East Carrillo Street, Suite #A, Santa Barbara, California 93101. The address for the Unitarian Society of Santa Barbara is 1535 Santa Barbara Street, Santa Barbara, California 93101.

October 29, 2020: Panelist, 2020 Voter Intimidation and Suppression: What We Know and What You Can Do, Southern Poverty Law Center (virtual event). I spoke about Southern Poverty Law Center's election-related work and opportunities for signing up to be a poll worker, a poll watcher, or an election monitor. I have no notes, transcript, or recording. The address for the Southern Poverty Law Center is 400 Washington Avenue, Montgomery, Alabama 36104.

October 27, 2020: Speaker, Predicting A Perfect Storm: COVID-19 & Election 2020, American Bar Association (virtual event). My presentation focused on challenges voters, especially voters with disabilities, faced while trying to vote during the Covid pandemic. I have no notes, transcript, or video. The address for the American Bar Association is 321 North Clark, North Clark Street, Chicago, Illinois 60654.

October 23, 2020: Podcast & Webinar Participant, Voting Rights in America, LGBTQbar (virtual event). Video available at <https://www.youtube.com/watch?v=46OSsSSM7pQ>.

October 14, 2020: Speaker, Voting Themed School Meeting, Mercersburg Academy (virtual event). I spoke about the importance of civic engagement and the work that the Southern Poverty Law Center does to encourage voter education and turnout. I have no notes, transcript, or recording. The address for Mercersburg Academy is 100 Academy Drive, Mercersburg, Pennsylvania 17236.

September 17, 2020: Panelist, Constitution Day, The Challenges and Opportunities of Voting, Yale Law School (virtual event). My presentation focused on the various constitutional provisions that address the issue of voting rights. I have no notes, transcript, or recording. The address for Yale Law School is 127 Wall Street, New Haven, Connecticut 06511.

September 17, 2020: Panelist, Contemporary Struggles in Voting Rights, Russell Sage College (virtual event). My presentation focused on the passage of and case law involving the 19th Amendment. I have no notes, transcript, or recording. The address for Russell Sage College is 65 First Street, Troy, New York 12180.

September 15, 2020: Panelist, Pay-to-Vote or Protecting Democracy? Florida's Showdown Over Felon Voting Rights, Florida Atlantic University's Dorothy F. Schmidt College of Arts and Letters (virtual event). I spoke about laws restricting the ability of people with felony convictions to vote. I have no notes, transcript, or recording. The address for Florida Atlantic University is 777 Glades Road, Boca Raton, Florida 33431.

August 17, 2020: Speaker, Florida Felon Enfranchisement, Politisit (virtual event). Video available at <https://www.facebook.com/watch/?v=298456538129967>.

August 13, 2020: Speaker, How Could USPS Problems Affect the Election?, Reckon (virtual event). Video available at [https://www.facebook.com/watch/live/?ref=watch\\_permalink&v=337304470757834](https://www.facebook.com/watch/live/?ref=watch_permalink&v=337304470757834).

July 31, 2020: Speaker, Beyond the "Litigation" Mindset: How to Effectuate Lasting Change Inside and Outside of the Courtroom in Hostile Jurisdictions, LGBTQ+ Bar (virtual event). Notes supplied.

July 23, 2020: Panelist, ADL Fighting Hate from Home Webinar: Voting Rights, Anti-Defamation League of Florida (virtual event). My presentation focused on election-related challenges caused by the COVID-19 pandemic. I have no notes, transcript, or recording. The address for the Anti-Defamation League of Florida is 621 Northwest 53rd Street, Suite # 450, Boca Raton, Florida 33487.

March 4, 2020: Speaker, Voting Rights Presentation, Unitarian Universalist Church, Naples, Florida. PowerPoint supplied.

February 28, 2020: Keynote Speaker, 2020 William Holland Scholarship Luncheon, Gunster Law Firm's Diversity Committee, West Palm Beach, Florida. I spoke about the Southern Poverty Law Center's civil rights litigation, with a focus on voting rights work. I have no notes, transcript, or recording. The address for the Gunster Law Firm is 777 South Flagler Drive, Suite 500 East, West Palm Beach, Florida 33401.

February 27, 2020: Panelist & Moderator, One Person, (N)one Vote: Gerrymandering with the Help of the Disenfranchised, 2020 ABA Mid-Year Meeting, American Bar Association, Austin, Texas. Video available at [https://www.youtube.com/watch?v=KdFYU\\_s98nA](https://www.youtube.com/watch?v=KdFYU_s98nA).

February 21, 2020: Panelist, Q&A following screening of “Time for Ilhan,” Southern Poverty Law Center, Montgomery, Alabama. During this panel, I spoke about challenges associated with running for office, particularly for women with children. I have no notes, transcript, or recording. The address for Southern Poverty Law Center is 400 Washington Street, Montgomery, Alabama 36104.

December 16, 2019: Speaker, SPLC’s Nancy Abudu on Voting Rights, Southern Poverty Law Center (virtual event). Video available at <https://www.facebook.com/watch/?v=2619622364797651>.

November 9, 2019: Speaker, ACLU of Florida Rights Restoration Forum, American Civil Liberties Union, Jacksonville, Florida. Notes supplied.

November 4, 2019: Panelist, Voting Rights Panel CRM30, Southern Poverty Law Center, Montgomery, Alabama. Video available at <https://www.youtube.com/watch?v=hw77GLSQPoU> (my remarks begin at approximately 16:45).

October 19, 2019: Speaker, Voting Rights and Election Integrity, American Constitution Society, Atlanta, Georgia. Video available at [https://www.youtube.com/watch?v=8K\\_1M4V18e8](https://www.youtube.com/watch?v=8K_1M4V18e8).

September 20, 2019: Speaker, University of Akron: From the Vote to Gender Equality – National Experts Discuss Effects of Women’s Suffrage, University of Akron, Akron, Ohio. Video available at <https://www.youtube.com/watch?v=tNo7SjRBcxU>.

May 7, 2019: Panelist, Women on the Frontlines: Meeting the Challenge of Voter Suppression, Troy University and American Civil Liberties Union of Alabama, Troy, Alabama. I participated in a panel discussion about the role of women in voter education, registration, and turnout efforts. I have no notes, transcript, or recording. The address for Troy University is 600 University Avenue, Troy, Alabama 36082. The address for the American Civil Liberties Union is 1206 Carter Hill Road, Suite 6179, Montgomery, Alabama 36106.

March 13, 2019: Lecturer, Voting Rights in the Age of Extremism, Progressive Voices Speak Out Series, Naples, Florida. My presentation focused on the work of Southern Poverty Law Center’s new voting rights practice group. I have no notes, transcript, or recording. The address for Unitarian Universalist Congregation of Greater Naples is 6340 Napa Woods Way, Naples, Florida 34116.

September 7, 2018: Moderator, Voting Rights Panel, Lawyers Conference, American Civil Liberties Union of Florida, Delray Beach, Florida. I moderated a panel about voting rights issues facing communities of color. I have no notes,

transcript, or recording. The address for the American Civil Liberties Union of Florida is 4343 West Flagler Street, Suite #400, Miami, Florida 33134.

June 18, 2018: Speaker, Civil Rights Webinar, Miami Law Student Bar Association (virtual event). My presentation focused on the American Civil Liberties Union's litigation in the areas of criminal justice, free speech, women's rights, and voting. I have no notes, transcript, or recording. The address for the Miami Law Student Bar Association is 1311 Miller Road, Coral Gables, Florida 33146.

October 19, 2017: Speaker, The Current First Amendment Landscape/How to be a Cooperating Attorney with the ACLU of Florida, American Civil Liberties Union of Florida, Davie, Florida. I spoke about the American Civil Liberties Union's current work at this event encouraging pro bono assistance from local attorneys. I have no notes, transcript, or recording. The address for the American Civil Liberties Union of Florida is 4343 West Flagler Street, #400, Miami, Florida 33134.

September 20, 2017: Lecturer, The Impact Federal Courts Decisions Have on our Daily Lives, League of Women Voters of Palm Beach County, Florida, Palm Beach, Florida. I spoke about the impact of legislators and courts on women's lives. I have no notes, transcript, or recording. The address for the League of Women Voters of Palm Beach County, Florida is P.O. Box 6208, Delray Beach, Florida 33482.

June 6, 2017: Speaker, Voting Rights in Florida, Progressive Miami, Miami, Florida. I spoke to members of St. Stephens Church about the importance of protecting voting rights and how citizens can be engaged in voter protection. I have no notes, transcript, or recording. Progressive Miami does not have a physical address.

March 28, 2017: Speaker, Immigration & Civil Liberties in a New Era, Palm Beach State College, Lake Worth, Florida. I spoke about recent U.S. immigration policy changes. I have no notes, transcript, or recording. The address for Palm Beach State College is 3160 PGA Boulevard, Palm Beach Gardens, Florida 33410.

March 11, 2017: Speaker, ACLU People Power Event, American Civil Liberties Union, Watsco Center, 1245 Dauer Drive, Miami, Florida. Notes supplied.

