

Chairman Richard J. Durbin
Ranking Member Lindsay O. Graham
United States Senate Judiciary Committee
224 Dirksen Senate Building
Washington, D.C.

Dear Sirs;

I am writing on behalf of Judge Mustafa Kasubhai, a United States Magistrate Judge here in Oregon who has been nominated to become the next District Judge in Eugene. I have known Judge Kasubhai since he first joined our court in 2018. I have been a District Judge here in Oregon since 2003, when I was nominated by President Bush. I spent several years before that as the United States Attorney, serving with President Bush immediately after 9/11. I feel that I have a good understanding of what it takes to be a successful federal judge. In my view, Judge Kasubhai will be a very fine District Judge.

I think I know Judge Kasubhai's abilities better than most. I was Chief Judge when he was selected as a Magistrate Judge, and I was responsible for the background check prior to his interview. I was also deeply involved in his orientation and training as he joined our court. He brings several great qualities to the bench: (1) he has an unflappable demeanor. This came out strongly as I spoke with people about his time as a state court judge. As a busy judge on a challenging docket, which included not just a populous county but also the University of Oregon, he managed his courtroom with poise and dignity. He treated people fairly, and he kept his courtroom running on a professional level; (2) he is the very soul of fairness. Both sides of the civil and criminal docket reported that they trust him completely. These things—his demeanor and his fairness—have been verified by the way he has conducted himself on our court; (3) he is hard working. Some judges, at some point, figure out that they can just mail it in (especially during the COVID months). Mustafa just kept on working hard. He works hard at his cases, and he tries to be a positive presence in the community; (4) he is not stuck on himself. Although he is a smart, respected member of the legal community, there

is not a trace of arrogance about him. He understands how people live. His skill as a tradesman (he and his wife remodeled their entire home by themselves) keeps him in contact with regular people doing hard work, and it shows in how he comports himself.

I like Mustafa. I think he will do a wonderful job. I think he will be a credit to the federal judiciary, and serve his country well. I know he cares about this country, and what it stands for. His family story of immigrating to the United States has given him an appreciation for what we offer the world that many people lack. I hope you will shepherd his nomination through to a rapid confirmation.

Very Truly Yours,

Michael W. Mosman