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October 3, 2023

United States Senate  
Washington, D.C. 20510

Dear Senator:

On behalf of the 1.4 million members of the American Federation of State, County and Municipal Employees (AFSCME), I urge you to support the nomination of Magistrate Judge Mustafa Kasubhai to the United States District Court for the District of Oregon.

It is vital to appoint federal judges whose careers show an understanding of and a dedication to workers' rights, and whose backgrounds reflect the racial, ethnic and cultural diversity of our country. Confirming Kasubhai will help achieve those crucial goals. His appointment will help ensure that workers and their families, not just the wealthy and privileged, receive the equal justice they deserve.

Kasubhai is a lawyer with a background in workers' rights whose past work includes representing working people in workers' compensation cases, representing a local labor union, and for the last 20 years as the labor member of the Oregon Workers' Compensation Board, as a state court judge, and since 2018 as a Federal Magistrate Judge in Eugene, Oregon.

Additionally, if confirmed, Kasubhai will be the only Muslim American Article III judge west of New York and New Jersey, the first in the Ninth Circuit, and he will be the first South Asian U.S. District Judge in Oregon. As the child of Indian immigrants, Kasubhai deeply understands the need for diverse representation, both demographically as well as professionally, particularly in our judiciary, so that all Americans can see themselves reflected at all levels of government and on the federal bench.

There are far too few judges with labor law experience on the federal bench and even fewer union attorneys. It is past time that we nominate and confirm more judges who have deep labor experience and a history of understanding and representing working

**American Federation of State, County and Municipal Employees, AFL-CIO**

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people. Kasubhai's lived experiences and deep understanding of the law, regulations and rules make him uniquely qualified for this position. AFSCME is committed to supporting Kasubhai throughout the confirmation process and we look forward to working with you to achieve a federal judiciary that will be both brilliant and diverse. Confirming Judge Mustafa Kasubhai is one big step in that direction.

Sincerely,

A handwritten signature in black ink, reading "Edwin S. Jayne". The signature is written in a cursive style with a large, stylized initial "E".

Edwin S. Jayne  
Director of Federal Government Affairs

ESJ:AT:ei