October 27, 2016: Speaker, Voting Rights Press Call, Center for American Progress (virtual event). This press call focused on the potential challenges that voters could face in advance of the November 2016 elections and on election day. I have no notes, transcript, or recording. The address for the Center for American Progress is 1333 H Street, Northwest, Washington, DC 20005.

October 17, 2016: Panelist, America Votes! Challenges Facing Modern Election Law and Voting Rights, American Bar Association. My presentation focused on the challenges that voters often face when trying to cast a ballot. I have no notes, transcript, or recording. The address for the American Bar Association is 321 North Clark, North Clark Street, Chicago, Illinois 60654.

October 17, 2016: Presenter, Poll Watcher Training, American Civil Liberties Union of Florida, Broward County Chapter and Common Cause of Florida, Fort Lauderdale, Florida. My presentation focused on the importance of avoiding electioneering activities when offering non-partisan assistance to voters at the polls. I have no notes, transcript, or recording. The American Civil Liberties Union of Florida, Broward County Chapter does not have a physical address. The address for Common Cause of Florida is P.O. Box 831960, Miami, Florida 33283.

September 30, 2016: Featured Speaker, How Judicial Vacancies Impede Access to Justice, American Civil Liberties Union of Florida, Palm Beach County, Florida. Video available at <https://www.youtube.com/watch?v=FbJHgxl4t1E>.

September 30, 2016: Featured Speaker, Interview with Nancy Abudu following Speech on How Judicial Vacancies Impede Access to Justice, American Civil Liberties Union of Florida, Palm Beach County, Florida. Video available at [https://www.youtube.com/watch?v=WgsBjAub5\\_k](https://www.youtube.com/watch?v=WgsBjAub5_k).

September 30, 2016: Featured Speaker, Q&A Session Following Speech on How Judicial Vacancies Impede Access to Justice, American Civil Liberties Union of Florida, Palm Beach County, Florida. Video available at <https://www.youtube.com/watch?v=QiK1XivxyN4>.

September 18, 2016: Speaker, National Perspective on Voting Rights and Texas Voting Rights, League of Women Voters Forum, Austin, Texas. My presentation focused on the voting rights work I did in Texas when I was with the American Civil Liberties Union's Voting Rights Project. I have no notes, transcript, or recording. The address for the League of Women Voters of Texas is 1212 Guadalupe Street, Suite # 107, Austin, Texas 78701.

June 24, 2016: Panelist, Panel Discussion Following Screening of "Trapped," Miami Film Festival, Miami, Florida. My presentation focused on litigation related to women's decisions about their healthcare. I have no notes, transcript, or recording. The address for the Miami Film Festival is 300 Northeast 2nd Avenue Miami, Florida 33132.

January 15, 2016: Speaker, ISSUES: Florida Death Penalty Unconstitutional, South Florida PBS (virtual event). Video available at <https://www.pbs.org/video/wpbt-issues-florida-death-penalty-unconstitutional>.

September 30, 2015: Speaker, Celebrating 50 Years of the Voting Rights Act, American Civil Liberties Union of Florida (virtual event). Video available at <https://www.youtube.com/watch?v=hqzKtNx2aoQ>.

September 18, 2015: Panelist, Legal Remedies, NOVA Southeastern University, Shepard Broad College of Law, Davie, Florida. I spoke about various types of remedies that litigants can seek in civil rights cases and the benefits and disadvantages of seeking different remedies. I have no notes, transcript, or recording. The address for NOVA Southeastern University, Shepard Broad College of Law is 3305 College Avenue, Davie, Florida 33314.

August 2, 2015: Panelist, Election Law: Redistricting, Gerrymandering, and Civil Rights, On the Road with Legal Talk Network, Chicago, Illinois. Audio available at <https://legaltalknetwork.com/podcasts/special-reports/2015/08/election-law-redistricting-gerrymandering-civil-rights>.

July 31, 2015: Panelist, The New Normal in Electoral Access & Political Participation: Challenges Facing the 2016 Election Cycle, American Bar Association, Chicago, Illinois. I spoke about various voting rights issues. I have no notes, transcript, or recording. The address for the American Bar Association is 321 North Clark Street, Chicago, Illinois 60654.

February 14, 2015: Speaker, Meeting, Democratic Women's Club of Indian River County, Vera Beach, Florida. As a representative of the American Civil Liberties Union, I spoke about voting rights issues and the role that women's organizations could play in addressing them. I have no notes, transcript, or recording. The address for the Democratic Women's Club of Indian River County is 2345 14th Avenue, Vero Beach, Florida 32960.

April 27, 2013: Panelist, Diversity and the Federal Bench: A Crisis in Florida, Miami Dade College, Miami, Florida. I spoke about the American Civil Liberties Union's litigation in federal court, focusing on prison, education, and voting cases. I have no notes, transcript, or recording. The address for Miami Dade College- North Campus is 11380 Northwest 27th Avenue, Miami, Florida 33167.

April 28, 2012: Speaker, American Civil Liberties Union Annual Dinner, American Civil Liberties Union Foundation of Iowa, Des Moines, Iowa. I spoke about voting rights and the challenges that communities of color, younger voters, and voter with disabilities face when trying to exercise their right to vote. I have no notes, transcript, or recording. The address for the American Civil Liberties Foundation of Iowa is 505 5th Avenue, Des Moines, Iowa 50309.

February 3, 2012: Podcast Guest, Is Section 5 of the Voting Rights Act Constitutional, Federalist Society for Law and Public Policy (virtual event). Audio available at <https://fedsoc.org/commentary/videos/is-section-5-of-the-voting-rights-act-constitutional-podcast>.

November 2010 (date unknown): Panelist, Improving Safety in the Violent South, 2010 Center for a Better South Conference, The Center for a Better South, Little Rock, Arkansas. I spoke about racial disparities in the criminal justice system. I have no notes, transcript, or recording. The address for The Center for a Better South is P.O. Box 210, Charleston, South Carolina 29402.

September 20, 2010: Speaker, University of Akron, From the Vote to Gender Equality, National Experts Discuss Effects of Women's Suffrage, University of Akron, Akron, Ohio. Video available at <https://www.youtube.com/watch?v=tNo7SjRBcxU>.

March 1, 2008: Panelist, The State of Democracy: Gender and Political Participation, 33rd Annual Scholar and Feminist Conference, Barnard College, New York, New York. My presentation focused on the role of women in the area of political participation and the challenges they face as voters and candidates. I have no notes, transcript, or recording. The address for Barnard College is 3009 Broadway, New York, New York 10027.

April 19, 2007: Speaker, Right to Vote Conference, American Civil Liberties Union of Tennessee, Nashville, Tennessee. I spoke about laws and bills around the country that would restrict or expand access to the ballot for those with felony convictions. I have no notes, transcript, or recording. The address for the American Civil Liberties Union of Tennessee is P.O. Box 120160, Nashville, Tennessee 37212.

- e. List all interviews you have given to newspapers, magazines or other publications, or radio or television stations, providing the dates of these interviews and four (4) copies of the clips or transcripts of these interviews where they are available to you.

Podcast Guest, Collateral Damage: Part 1, Sounds Like Hate, Southern Poverty Law Center (Oct. 26, 2021). Recording available at <https://soundslikehate.org/season-three>.

Press Release, *Florida Appeals Court Rules Against Florida Women in Ongoing Fight Against Pay-to-Vote System*, So. Poverty L. Ctr. (Oct. 19, 2021) (reprinted in multiple outlets). Copy supplied.

*Our Sister-N-Law Nancy G. Abudu*, Hustle & Glow (Oct. 2021). Copy supplied.

Press Release, *SPLC Action Fund Calls on the Senate to Move Swiftly to Pass the John R. Lewis Voting Rights Advancement Act*, So. Poverty L. Ctr. (Aug. 24, 2021). Copy supplied.

Natasha Decker, *Florida Court Hears Arguments on Voter Restoration Case for Ex-Felon Black Women*, Yahoo! News (July 27, 2021). Copy supplied.

Press Briefing, *The Americans with Disabilities Act at 31: How Can We Meet Landmark Legislation's Promise of Full Equality?*, So. Poverty L. Ctr. (July 26, 2021). I am unable to obtain a recording.

Press Release, *SPLC Action Fund: U.S. Senate Field Hearing Puts Necessary Spotlight On Anti-Voter, Anti-Democracy Actions*, So. Poverty L. Ctr. (July 19, 2021). Copy supplied.

Press Release, *SCOTUS Brnovich Ruling Further Undermines VRA, Congressional Acting Needed to Restore and Strengthen VRA*, So. Poverty L. Ctr. (July 1, 2021). Copy supplied.

*Meet Current Wasserstein Fellows*, Harv. L. Sch. (July 2021). Copy supplied.

Esther Schrader, *The Arc Georgia: Nonprofit that Helps People with Disabilities Cast Ballots Joins SPLC Suit Against Voter Suppression Law*, So. Poverty L. Ctr. (May 26, 2021). Copy supplied.

