

## Draft : Narianne 6 weeks v 1 [was: Re: Follow-Up]

Peiter Zatkan <[REDACTED]@gmail.com>  
To: Peiter Zatkan <[REDACTED]@gmail.com>

Thu, Jan 27, 2022 at 9:11 PM

Your timeline is incorrect and does not reflect the relevant events.

For the record, Parag told me not to create and send corrective materials six weeks ago (when I suggested and offered that I create corrective materials and send them to the committee in place of what was sent). When I continued to push on the topic before and immediately after the committee meeting Parag said he would work it out with me over the break when he would meet up with me on the east coast.

I waited to meet with Parag. A meeting he never kept.

It has been just over two weeks since you and I had the interview in the investigation. An investigation that was triggered by my lawyer assisted letter.

It was in that interview you and I agreed that corrective materials should probably be created.

One week later as I was finishing putting together the corrective document I was terminated and my system was immediately remotely locked and a corporate security person was arriving at my house (an hour drive) to collect the laptop.

This was a day after a pop-up meeting with Omid and Parag to which I was only given a few hours notice.

In that very meeting Parag stated that he had been waiting on corrective materials from me for a month. That was a patently untrue statement (with documentation) from the very person who told me not to produce those very materials.

So, to make your statement more accurate, I have had ~1 week to recreate corrective materials that were only agreed upon as necessary 2 weeks ago.

Saying I have had 6 weeks to put together such materials is an interesting way to frame the situation.

I would appreciate the record be accurate and represent the situation correctly.

Fortunately I have documentation for these events and the for the content of meetings and conversations.

On Thu, Jan 27, 2022 at 5:37 PM Marianne Fogarty <[REDACTED]@twitter.com> wrote:  
Mudge,

I'm writing to let you know that we are convening a meeting of the Risk Committee. At the meeting we will brief the Risk Committee on the concerns you raised in your January 4, 2022 email to Parag and Dalana, including the context you provided in the meeting with Omid and subsequent emails to Sean Edgett and me. If you have additional concerns that you have not yet raised, please do so as soon as possible, but no later than February 1, so that they can be brought to the attention of the Risk Committee in this meeting. It has been six weeks since the presentation about which you raised concerns, and just over three weeks since our investigation began. We do not feel it is appropriate to wait any longer given that we have provided you with repeated opportunities to share further information.

Thank you.

Marianne

On Mon, Jan 24, 2022 at 10:07 AM Marianne Fogarty <[REDACTED]@twitter.com> wrote:  
Mudge,

Please let me know if you have time today or tomorrow or any time in the near future to talk about your additional items. I would like to speak with you to understand the concerns so that I can look into them. Please forward copies of any documentation relating to those items to me in anticipation of that conversation and to enable me to begin to investigate.

Thank you.

Regards,  
Marianne

On Sun, Jan 23, 2022 at 5:31 PM Peiter Zatkan <[REDACTED]@gmail.com> wrote:  
Yes. There are additional significant items (with documentation).

Appreciate the Sunday email and request for my time. I am unavailable to speak right now.

On Sun, Jan 23, 2022 at 12:42 PM Marianne Fogarty <[REDACTED]@twitter.com> wrote:  
Hello Mudge.

I'm writing to follow up on my email of Friday afternoon asking to speak with you to be sure I understand and can look into any additional concerns you may have. You indicated in email that you have additional concerns, and I understand from Patrick Pichette that you indicated the same to him.

My job is to conduct a thorough, objective investigation and report on it to the Audit Committee, of which Patrick is chair. Given the nature of the issues, here I will also report to the full Risk Committee of which Omid, with whom you spoke last week, is chair. But I can only investigate what has been reported to me, and I cannot complete my investigation knowing there are matters that have not been investigated.

I'm available to speak with you at your earliest convenience. Can we set up time to talk today?

Regards,

Marianne

On Fri, Jan 21, 2022 at 1:21 PM Marianne Fogarty <[REDACTED]@twitter.com> wrote:  
Hi Mudge.

Can we set up a time to talk to identify and understand the full breadth of additional concerns/issues and can look into them?  
The sooner the better. Are you free this afternoon? I'll make myself available at whatever time works for you.  
Thank you.  
Marianne

On Fri, Jan 21, 2022 at 10:07 AM Peiter Zatkan <[REDACTED]@gmail.com> wrote:  
Yes. These are now additional concerns/issues introduced by Parag.

On Wed, Jan 19, 2022 at 11:59 PM Marianne Fogarty <[REDACTED]@twitter.com> wrote:  
Mudge,

Kathleen Pacini advised me that during your conversation this morning you mentioned the concerns you raised about information shared with the Risk Committee in December. If you were referring to matters that are not already under investigation, please let me know so we can schedule time to talk right away.

We appreciate that you raised your concerns and want to be sure they are fully and appropriately addressed. While my investigation is not complete, we intend to bring all of the concerns you raised with me and Omid, as well as the document you have been preparing in response to my email of January 11, to the Audit Committee and the full Risk Committee in the coming days. If there is anything else you want to include or recommend we do with respect to this issue so it concludes to your satisfaction, please let me know.

I'm available to hear any further concerns you may have as well as any additional thoughts you may have to resolve this matter.

Regards,

Marianne

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**Marianne Fogarty** | VP, Chief Compliance Officer  
Registered In-House Counsel  
Pronouns (She/Her) | San Francisco, CA  
Follow me @MarianneFogarty

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Registered In-House Counsel  
Pronouns (She/Her) | San Francisco, CA  
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