Sharad Desai

Dear Ms. Vaishalee Yeldandi and Mr. Ryan Giles -

My name is Greg Gautam, I am a Partner at Snell & Wilmer L.L.P., Past Co-Chair of our firm's Diversity, Equity and Inclusion Committee, Past President of the South Asian Bar Association of Arizona ("SABA-AZ") and serve as a SABA-AZ representative on the Arizona Collaborative Bar. The following organizations the ("<u>Organizations</u>") of the Arizona Collaborative Bar write in strong support of Sharad Desai for confirmation to the United States District Court for the District of Arizona: Arizona Asian American Bar Association, Arizona Black Bar, the Latina Mentoring Project, and the South Asian Bar Association – Arizona ("SABA-AZ").

Mr. Desai, the son of Indian immigrants who immigrated to the United States in the 1970s is a current member of the South Asian Bar Association – Arizona. On a professional level, Mr. Desai's most recent experience as both a general counsel and chief litigation counsel at Honeywell International Inc. have provided him with the tools necessary to understand and fairly decide the complex disputes that come before federal court judges. On a personal level, Mr. Desai has spent tireless hours advancing diversity and inclusion in our profession. In addition to being an active member of SABA-AZ, Mr. Desai is active in









the Leadership Council on Legal Diversity ("LCLD") and currently serves as a mentor in both SABA-AZ's and LCLD's law student mentoring programs. At Honeywell Mr. Desai has taken a leadership role in Honeywell's Inclusion and Diversity Council.

Mr. Desai was born and raised in Arizona and he is eager to serve. He has been an exemplary member of the State Bar of Arizona and our community as demonstrated by his resume and his commitment to advancing diversity, and inclusion in our profession. He is committed to making our shared judicial system better and the Collaborative Bar and the Organizations are confident that he will fulfill that promise if he ultimately becomes a federal court judge

Greg Gautam

Partner Snell & Wilmer