Esther Schrader, *Latino Community Fund Georgia: Nonprofit That Encourages People to Cast Ballots Is a Plaintiff in SPLC Suit Against State Voting Law*, So. Poverty L. Ctr. (May 11, 2021). Copy supplied.

Bob Connors & Tom Walker, *Peace & Justice Report*, 96.5 WSLR (May 5, 2021). I am unable to locate a copy.

Esther Schrader, *Women Watch Afrika: Georgia Nonprofit Helps Naturalized Citizens Cast their Ballots And Fights Voter Suppression As Plaintiff in SPLC Lawsuit*, So. Poverty L. Ctr. (May 4, 2021). Copy supplied.

Esther Schrader, *Georgia Muslim Voter Project: Nonprofit that Provides Refreshments to Voters in Line Joins Suit Against New Suppression Law*, So. Poverty L. Ctr. (Apr. 27, 2021). Copy supplied.

*An Ongoing Fight; in Georgia, Voter Suppression Has Often Been Tied to the Black Vote*, Augusta Chron. (Apr. 12, 2021). Copy supplied.

Chris Strohm, *Garland Shuns Spotlight in Bid to Rebuild DOJ After Trump*, Bloomberg (Apr. 7, 2021). Copy supplied.

Anne Maxwell, *U.S. Sen. Lindsey Graham and S.C. Gov Henry McMaster Speak Against Federal Voting Rights Expansion Bill*, CBS-7 WSPA (Apr. 6, 2021). Copy supplied.

Lee Owen, *Nancy Abudu '92: Voting and Working for Fairness*, Mercersburg Acad. (Apr. 1, 2021). Copy supplied.

Stanley Dunlap, *Raffensperger Laments Lost Authority in New Voting Law, Third Group Files Suit*, Georgia Recorder (Mar. 31, 2021). Copy supplied.

Press Briefing, *AME Church v. Kemp Litigation Filing Media Briefing*, So. Poverty L. Ctr. (Mar. 30, 2021). Video available at <https://www.youtube.com/watch?v=3zzkIWR13D4>.

Dave Williams & Beau Evans, *Kemp, Raffensperger Defend Election Overhaul Bill*, Griffin Daily News (Mar. 30, 2021). Copy supplied.

Press Release, *Civil Rights Groups Sue Georgia Over New Sweeping Voter Suppression Law*, So. Poverty L. Ctr. (Mar. 30, 2021) (reprinted in multiple outlets). Copy supplied.

*Georgia Republicans Pass Sweeping Voting Restrictions*, CBS News (Mar. 26, 2021). Copy supplied.

Press Release, *SPLC Action Fund: A Monumental Shift In Georgia Election Law To Codify Deadly Big Lie*, So. Poverty L. Ctr. (Mar. 25, 2021). Copy supplied.

Press Release, *SPLC Action Fund: Georgia Sb 202 Makes Voting More Difficult At Each Stage Of The Process*, So. Poverty L. Ctr. (Mar. 25, 2021). Copy supplied.

Esther Schrader, *SPLC Action Fund: Alabama Congresswoman, SPLC Call For Federal Oversight to Implement Voting Reforms*, So. Poverty L. Ctr. (Mar. 23, 2021). Copy supplied.

Esther Schrader, *Battle for the Ballot: Two Black Women Fight Back Against Voter Suppression in Florida*, So. Poverty L. Ctr. (Mar. 16, 2021). Copy supplied.

Press Release, *Overcoming the Unprecedented: Voters in Deep South Battle Voter Suppression, Intimidation and a Virus in 2020*, So. Poverty L. Ctr. (Mar. 16, 2021). Copy supplied.

Nolan McCaskill, *After Trump's Loss and False Fraud Claims, GOP Eyes Voter Restrictions Across Nation*, Politico (Mar. 15, 2021). Copy supplied.

Press Release, *Landmark SPLC Voting Rights Report Identified Structural Weaknesses in Election Systems*, So. Poverty L. Ctr. (Mar. 10, 2021). Copy supplied.

Press Briefing, *2020 Election Report Media Briefing*, So. Poverty L. Ctr. (Mar. 10, 2021). Video available at [https://www.youtube.com/watch?v=rv\\_DTpUQtFs](https://www.youtube.com/watch?v=rv_DTpUQtFs).

Miranda Fulmore, *New Report Outlines Voter Suppression in 2020 Election*, WBHM-NPR (Mar. 10, 2021). Copy supplied.

Press Release, *Georgia Senate Passes Bill to Restrict Voting Access*, Feminist Majority Found. (Mar. 9, 2021). Copy supplied.

Press Release, *SPLC Action Fund: Massive Anti-Voter GA Bills' Terrible Process Leads to Terrible Policy*, So. Poverty L. Ctr. (Mar. 8, 2021). Copy supplied.

Press Release, *SPLC Action Fund: H.R. 1 Will Strengthen Democracy Up to Senate to Make It Law*, So. Poverty L. Ctr. (Mar. 3, 2021) (reprinted in multiple outlets). Copy supplied.

Press Release, *SPLC Action Fund: Relying on Deadly Conspiracy Theories, Georgia Republican Legislators Move Anti-Voter Bills Forward*, So. Poverty L. Ctr. (Feb. 24, 2021). Copy supplied.

Kelly Mena, *Advocates Say New Georgia GOP Voting Bill Targets Black Voters*, Atlanta Voice (Feb. 20, 2021). Copy supplied.

Press Release, *SPLC Action Fund Statement on Georgia Omnibus Anti-Voter Bill (HB 531)*, So. Poverty L. Ctr. (Feb. 18, 2021). Copy supplied.

Tracy Thomas, *Black Women Challenge Florida's Felony Disenfranchisement Law as Undue Burden and Violative of 19th Amendment*, Law Prof. Blog Network (Feb. 18, 2021). Copy supplied.

Ko Bragg, *Florida Sued for Violating the 19th Amendment With Voter Suppression Law*, Raw Story (Feb. 14, 2021). Copy supplied.

Ko Bragg, *Courts Asked to Analyze "Undue Burden" of Florida's Felony Disenfranchisement Law on Black Women*, 19th News (Feb. 13, 2021). Copy supplied.

Press Release, *SPLC Action Fund: For the People Act Protects Voters & Establishes Needed Reforms In Aftermath of Insurrection*, So. Poverty L. Ctr. (Jan. 19, 2021). Copy supplied.

JoAnn Merrigan, *What is election controversy doing to the country? Southern Poverty Law Center Weighs In*, NBC-3 WSAV (Dec. 16, 2020). Copy supplied.

Candice Norwood & Daniel Bush, *What a Biden Administration Could Mean for Criminal Justice Reform*, PBS News Hour (Dec. 14, 2020). Copy supplied.

Hope Ford, *How To Be Prepared For and Report Issues on Election Day*, 11 Alive News (Nov. 2, 2020). Copy supplied.

Elly Belle, *This Racist Form of Voter Suppression Is Killing Democracy—& Nobody's Talking About It*, Refinery29 (Nov. 2, 2020). Copy supplied.

Press Release, *Every Eligible American Should Vote and Every Vote Cast Must Be Counted*, So. Poverty L. Ctr. (Nov. 2, 2020). Copy supplied.

Melissa Brown, *Don't Engage With Voter Intimidation Tactics SPLC Cautions Voters To Alert Poll Manager*, Montgomery Advertiser (Oct. 31, 2020). Copy supplied.

Press Briefing, *Intimidation & Suppression: What We Know and What You Can Do*, So. Poverty L. Ctr. (Oct. 30, 2020). Recording supplied.

Jenna Kyrzyna, *Southern Poverty Law Center Discusses Voter Intimidation and Suppression*, News 19 WLTX (Oct. 30, 2020). Copy supplied.

Raquel Martin, *Despite Record Turnout, Dems Worried About Voter Suppression*, CBS-9 WNCT (Oct. 30, 2020). Copy supplied.

Esther Schrader, *Vote Your Voice: In Florida, Grantee Organizations Regroup After Amendment 4 Setback*, So. Poverty L. Ctr. (Oct. 30, 2020). Copy supplied.

Kylie Cheung, *How to Protect Yourself and Others From Voter Suppression*, Supermajority News (Oct. 29, 2020). Copy supplied.

Angela Tuck, *Vote Your Voice: In Georgia, Grantee Organizations Fuel Record Registration and Turnout*, So. Poverty L. Ctr. (Oct. 28, 2020). Copy supplied.

Press Release, *SPLC Statement on Final Day of U.S. Census Counting*, So. Poverty L. Ctr. (Oct. 15, 2020). Copy supplied.

*Voting-Themed School Meeting Features Two Alumni*, Mercersburg Acad. (Oct. 14, 2020). Copy supplied.

Press Release, *SPLC Action Fund Responds to SCOTUS Decision to Halt Census Count*, So. Poverty L. Ctr. (Oct. 13, 2020). Copy supplied.

