

March 8, 2022

Chair Dick Durbin

Committee on the Judiciary

224 Dirksen Senate Office Building Washington, D.C. 20510

Ranking Member Chuck Grassley Committee on the Judiciary

224 Dirksen Senate Office Building Washington, D.C. 20510

Dear Chair Durbin and Ranking Member Grassley,

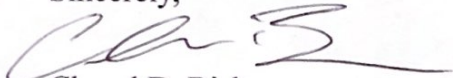
I write in support of the nomination of Tiffany Cartwright to the U.S. District Court of the Western District of Washington. Last year, I retired from the Bureau of Alcohol, Tobacco, Firearms & Explosives in Seattle, Washington, after 25 years of service. I started at ATF in 1989, and soon thereafter, I became the first female member of a Special Response Team (SRT), in 1992, and the first female SRT Instructor, in 1996. During my time at ATF I served as a Special Agent criminal investigator, intelligence officer, canine handler, public information officer, group supervisor, and in other roles. I worked closely with other law enforcement agencies—federal, state, and local--and I appeared and testified in federal court numerous times. Throughout my career, I observed first-hand the importance of integrity, care, and diligence that is required not only of law enforcement and of the legal representatives of all parties in court but of our federal judiciary as well. So, when I needed personal legal assistance, it was critical to me that I find lawyers who not only had expertise in federal employment law, but who had deep knowledge and extensive experience with law enforcement agencies and were held in high esteem for their skill and honesty. It was important to me to be represented by lawyers who respect law enforcement, have a proven ability to work with them and with the U.S. Attorney's office, and who have a reputation for excellence, ethics, and professionalism. With all of this in mind, I followed the recommendation of a colleague at ATF who MacDonald Hoague & Bayless had successfully represented more than a decade before me, and hired the firm. Tiffany Cartwright and her firm were exactly what I was looking for.

Over the past four years working with Ms. Cartwright and her firm, I have seen them exhibit a deep commitment to improving society and the justice system by holding people and governments accountable. That often means helping people like me navigate troubled waters in the workplace. I am aware that the firm has represented numerous police officers in local jurisdictions, as well as federal law enforcement agents serving in the FBI, the IRS, and the ATF as well as federal civilians and members of the military.

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It is a testament to their professionalism and effectiveness, that law enforcement officials who the firm has sued later have hired the firm to represent them. My personal observations of Ms. Cartwright, and my interactions with her, reflect that she is skilled, knowledgeable, thorough, and fair-minded. I am confident she will apply those same admirable traits to her work as a U.S. District Court Judge, and that she will treat all persons in her courtroom with compassion, equality, and respect.

Sincerely,



Cheryl D. Bishop