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March 8, 2021

Members of the Committee on the Judiciary  
United States Senate  
Washington, D.C. 20510

Dear Senator:

On behalf of the 1.4 million members of the American Federation of State, County and Municipal Employees (AFSCME), I urge you to support the nomination of Vanita Gupta to be Associate Attorney General at the United States Department of Justice (DOJ). Gupta is highly knowledgeable, dedicated, experienced and widely praised by civil rights organizations and all who know her.

The Associate Attorney General plays one of the most important roles at DOJ as a dual defender of the rights and the liberties of all Americans alongside the Attorney General. Vanita Gupta has demonstrated throughout her career that she is uniquely qualified to be extremely successful in this critical role. Having served as Associate Attorney General for the Civil Rights Division at DOJ under the Obama administration and most recently as the President of the Leadership Conference on Civil and Human Rights, she has dedicated her life and career to the fight for basic fairness covering the wide range of civil rights laws. Her work is steeped in the integrity of an effective leader who promotes equality and equity in all she does, especially on issues like voting rights, workers' rights, consumer protection, clean environment, equitable housing, affordable health care, fair immigration, campaign ethics, criminal justice reform, reproductive rights, and protections for our brothers and sisters in the LGBTQ community.

Her track record of advancing justice, opportunity, and legal protections has given her the background and skillset needed to fairly and effectively enforce federal law and combat discrimination, and to protect all who reside in the nation. Vanita Gupta has a demonstrated ability to be an informed and effective leader at DOJ who will operate with transparency and accountability in safeguarding the civil and constitutional rights of all.

We urge members of the U.S. Senate Committee on the Judiciary to vote yes to advance the nomination of Vanita Gupta to be Associate Attorney General.

Sincerely,

Bailey K. Childers  
Director of Federal Government Affairs

BKC:KLS:hf

**American Federation of State, County and Municipal Employees, AFL-CIO**

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