Lawrence Mower & Langston Taylor, *In Florida, the Gutting of a Landmark Law Leaves Few Felons Likely to Vote*, Propublica (Oct. 7, 2020). Copy supplied.

Lawrence Mower & Langston Taylor, *Florida Ruled Felons Must Pay to Vote. Now, It Doesn't Know How Many Can*, Tampa Bay Times (Oct. 5, 2020). Copy supplied.

*Georgia Secretary of State, Hate Group Leader Discuss Voter Fraud Probe*, So. Poverty L. Ctr. (Oct. 1, 2020). Copy supplied.

Benjamin Barber, *Groups Mobilize to Pay Off Legal Debts, Restore Ex-Felons' Voting Rights in Florida*, Facing South (Sept. 24, 2020). Copy supplied.

Press Release, *11th Circuit Decision in Florida Voting Rights Case "Completely Contrary to the Words and Spirit of Our Constitution"*, So. Poverty L. Ctr. (Sept. 11, 2020) (reprinted in multiple outlets). Copy supplied.

Renzo Downey, *Democrats and Voting Rights Activists Decry Amendment 4 Decision*, Fla. Politics (Sept. 11, 2020). Copy supplied.

Press Release, *Federal Appeals Court Hearing Concludes in Challenge to Florida Law Obstructing Voting Rights Restoration in Florida*, NAACP Legal Def. & Educ. Fund, Inc. (Aug. 27, 2020) (reprinted in multiple outlets). Copy supplied.

Dara Kam, *Florida Pays \$1.7 Million, So Far, to Defend Felons Voting Law*, Tampa Bay Times (Aug. 26, 2020). Copy supplied.

Ko Bragg, *On Suffrage Centennial, Black Women Fight What They Call Modern-Day Poll Tax*, USA Today (Aug. 25, 2020). Copy supplied.

David Jones, *'We Have To Continue To Fight': Voting Rights Advocates Await Amendment 4 'Poll Tax' Decision Ahead of November Election*, First Coast News (Aug. 23, 2020). Copy supplied.

John Haughey, *Florida Attorneys: If Felon Voting Law is Unconstitutional, So is Amendment 4*, Wash. Exam'r (Aug. 19, 2020). Copy supplied.

Press Release, *SPLC On Centennial Anniversary Of 19th Amendment Ratification*, So. Poverty L. Ctr. (Aug. 17, 2020) . Copy supplied.

Press Release, *SPLC Action Fund: Florida Needlessly Conducts Primary Election During Pandemic Without Available Federal Funds*, So. Poverty L. Ctr. (Aug. 17, 2020) (reprinted in multiple outlets). Copy supplied.

Melissa Gira Grant, *The Unfinished Business of Women's Suffrage*, New Republic (Aug. 10, 2020). Copy supplied.

Jonathan Bastian, *What Voter Suppression Looks Like Today—55 Years After Voting Rights Act Was Signed Into Law*, KCRW (Aug. 6, 2020). Audio available

at <https://www.kcrw.com/news/shows/press-play-with-madeleine-brand/coronavirus-immunity-voting-rights-food-mascot/voting-rights-act-suppression>.

N’dea Yancey-Bragg, *Voting Rights Act was John Lewis’ Life’s Work. 55 Years Later, Minority Voter Suppression Remains*, USA Today (July 31, 2020). Copy supplied.

Angela Tuck, *Vote Your Voice: First Grants Awarded, Second Round Application Process Underway*, So. Poverty L. Ctr. (July 28, 2020). Copy supplied.

JoAnn Merrigan, *Supporters of John Lewis Urge Senate to Take Up Voting Rights Bill*, NBC-3 WSAV (July 27, 2020). Copy supplied.

Press Release, *SPLC: SCOTUS Decision in Florida Rights Restoration Case Is Unfortunate, But Not Insurmountable Setback*, So. Poverty L. Ctr. (July 16, 2020) (reprinted in multiple outlets). Copy supplied.

John Haughey, *Advocates Ask U.S. Supreme Court to Lift Stay Suspending Florida Felons’ Right to Vote*, Ctr. Square (July 10, 2020). Copy supplied.

Angela Tuck, *Voting Rights Advocates Prep for Perfect Storm in 2020*, So. Poverty L. Ctr. (June 23, 2020). Copy supplied.

Press Release, *Kentucky Poll Closures A Recipe For Disaster*, So. Poverty L. Ctr. (June 23, 2020). Copy supplied.

Press Release, *SPLC, Allies Distribute Florida Voter Registration Guidelines Summarizing Recent Ruling*, So. Poverty L. Ctr. (June 12, 2020). Copy supplied.

Press Release, *Georgia Primary Is Self-Inflicted Mess*, So. Poverty L. Ctr. (June 9, 2020) (reprinted in multiple outlets). Copy supplied.

Press Release, *SPLC Statement on Twitter’s Fact Check of Trump’s Vote-By-Mail Tweets*, So. Poverty L. Ctr. (May 26, 2020). Copy supplied.

Jake Stofan, *Federal Judge Rules Indigent Felons Must Be Allowed To Vote*, WCTV (May 26, 2020). Copy supplied.

Press Release, *In a Victory for Voting Rights, Federal Court Rules that Florida’s Pay-To-Vote System is Unconstitutional*, So. Poverty L. Ctr. (May 24, 2020) (reprinted in multiple outlets). Copy supplied.

*Judge Signals Support for Restoring FL Voting Rights of Former Felons*, Lakeland Gaz. (May 8, 2020). Copy supplied.

Press Release, *Federal Trial Concludes in Challenge to Florida Law that Undermines Voting Rights Restoration*, Am. Civ. Liberties Union (May 6, 2020). Copy supplied.

Brad Bennett, *Florida Voting Rights Trial to Be Argued Online*, So. Poverty L. Ctr. (Apr. 25, 2020). Copy supplied.

Press Release, *Governor Ivey's Statements on Absentee Balloting 'Irresponsible' Showing 'Total Lack of Leadership on a Critical Issue'*, So. Poverty L. Ctr. (Mar. 25, 2020). Copy supplied.

Press Release, *SPLC Action Fund Joins Other Florida-Based Groups to Urge Veto of Anti-Democratic Legislation SB 1794*, So. Poverty L. Ctr. (Mar. 23, 2020). Copy supplied.

Brad Bennett, *Grassroots Effort Sponsored by SPLC Protects Voting Rights for Hundreds Across South Florida*, So. Poverty L. Ctr. (Mar. 20, 2020). Copy supplied.

*10 States Back Ron DeSantis in Felon Voting Rights Fight*, Floridapolitics.com (Mar. 6, 2020). Copy supplied.

Press Release, *Voting Rights Groups Demand Equal Access to Voting Sites for African-American Voters in Panama City Ahead of March 17 Primary Election, Laws.* Comm. For Civ. Rights Under L. (Mar. 5, 2020). Copy supplied.

Dara Kam, *Appeals Court Won't Block 17 Felons from Voting*, News-J. (Mar. 3, 2020). Copy supplied.

Brad Bennett, *Weekend Read: 55 Years After 'Bloody Sunday,' Voting Rights Are Still Under Attack*, So. Poverty L. Ctr. (Feb. 29, 2020). Copy supplied.

Press Release, *SPLC: Court Affirms Clients' Right to Vote Cannot Be Conditioned on Wealth*, So. Poverty L. Ctr. (Feb. 19, 2020) (reprinted in multiple outlets). Copy supplied.

*Lawyers Detail Gerrymandering Challenges For Vulnerable Populations*, Am. Bar Ass'n (Feb. 16, 2020). Copy supplied.

Press Release, *SPLC Report: As Alabama Resists Reform, Voter Suppression Is Alive and Well*, So. Poverty L. Ctr. (Feb. 10, 2020) (reprinted in multiple outlets). Copy supplied.

Riley Bunch, *'Ghost Populations': Inmates Who Can't Vote Counted in Census*, Valdosta Daily Times (Feb. 9, 2020). Copy supplied.

*Grassroots Activists Take Charge on Voting Rights*, CQ Mag. (Jan. 31, 2020). Copy supplied.

T. Greg Giles, *Court Sides With Governor Over Restored Voter Rights*, Venice Gondolier Sun (Jan. 22, 2020). Copy supplied.

Press Release, *Florida Supreme Court Decision Permits Modern-Day Poll Tax and Redefines Voter-Approved Amendment*, So. Poverty L. Ctr. (Jan. 16, 2020) (reprinted in multiple outlets). Copy supplied.

Joseph Gedeon, *2020 Census Could Bring in Dollars to Memphis for Childcare, Healthcare*, MLK 50 (Nov. 20, 2019). Copy supplied.

Press Release, *Congressional Report Proves the Right to Vote Is Under Attack in the United States*, So. Poverty L. Ctr. (Nov. 14, 2019). Copy supplied.

Press Release, *SPLC Celebrates 30th Anniversary of Civil Rights Memorial*, So. Poverty L. Ctr. (Nov. 5, 2019). Copy supplied.

