



# HISPANIC BAR ASSOCIATION OF THE DISTRICT OF COLUMBIA

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[www.hbadc.org](http://www.hbadc.org)

June 14, 2022

*Via Electronic Mail*

The Honorable Dick Durbin, Chair  
Committee on the Judiciary, U.S. Senate  
711 Hart Senate Office Building  
Washington, DC 20510

The Honorable Chuck Grassley, Ranking Member  
Committee on the Judiciary, U.S. Senate  
135 Hart Senate Office Building  
Washington, DC 20510

**Re: Endorsement of Judge Florence Pan for the position of Circuit Judge, U.S.  
Court of Appeals for the District of Columbia Circuit**

Dear Chair Durbin and Ranking Member Grassley:

We write on behalf of the Hispanic Bar Association of the District of Columbia (HBA-DC) to endorse the candidacy of Judge Florence Pan for the position of Circuit Judge on the U.S. Court of Appeals for the District of Columbia Circuit.

The HBA-DC is a non-profit, non-partisan professional organization comprising several hundred lawyers that practice in Washington, D.C., Maryland, and Virginia (DMV), as well as law students and other non-lawyer associate members. The HBA-DC undertakes a careful review of individuals who seek its endorsement. We ensure that candidates for endorsement meet the letter and spirit of our comprehensive endorsement policy, which includes criteria such as demonstrated professional qualifications, judicial temperament, personal traits, and a commitment to the District of Columbia community in general, as well as the rights and advancements of minority communities. Judge Pan readily meets these criteria.

The HBA-DC has performed an assessment of the background and qualifications of Judge Pan, who currently serves as a District Judge in the U.S. District Court for the District of Columbia. Our evaluation included a review of Judge Pan's May 18, 2022 responses to the Senate Judiciary Committee Questionnaire for Judicial Nominees, her updated résumé, and consideration of prior HBA-DC endorsements when Judge Pan was a nominee at the U.S. District Court and the Superior Court for the District of Columbia.

Judge Pan has served as a district judge since her confirmation to the federal bench in September 2021. During her tenure, she has presided over more than 200 civil and criminal cases and issued approximately 35 substantive opinions. Before her confirmation to the federal bench, Judge Pan was an Associate Judge of the Superior Court of the District of Columbia, a court of general jurisdiction, from May 2009 until September 2021. In that capacity, she completed calendar assignments in family court and the civil and criminal divisions. In the last thirteen years, Judge Pan has presided over more than 650 bench and jury trials.

Judge Pan has substantial experience in government service and appellate matters in particular. She was Deputy Chief of the Appellate Division in the U.S. Attorney's Office in Washington, D.C. from 2007–2009, where she supervised criminal appeals before the D.C. Circuit and the D.C. Court of Appeals. Prior to that, she was an Assistant U.S. Attorney in the Appellate Division, where she filed and argued approximately 37 cases, including an en banc argument at the D.C. Circuit. Earlier in her career, she worked at the U.S. Department of Justice, where she served as a Bristow Fellow in the Office of the Solicitor General, and then as an attorney in the Criminal Division Appellate Section. At the Department of Justice, she drafted briefs in opposition to certiorari petitions and briefed and argued cases in various U.S. Courts of Appeal. Judge Pan graduated from Stanford Law School with distinction, and clerked at the Southern District of New York and U.S. Court of Appeals for the Second Circuit.

Judge Pan been a supporter of the HBA-DC and has participated in our internship program. We appreciate her commitment to empowering the next generation of lawyers from diverse backgrounds. We fully support Judge Pan's nomination and endorse her elevation to Circuit Judge on the U.S. Court of Appeals for the District of Columbia Circuit. If you have any questions concerning this endorsement, please do not hesitate to contact the HBA-DC.

Respectfully Yours,

Maritza Perez  
President, HBA-DC  
[president@hbadc.org](mailto:president@hbadc.org)