The Honorable Dick Durbin Chair Committee on the Judiciary United States Senate 711 Hart Senate Building Washington, D.C. 20510 The Honorable Chuck Grassley Ranking Member Committee on the Judiciary United States Senate 135 Hart Senate Building Washington, D.C. 20510

August 19, 2021

Dear Chairman Durbin and Ranking Member Grassley:

We write in support of Jennifer Sung's nomination to the Ninth Circuit Court of Appeals. A finer lawyer and a more outstanding person could not have been nominated for this position.

We, the undersigned, are active lawyers who represent management in employment and labor matters. Collectively, we have represented employers in the private and public sectors for more than 200 years. In advocating for the interests of our clients, we have worked with Ms. Sung, who has served as opposing counsel, chief negotiator for the opposite party, and a Board Member on Oregon's Employment Relations Board.

In our dealings with Ms. Sung, her objectivity, fairness, and professional demeanor have been exceptional. While we do not always agree with Ms. Sung's positions or decisions, those decisions have always been well reasoned. Matters related to employment and labor are prone to emotionally charged interactions between opposing sides. Even in such an environment, Ms. Sung has always maintained a very professional approach.

In addition to our professional interactions, we have served on various committees with Ms. Sung, and we have observed Ms. Sung display the characteristics of compassion, inclusion, and integrity in serving our community.

In conclusion, Ms. Sung is an excellent attorney, with a keen mind and professional demeanor; however, she is an even better person. We enthusiastically support her nomination to the Ninth Circuit Court of Appeals.

Sincerely,

Kyle Abraham Mariann Hyland

Barran Liebman, LLP

Kathy Peck Janine C. Blatt

Druckman & Blatt, PC David Reese

Heidi Brown Elizabeth Semler

Amanda Gamblin Dennis Westlind