Brad Bennett, *"We Vote! Mississippi" Encourages People to Vote on Nov. 5*, So. Poverty L. Ctr. (Oct. 30, 2019). Copy supplied.

Trimmel Gomes, *Florida Voting Rights Remain in Limbo with Amendment 4 Ruling*, Apopka Voice (Oct. 27, 2019). Copy supplied.

Press Release, *SPLC Statement on Ruling in Amendment 4 Litigation*, So. Poverty L. Ctr. (Oct. 20, 2019). Copy supplied.

Lawrence Mower, *Judge: Being Poor Shouldn't Stop Florida Felons from Voting, Judge Rules in Amendment 4 Case*, Miami Herald (Oct. 18, 2019). Copy supplied.

Press Release, *SPLC Releases Video Showcasing Impact of SB 7066 On Rosemary McCoy and The State of Florida*, So. Poverty L. Ctr. (Oct. 2, 2019). Copy supplied.

Press Release, *SPLC: National Voter Registration Day Is About Building A More Inclusive and Equitable Future*, So. Poverty L. Ctr. (Sept. 24, 2019). Copy supplied.

Press Release, *SPLC Announces 'We Vote! Mississippi' To Drive Registration and Turnout in Mississippi in 2019 Elections*, So. Poverty L. Ctr. (Sept. 19, 2019). Copy supplied.

Claire Goforth, *Florida's 'Cash Register Justice' Leaves Many Felons Still Ineligible to Vote Despite Passage of Amendment 4*, Fla. Bulldog (Aug. 28, 2019). Copy supplied.

Press Release, *New Civil Rights Memorial to Be Installed on 54th Anniversary of Voting Rights Act*, So. Poverty L. Ctr. (Aug. 6, 2019) (reprinted in multiple outlets). Copy supplied.

Brad Bennett, *Weekend Read: The Southern Poverty Law Center Fights an Internal Threat to Our Democracy*, So. Poverty L. Ctr. (Aug. 3, 2019). Copy supplied.

Press Release, *SPLC Joins Other Civil Rights Organizations to Protect Voting Rights*, So. Poverty L. Ctr. (Aug. 3, 2019). Copy supplied.

Press Release, *Trump Perpetuates Myth of Voter Fraud, Calls For Voter ID Aimed to Suppress Turnout*, So. Poverty L. Ctr. (July 30, 2019). Copy supplied.

Press Release, *SPLC Sues Florida Officials to Keep Citizens from Losing their Right to Vote Again*, So. Poverty L. Ctr. (July 1, 2019). Copy supplied.

Press Release, *SCOTUS Avoids Responsibility to Protect Voters From Partisan Gerrymanders*, So. Poverty L. Ctr. (June 27, 2019). Copy supplied.

Katheryn Tucker, *SPLC Launches Voting Rights Practice Group*, Law.com (May 16, 2019). Copy supplied.

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13. **Judicial Office:** State (chronologically) any judicial offices you have held, including positions as an administrative law judge, whether such position was elected or appointed, and a description of the jurisdiction of each such court.

I have not held judicial office.

- a. Approximately how many cases have you presided over that have gone to verdict or judgment?

- i. Of these cases, approximately what percent were:

jury trials:                    \_\_\_%  
bench trials:                    \_\_\_%

- ii. Of these cases, approximately what percent were:

civil proceedings:            \_\_\_%

criminal proceedings: \_\_\_%

- b. Provide citations for all opinions you have written, including concurrences and dissents.
  - c. For each of the 10 most significant cases over which you presided, provide: (1) a capsule summary of the nature the case; (2) the outcome of the case; (3) the name and contact information for counsel who had a significant role in the trial of the case; and (4) the citation of the case (if reported) or the docket number and a copy of the opinion or judgment (if not reported).
  - d. For each of the 10 most significant opinions you have written, provide: (1) citations for those decisions that were published; (2) a copy of those decisions that were not published; and (3) the names and contact information for the attorneys who played a significant role in the case.
  - e. Provide a list of all cases in which certiorari was requested or granted.
  - f. Provide a brief summary of and citations for all of your opinions where your decisions were reversed by a reviewing court or where your judgment was affirmed with significant criticism of your substantive or procedural rulings. If any of the opinions listed were not officially reported, provide copies of the opinions.
  - g. Provide a description of the number and percentage of your decisions in which you issued an unpublished opinion and the manner in which those unpublished opinions are filed and/or stored.
  - h. Provide citations for significant opinions on federal or state constitutional issues, together with the citation to appellate court rulings on such opinions. If any of the opinions listed were not officially reported, provide copies of the opinions.
  - i. Provide citations to all cases in which you sat by designation on a federal court of appeals, including a brief summary of any opinions you authored, whether majority, dissenting, or concurring, and any dissenting opinions you joined.
14. **Recusal:** If you are or have been a judge, identify the basis by which you have assessed the necessity or propriety of recusal (If your court employs an “automatic” recusal system by which you may be recused without your knowledge, please include a general description of that system.) Provide a list of any cases, motions or matters that have come before you in which a litigant or party has requested that you recuse yourself due to an asserted conflict of interest or in which you have recused yourself sua sponte. Identify each such case, and for each provide the following information:

I have not held judicial office.

- a. whether your recusal was requested by a motion or other suggestion by a litigant or a party to the proceeding or by any other person or interested party; or if you 13 recused yourself sua sponte;
- b. a brief description of the asserted conflict of interest or other ground for recusal;
- c. the procedure you followed in determining whether or not to recuse yourself;
- d. your reason for recusing or declining to recuse yourself, including any action taken to remove the real, apparent or asserted conflict of interest or to cure any other ground for recusal.

**15. Public Office, Political Activities and Affiliations:**

- a. List chronologically any public offices you have held, other than judicial offices, including the terms of service and whether such positions were elected or appointed. If appointed, please include the name of the individual who appointed you. Also, state chronologically any unsuccessful candidacies you have had for elective office or unsuccessful nominations for appointed office.

I have never held public office. I have had no unsuccessful candidacies for public office or unsuccessful nominations for appointed office.

- b. List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities.

I have not held any offices in or rendered services to any political party. I have not held a position or played a role in a political campaign. I have been a member of the Georgia Association for Black Women Attorneys' (GABWA) Political Action Committee and previously served as co-chair of the Committee. In that capacity, I worked with other committee members to vet political and judicial candidates seeking GABWA's endorsement and made recommendations to the general membership body as to whether GABWA should or should not endorse candidates.

**16. Legal Career: Answer each part separately.**

- a. Describe chronologically your law practice and legal experience after graduation from law school including:
  - i. whether you served as clerk to a judge, and if so, the name of the judge, the court and the dates of the period you were a clerk;

I have not served as a clerk to a judge.

- ii. whether you practiced alone, and if so, the addresses and dates;

I have not practiced law alone.

- iii. the dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been affiliated, and the nature of your affiliation with each;

1999 – 2001

Skadden, Arps, Slate, Meagher & Flom LLP  
One Manhattan West  
New York, New York 10001  
Associate (1999 – 2001)

2001 – 2001

Legal Aid Society of New York (Harlem Office)  
2090 Adam Clayton Powell Junior Boulevard  
New York, New York 10027  
Skadden Extern

2002 – 2004

United States Court of Appeals for the Eleventh Circuit  
56 Forsyth Street, Northwest  
Atlanta, Georgia 30303  
Staff Attorney

2005

The Partners Group  
Piedmont Center  
3575 Piedmont Road, Northeast  
Atlanta, Georgia 30305  
Contract Attorney

2005 – 2013

American Civil Liberties Union, Voting Rights Project  
230 Peachtree Street, Northwest  
Atlanta, Georgia 30303  
Staff Attorney (2005 – 2009)  
Senior Staff Counsel (2009 – 2014)

2013 – 2018

American Civil Liberties Union of Florida  
4343 Flagler Street, Suite 400  
Miami, Florida 33134

Legal Director

2019 – present

Southern Poverty Law Center

400 Washington Avenue

Montgomery, Alabama 36104

Deputy Legal Director (2019 – present)

Interim Director of Strategic Litigation (2020 – present)

- iv. whether you served as a mediator or arbitrator in alternative dispute resolution proceedings and, if so, a description of the 10 most significant matters with which you were involved in that capacity.

I have not served as a mediator or arbitrator in alternative dispute resolution proceedings.

b. Describe:

- i. the general character of your law practice and indicate by date when its character has changed over the years.

I began my legal career as an associate at Skadden, Arps, Slate, Meagher & Flom LLP's New York office from 1999 to 2001. As an associate, I worked in the firm's general litigation department and defended Fortune 500 companies in mass tort class actions, primarily in federal court as part of multidistrict litigation. I was primarily responsible for drafting and filing answers to complaints; responding to interrogatories, requests for production of documents, and requests for admissions; and researching and drafting dispositive and other motions briefing. In the fall of 2001, I externed with the Legal Aid Society of New York, where I represented victims of domestic violence in family court. The Legal Aid Society's work in this area was part of a grant that the organization received pursuant to the Violence Against Women Act. As part of the externship, I conducted client intake and drafted motions for protective orders, spousal support, child custody, and divorce petitions.

