

The Honorable Dick Durbin
Chairman
Committee on the Judiciary
United States Senate
Washington, D.C. 20510
Sarah_Bauer@judiciary-dem.senate.gov

September 4, 2023

The Honorable Lindsey Graham
Ranking Member
Committee on the Judiciary
United States Senate
Washington, D.C. 20510
Brendan_Chestnut@judiciary-rep.senate.gov

Re: Support for the Nominations of S.Kato Crews as U.S. District Judge

Dear Chairman Durbin and Ranking Member Graham:

My name is Vince Shaw, former Union Representative and current Consultant to Teamsters local #455 in Denver, CO. I served as a Representative for 25 years. This short note will speak to my dealings, interactions with Kato Crews. In my time as a Union Representative, I've sat across the table from many Corporate Management, Officers and legal counsel, many of which were closed minded and contentious in the handling of Employee matters. This was not the case with Mr. Crews

Over the past 10 years, I have worked though many weighted Employee issues with Mr. Crews and client sitting across the table, be it grievance meetings or arbitration hearings. Appearing on opposing sides of most issues, what I respected in Mr. Crews was his professionalism, his willingness to get to the bottom of an issue expeditiously and yet, not in a dismissive fashion. Employees received his full attention, their day in court, so to speak.

Not once over the span ten years in which we worked together did I witness Mr. Crews raise his voice or treat myself or any Union associate in a demeaning way. I feel that he understood my/our positions just as we tried to understand where he and clients stood on positions. At times we had to agree to disagree and in so

doing, his decisions on a matter never came across as being anything other than thoughtful consideration of positions of both parties.

I hope this provides for some insight into Mr. Crews.

Sincerely,
Vince Shaw