From 2002 to 2004, I served as a staff attorney for the United States Court of Appeals for the Eleventh Circuit in Atlanta, Georgia. As a staff attorney, I reviewed more than 120 appeals. I was responsible for conducting legal research and preparing memoranda to advise the court on how to resolve the cases. The appeals spanned an array of topics, including the Fifth Amendment rights to due process and against self-incrimination; the Sixth Amendment right to effective assistance of counsel; challenges under *Brady v. Maryland*, 373 U.S. 83 (1963), *Batson v. Kentucky*, 476 U.S. 79 (1986), and *Anders v. California*, 386 U.S. 738

(1967); Title VII employment discrimination on the basis of gender, race, religion, and age; and prison conditions.

After the birth of my first child, I decided to become a stay-at-home mom which I did for a year and a half. My first job back in the workforce was as a contract attorney with the Partners Group in 2005. In that role, I performed document review for the company's clients.

From 2005 to 2013, I served as a staff attorney and then senior staff counsel with the American Civil Liberties Union's Voting Rights Project in Atlanta. My primary responsibility was to expand the organization's docket in the area of felony disenfranchisement. I filed cases all over the country, raising claims primarily under the Fourteenth Amendment's due process and equal protection clauses. I also litigated various other voting-related cases under the Voting Rights Act and other laws. In connection with this work, I argued cases before the United States Court of Appeals for the Fifth, Ninth, and Eleventh Circuits, and handled other matters in federal courts of appeals, federal district courts, and state courts around the nation.

From 2013 to 2018, I served as the Legal Director of the ACLU of Florida. In that role, I managed a team of ACLU lawyers, administrative staff, and pro bono attorneys across the state. I also remained actively involved in litigation myself, managing cases and serving as lead attorney for various matters, including in the areas of free speech, religious freedom, education, criminal justice, and employment law. Many of these cases were appealed to the United States Court of Appeals for the Eleventh Circuit and I was part of the appellate team, primarily assisting in the drafting of briefs, coordinating the submission of amicus briefs, preparing attorneys for oral argument, and making final decisions as to whether to appeal any unfavorable decisions to the United States Supreme Court.

Since 2019, I have served as the Deputy Legal Director for the Southern Poverty Law Center, which I joined to help establish its first-ever Voting Rights Practice Group. I also currently serve as the organization's Director for Strategic Litigation. In both roles, I lead a team of lawyers, data analysts, and outreach organizers focused on ensuring equal access to the ballot box. My work includes litigation, public policy, and public education. I am currently supervising litigation pending in federal courts in Florida, Georgia, Alabama, Mississippi, and Louisiana, and many of these cases are eventually appealed to the Fifth and Eleventh Circuits and the Supreme Court. Additionally, I was lead counsel in a consolidated voting rights case that was before the Eleventh Circuit and argued before the court twice in that case. Further, as the Director for Strategic Litigation, I have taken on significant managerial responsibilities,

including overseeing all of the organization's legal programmatic work which, in addition to voting rights, includes immigrants' rights, criminal justice reform, children's rights, LGBTQ rights, and special litigation related to hate groups.

- ii. your typical clients and the areas at each period of your legal career, if any, in which you have specialized.

At Skadden, Arps, Slate, Meagher & Flom LLP I represented Fortune 500 companies and my practice focused on class action mass tort litigation involving claims related to the effectiveness of various medical devices and the adjudication of insurance claims. While I was with the United States Court of Appeals for the Eleventh Circuit's Staff Attorney Office, I did not have any clients. At the American Civil Liberties Union and the ACLU of Florida I represented individuals and non-profit organizations in litigation related to the enforcement of voting rights laws; alleged violations of the Fourth Amendment's search and seizure provisions; application of federal and state due process and equal protection clauses in state and county administrative proceedings, including school suspensions and expulsions; and alleged violations of the free speech and freedom of religion provisions in the First Amendment among other civil rights issues. At the Southern Poverty Law Center, I represent individuals and non-profit organizations in litigation related to voting rights and supervise a team of lawyers who handle litigation and administrative complaints in the areas of prison conditions and pretrial detention, voting rights, school discipline proceedings, transgender rights, asylum and immigrant detention, and access to the courts for indigent and lower income litigants among other civil rights matters.

- c. Describe the percentage of your practice that has been in litigation and whether you appeared in court frequently, occasionally, or not at all. If the frequency of your appearances in court varied, describe such variance, providing dates.

Since I graduated from law school in 1999, my legal practice has almost exclusively involved litigation, including the drafting and submission of amicus briefs. As an associate with Skadden, Arps, I handled all aspects of pretrial litigation, from drafting answers to complaints, drafting dispositive motions such as motions to dismiss and motions for summary judgment, and managing large-scale electronic discovery. When I was an extern with the Legal Aid Society, I regularly appeared in family court on behalf of victims of domestic violence and secured orders of protection, spousal support, and child support for many of my clients. As a staff attorney with the Eleventh Circuit, my work focused on assisting the court to resolve the thousands of appeals filed in the court on a regular basis. While I was senior staff counsel with the ACLU's voting rights project and as legal director for the ACLU of Florida, I regularly appeared in federal district court and argued in opposition to motions to dismiss, in support of

and in opposition to motions for summary judgment, handled all aspects of discovery, and served as lead counsel at trial for several cases. As a Deputy Legal Director with SPLC, my responsibilities include overseeing the investigation of civil rights complaints through the organization's intake process and litigation from the filing of the complaint to the ultimate resolution of the case through the appellate process, including petitions for certiorari to the Supreme Court. In my SPLC capacity, I have served as lead counsel in a consolidated voting rights case and presented oral argument to the Eleventh Circuit during two separate stages in that litigation. I am also SPLC's lead counsel in another voting rights case currently pending in the United States District Court for the Northern District of Florida which is slated to go to trial in the winter of 2022.

i. Indicate the percentage of your practice in:

- |                             |     |
|-----------------------------|-----|
| 1. federal courts:          | 80% |
| 2. state courts of record:  | 15% |
| 3. other courts:            | 0%  |
| 4. administrative agencies: | 5%  |

ii. Indicate the percentage of your practice in:

- |                          |      |
|--------------------------|------|
| 1. civil proceedings:    | 100% |
| 2. criminal proceedings: | 0%   |

d. State the number of cases in courts of record, including cases before administrative law judges, you tried to verdict, judgment or final decision (rather than settled), indicating whether you were sole counsel, chief counsel, or associate counsel.

I have tried eight cases to verdict, judgment, or other final decision. I served as chief counsel in all of those cases. I also have argued in support of and in opposition to summary judgment motions and motions to dismiss which resulted in the cases not proceeding to trial. I have led or supervised settlement negotiations in at least ten other cases that were slated to go to trial. Additionally, I have argued five appeals before federal courts of appeals.

i. What percentage of these trials were:

- |              |      |
|--------------|------|
| 1. jury:     | 0%   |
| 2. non-jury: | 100% |

e. Describe your practice, if any, before the Supreme Court of the United States. Supply four (4) copies of any briefs, amicus or otherwise, and, if applicable, any oral argument transcripts before the Supreme Court in connection with your practice.

*Brnovich v. Democratic Nat. Comm.*, 141 S. Ct. 2321 (2021) (amicus brief of the Leadership Conference on Civil and Human Rights, the Leadership Conference

Education Fund, the Southern Poverty Law Center, and 51 other public interest organizations supporting respondents, 2021 WL 260085).

*Merrill v. People First of Ala.*, 141 S. Ct. 190 (2020). Copy supplied.

*Rucho v. Common Cause*, 139 S. Ct. 2484 (2019) (amicus brief of SPLC, Anti-Defamation League, DEMOS, League of Women Voters, and several other public interest organizations supporting appellees, 2019 WL 1167928).

*Rodgers v. State of Florida*, 139 S. Ct. 592 (2018) (reply brief for petitioner, 2018 WL 5802458; petition for a writ of certiorari, 2018 WL 3599455) (cert. denied).

*Lozman v. City of Riviera Beach*, 138 S. Ct. 447 (2017) (amicus brief in support of petitioner, 2017 WL 6759745).

*Davis v. United States*, 577 U.S. 975 (2015) (reply brief for petitioner, 2015 WL 6164753; petition for a writ of certiorari, 2015 WL 4607865) (cert. denied).

*Hurst v. Florida*, 577 U.S. 92 (2016) (amicus brief in support of petitioner, 2015 WL 360890).

*Williams-Yulee v. Florida Bar*, 575 U.S. 433 (2015) (amicus brief in support of petitioner, 2014 WL 6706840).

*Scott v. AFSCME*, 572 U.S. 1060 (2014) (response brief in opposition to petition for certiorari, 2014 WL 1048627) (cert. denied).

*State of Texas v. Holder*, 570 U.S. 928 (2013) (motion to affirm certain appellee-intervenors, 2013 WL 1947416).

*Shelby County v. Holder*, 570 U.S. 529 (2013) (brief for respondent-intervenors in opposition to petition for certiorari, 2013 WL 325379).

*Arizona v. Inter Tribal Council of Ariz., Inc.*, 570 U.S. 1 (2013) (amicus brief in support of petitioners, 2012 WL 6694057).

*Johnson v. Haslam*, 563 U.S. 1008 (2011) (reply brief for petitioner, 2011 WL 1769337; petition for a writ of certiorari, 2011 WL 992000) (cert. denied).

*Riley v. Kennedy*, 553 U.S. 406 (2008) (amicus brief in support of appellees, 2008 WL 512785).

17. **Litigation:** Describe the ten (10) most significant litigated matters which you personally handled, whether or not you were the attorney of record. Give the citations, if the cases were reported, and the docket number and date if unreported. Give a capsule summary of the substance of each case. Identify the party or parties whom you represented; describe

in detail the nature of your participation in the litigation and the final disposition of the case. Also state as to each case:

- a. the date of representation;
- b. the name of the court and the name of the judge or judges before whom the case was litigated; and
- c. the individual name, addresses, and telephone numbers of co-counsel and of principal counsel for each of the other parties.

1. *McCoy v. DeSantis*, 15 F.4th 1062 (11th Cir. 2021) (Jordan, Pryor, Tjoflat, JJ.)

In November 2018, Florida voters passed a ballot initiative to allow people with felony convictions to regain their voting rights upon completion of their sentences. The following year, the Florida legislature passed a law which required the payment of all legal financial obligations associated with one's sentence, including fines, fees, restitution and court costs, to be fully satisfied in order to vote. The Southern Poverty Law Center, along with several other organizations, filed multiple lawsuits challenging the law as a form of wealth-based discrimination. From 2019 to 2021, we represented individual plaintiffs, Ms. McCoy and Ms. Singleton, who brought additional claims under the Nineteenth and Fourteenth Amendment highlighting the impact the law would have on lower income women of color. On October 18, 2019, the district court granted, in part, the plaintiffs' motion for a preliminary injunction, which the Eleventh Circuit upheld on interlocutory appeal. On May 24, 2020, the district court ruled in favor of the plaintiffs on several of their claims, which an en banc panel of the Eleventh Circuit overturned on September 11, 2020. The district court, however, denied relief as to the SPLC's clients' gender-based claims and, on cross-appeal, the Eleventh Circuit affirmed that decision. As lead counsel, I handled all aspects of the case, including pretrial discovery, successfully argued against the defendants' motions to dismiss the cases, conducted the direct examination of witnesses at trial, presented opening and closing arguments, and argued the case before the Eleventh Circuit twice, both as part of the main appeal and during the cross-appeal.

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2. *Newmark v. Rambosk*, No. 2:15-cv-00263 (M.D. Fla. 2017) (Magnuson, J.)

In this case, I served as co-lead counsel for a Collier County, Florida police officer who alleged that he was subject to religious discrimination during his employment with the sheriff's office in violation of Title VII. As a Hasidic Jew, the plaintiff could not work on Saturdays, had to wear certain clothing, and had to follow other requirements related to his adherence with his faith. The plaintiff alleged that his supervisors would routinely schedule him to work on Saturdays even though they were aware that his faith prohibited him from working during the Sabbath, would try to pressure him into eating pork and other foods in violation of his beliefs, and routinely made fun of his attire, primarily the yarmulke he wore under his police hat. Following extensive discovery, the defendants moved for summary judgment. The district court granted the defendants' motion, concluding that the behavior of his fellow officers did not rise to the level of discrimination and did not create a hostile work environment.

As co-lead counsel from 2015 to 2017, I helped to develop the legal claims and overall litigation strategy, defended the plaintiff's deposition, and helped to draft the brief in opposition to the defendants' motion for summary judgment.

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3. *Calvin v. Jefferson Co. Bd of Comm'rs*, 172 F. Supp. 3d 1292 (N.D. Fla. 2016)  
(Walker, J.)

The plaintiffs—long-time residents of Jefferson County, Florida—challenged the county’s redistricting map as a violation of the Fourteenth Amendment’s Equal Protection Clause and the “one person, one vote” principle the Supreme Court enunciated in cases such as *Baker v. Carr*, 369 U.S. 186 (1962), *Wesberry v. Sanders*, 376 U.S. 1 (1964), and *Reynolds v. Sims*, 377 U.S. 533 (1964). From 2015 to 2016, on behalf of the American Civil Liberties Union of Florida and the Florida Justice Institute, I represented the plaintiffs in arguing that the county’s decision to count the incarcerated population in the state prison located in one of the county’s districts unlawfully diluted the voting strength of those who lived outside of that district. In a groundbreaking decision, the district court invalidated the challenged redistricting plan on the ground that it was an unconstitutional prison-based gerrymander. As a remedy, the court ordered the county to redraw the redistricting plan to exclude the prison population.

I served as lead counsel for the plaintiffs and led all aspects of the litigation including the drafting of pleadings, drafting of interrogatories and requests for production, taking depositions, and successfully argued the plaintiffs’ motion for summary judgment.

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4. *Brenner v. Scott*, No. 4:14-cv-107 ((N.D. Fla. Mar. 30, 2016) (Hinkle, J.); *Grimsley v. Scott*, No. 4:14-cv-00138 (N.D. Fla. Mar. 30, 2016) (Hinkle, J.)

In these consolidated cases, two same-sex couples challenged Florida's prohibition on gay marriage as a violation of the U.S. constitution's equal protection and due process clauses. The plaintiffs filed a motion for preliminary injunction, arguing that Florida's ban constituted discrimination on the basis of sexual orientation in violation of the Fourteenth Amendment. The district court granted the plaintiffs' motion for a preliminary injunction, concluding that marriage is a fundamental right and the couples' being of the same sex did not justify the state's unlawful encroachment on their right to marry. Following the district court's decision, the Supreme Court in *Obergefell v. Hodges*, 576 U.S. 644 (2015), ruled that marriage is a fundamental liberty interest protected under the same constitutional provisions the plaintiffs in our case sued under, and struck down state laws like Florida's that denied same-sex couples the right to marry. The district court in our case then granted summary judgment in our clients' favor in light of the *Obergefell* decision.

From 2014 to 2016, I supervised the lead attorney on the case in the drafting of pleadings, drafting our opposition to the defendants' motion to dismiss, and drafting our motion for a preliminary injunction.

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5. *CAIR Fla., Inc. v. Miami-Dade County*, No. 1:15-cv-23324, Dkt. 76-1 (S.D. Fla. 2015) (Lenard, J.)

Here, the American Civil Liberties Union of Florida and the Council on American-Islamic Relations brought suit on behalf of Muslim prisoners incarcerated in the Miami-Dade county jail who were being denied Halal meals. The plaintiffs brought several claims, including one under the Fourteenth Amendment's Equal Protection Clause on the grounds that the jail had made dietary accommodations for Christian and Jewish inmates, but failed to do so for Muslims. The lawsuit was in response to complaints from over 35 inmates who complained about being served non-Halal meals even though the county jail had a faith-based meals policy. The jail had ended enforcement of the policy only with respect to Muslim inmates in 2014, which prompted the lawsuit. We were able to settle

the cases such that plaintiffs and other similarly situated individuals began receiving Halal means and secured additional accommodations for them during Ramadan.

I served as lead counsel in the case from 2015 to 2017 and drafted the pleadings and led the settlement negotiations, which occurred early in the case and led to a successful resolution without the need for dispositive motions or a trial.

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6. *South Carolina v. United States*, 898 F. Supp. 2d 30 (D.D.C. 2012) (Kollar-Kotelly, Kavanaugh, Bates, JJ.)

In this case, I represented South Carolina voters and third-party voter registration organizations who challenged a state voter photo identification law as a violation of Section 5 of the Voting Rights Act. My clients, who were intervenor-defendants in the lawsuit, argued that that law would deny voting rights primarily to African American and lower income voters, many of whom lacked photo identification or the underlying documents, such as a birth certificate, needed to obtain an ID. After extensive discovery and a trial, on October 10, 2012, a three-judge district court enjoined the law for purposes of the 2012 elections given the proximity of the November 2012 elections, but allowed the law to go into effect for future elections.

From 2012 to 2013, I served as lead counsel for the intervenor-defendants. In that capacity, I drafted all of the pleadings in the case, took and defended depositions, handled the direct and cross-examination of witnesses at trial, and developed the legal strategy in coordination with the other intervenor parties.

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7. *Swann v. Ga. Sec'y of State*, 668 F.3d 1285 (11th Cir. 2012) (Pryor, Edmonson, Hopkins, JJ.)

The American Civil Liberties Union filed a lawsuit on behalf of a pre-trial detainee who was eligible to vote in the 2008 general elections, but who was unable to use the county jail where he was incarcerated as the address where his ballot should be mailed. The plaintiff argued that the county's policy violated his equal protection and due process rights to vote because, due to his incarceration, he would not be home to receive the ballot and, because the jail lacked a drop box, he would have been unable to cast it. The district court granted summary judgment in favor of the defendants, but the Eleventh Circuit vacated that decision and remanded the case for it to be dismissed for a lack of subject matter jurisdiction.

I was the lead attorney on the case from 2009 to 2012 and handled all aspects of the discovery, drafted all of the pleadings and briefings, and argued the case before the Eleventh Circuit.

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8. *Janis v. Nelson*, No. 09-5019 (D.S.D. 2010) (Schreier, J.)

The plaintiffs—two women from the Pine Ridge Reservation in South Dakota—challenged the actions of local election officials who refused, based on their felony convictions, to allow them to vote, even though both women were on probation and eligible to vote under South Dakota law at the time. The plaintiffs filed suit arguing that the election officials' actions violated their equal protection and due process rights under the federal constitution and state law. Following extensive discovery, the parties agreed to settle the case. Part of the settlement included an agreement that the county would provide written and in-person training for poll workers and other election officials to ensure compliance with the state's election laws.

From 2009 to 2010, I served as lead counsel on the case, which included representing the plaintiffs at the pretrial conference, drafting all of the pleadings, handling discovery including taking and defending depositions and drafting responses to discovery requests, and I played a major role in the settlement negotiations.

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9. *Young v. Hosemann*, 598 F.3d 184 (5th Cir. 2010) (Jones, Smith, Elrod, JJ.)

The American Civil Liberties Union filed this case on behalf of two Mississippians who sought to enforce a provision of the Mississippi constitution which denies voting rights to individuals convicted of one of ten enumerated offenses “except that he shall be qualified to vote for President and Vice President of the United States if he meets the requirements

established by Congress therefor[ ] and is otherwise a qualified elector.” Miss. Const. art. XII, § 241. The plaintiffs argued that the presidential exception clause entitled them to vote regardless of their criminal sentences and that the state’s refusal to register them to vote violated their rights under the Fourteenth Amendment’s Equal Protection Clause, the National Voter Registration Act, and state law. The district court dismissed the case and rejected the plaintiffs’ interpretation of the clause. The Fifth Circuit ruled that, while the plaintiffs’ claims were not frivolous, the relevant provision did not contain an explicit exception that would have made the plaintiffs eligible to vote under Mississippi law.

I served as lead counsel in the case from 2008 to 2010. In that capacity, I developed the case strategy, drafted the pleadings, handled all the briefing in the district court and appellate court, and argued the case in the Fifth Circuit.

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10. *Coronado v. Napolitano*, No. 08-17567 (9th Cir.); *Harvey v. Brewer*, 605 F.3d 1067 (9th Cir. 2010) (O’Connor, Kozinski, Ikuta, JJ.)

In this case, Arizona residents, who had felony convictions but who had satisfied their terms of incarceration, challenged the state's requirement that they satisfy their legal financial obligations in order to vote. The American Civil Liberties Union represented the plaintiffs who argued that the law amounted to a poll tax in violation of the Twenty-Fourth Amendment and the Fourteenth Amendment's equal protection clause. The district court granted the defendants' motion to dismiss the case, which the Ninth Circuit affirmed on the ground that the plaintiffs had failed to clearly allege that they lacked the financial ability to satisfy the state's requirement.

I served as lead counsel from 2008 to 2010 and handled all aspects of the case, including developing the legal strategy, drafting the complaint and all briefing at the district court and appellate level, and presented the oral argument before the Ninth Circuit.

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18. **Legal Activities**: Describe the most significant legal activities you have pursued, including significant litigation which did not progress to trial or legal matters that did not involve litigation. Describe fully the nature of your participation in these activities. List any client(s) or organization(s) for whom you performed lobbying activities and describe the lobbying activities you performed on behalf of such client(s) or organizations(s). (Note: As to any facts requested in this question, please omit any information protected by the attorney-client privilege.)

In addition to the significant litigation experience described above, I have been involved in an array of litigation that resolved before trial, as well as various legal matters that did not involve litigation.

I have led investigations related to allegations of discrimination against students based on their clothing, their hairstyles, and searches and seizures of student property without parental consent. I have represented individuals before the Equal Employment Opportunity Commission and the Department of Education. I am also an active member of the American Bar Association and currently serve on the ABA's Standing Committee for Election Law and the ABA's working group on Building Public Trust in the American Justice System.

When I was with the ACLU's national office and Florida affiliate, I worked on policies aimed at improving access to the ballot box, improving the administration of justice in the criminal legal system, and ending racial, gender, and religious discrimination in employment and public accommodations.

In my current role as the SPLC's Director for Strategic Litigation, my responsibilities include developing legal theories that advance the rule of law and ensure fair and equitable access to justice for all people regardless of their ethnic or economic background or sexual orientation.

I have supported American Civil Liberties Union and Southern Policy Law Center staff members' work drafting proposed legislation. I have also engaged in efforts to pass or defeat legislation at the state level, and I was registered as a lobbyist in Georgia from 2006 to 2013, and again from February 2019 through 2021. I have not been registered as a lobbyist elsewhere, however, because I have not engaged in sufficient lobbying activity to require registration in any other state.

19. **Teaching:** What courses have you taught? For each course, state the title, the institution at which you taught the course, the years in which you taught the course, and describe briefly the subject matter of the course and the major topics taught. If you have a syllabus of each course, provide four (4) copies to the committee. I have not taught any courses at any educational institutions.

None.

20. **Deferred Income/Future Benefits:** List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, former employers, clients or customers. Describe the arrangements you have made to be compensated in the future for any financial or business interest.

None.

21. **Outside Commitments During Court Service:** Do you have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during your service with the court? If so, explain.

None.

22. **Sources of Income:** List sources and amounts of all income received during the calendar year preceding your nomination and for the current calendar year, including all salaries, fees, dividends, interest, gifts, rents, royalties, licensing fees, honoraria, and other items exceeding \$500 or more (if you prefer to do so, copies of the financial disclosure report, required by the Ethics in Government Act of 1978, may be substituted here).

When my nomination is formally submitted to the Senate, I will file my Financial Disclosure Report and will supplement this Questionnaire with a copy of that Report.

23. **Statement of Net Worth:** Please complete the attached financial net worth statement in detail (add schedules as called for).

See attached Net Worth Statement.

24. **Potential Conflicts of Interest:**

- a. Identify the family members or other persons, parties, categories of litigation, and financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to arise.

If confirmed, I would recuse myself from any case in which I have ever played a role. I would also initially recuse myself from any case where my current employer firm, the Southern Poverty Law Center, appeared. I am not aware of any other persons, parties, categories of litigation, or financial arrangements that are likely to present potential conflicts of interest.

- b. Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

I would evaluate any potential conflicts of interest by applying 28 U.S.C. § 455, the Code of Conduct for United States Judges, and any other relevant ethical canons and rules. I would also seek the input of parties and other judges as necessary and appropriate.

25. **Pro Bono Work**: An ethical consideration under Canon 2 of the American Bar Association's Code of Professional Responsibility calls for "every lawyer, regardless of professional prominence or professional workload, to find some time to participate in serving the disadvantaged." Describe what you have done to fulfill these responsibilities, listing specific instances and the amount of time devoted to each.

Nearly all of my career has been devoted to public service. Since 2005, I have worked for the American Civil Liberties Union, the ACLU of Florida, and the Southern Poverty Law Center, which are national non-profit civil rights organizations. In this time, I have undertaken all of my work without charge to clients and have provided pro bono legal representation to low-income people, people in prisons and jails, immigrants, women, and members of minority groups. I am also committed to public service in my personal capacity, having regularly volunteered for programs that support the homeless, assist domestic violence survivors, and provide enrichment opportunities at public schools.

26. **Selection Process**:

- a. Please describe your experience in the entire judicial selection process, from beginning to end (including the circumstances which led to your nomination and the interviews in which you participated). Is there a selection commission in your jurisdiction to recommend candidates for nomination to the federal courts? If so, please include that process in your description, as well as whether the commission recommended your nomination. List the dates of all interviews or communications you had with the White House staff or the Justice Department regarding this nomination. Do not include any contacts with Federal Bureau of Investigation personnel concerning your nomination.

On July 6, 2021, I was contacted by an attorney from the White House Counsel's Office to set up an interview for consideration for a potential nomination to the United States Court of Appeals for the Eleventh Circuit. That interview took place on July 7, 2021. On July 21, 2021, I interviewed separately with Senators Raphael Warnock and Jon Ossoff. Since July 26, 2021, I have been in contact with officials from the Office of Legal Policy at the Department of Justice. On December 23, 2021, the President announced his intent to nominate me.

- b. Has anyone involved in the process of selecting you as a judicial nominee discussed with you any currently pending or specific case, legal issue or question in a manner that could reasonably be interpreted as seeking any express or implied assurances concerning your position on such case, issue, or question? If so, explain fully.

No.