

January 20, 2022

The Honorable Richard J. Durbin Chairman Committee on the Judiciary United States Senate Washington, DC 20515 The Honorable Charles E. Grassley Ranking Member Committee on the Judiciary United States Senate Washington, DC 20515

Re: Nomination of United States District Judge J. Michelle Childs to the United States Court of Appeals for the District of Columbia

Dear Chairman Durbin and Ranking Member Grassley:

United States District Judge Michelle Childs will be an excellent addition to the United States Court of Appeals for the District of Columbia. I write enthusiastically in support of her nomination.

I have known Judge Childs for more than a decade. In addition to practicing before her as a judge, I have had the pleasure of working with her for about eight years on the American Law Institute's Regional Membership Committee. We worked together to bring outstanding diverse attorneys into the ALI while she also served as an advisor to the ALI's Restatement (Third) of Employment Law. I have also enjoyed being with her at numerous meetings of the American Bar Association's Litigation Section. She has provided important leadership to the section.

She has distinguished herself as a federal district court judge. Although I personally have had only a case or two before her, I have read many of her fine opinions and am aware of her outstanding reputation. Attorneys both in my firm and in other firms regularly express their admiration not only for the quality of her opinions, but also for her patience, impartiality, and willingness to listen. Counsel and their clients benefit enormously from her practice of ruling without undue delay. Despite the demands on her time, she remains calm, courteous, and kind to those coming before her. She has managed to do this, in addition to her ALI and ABA activities, while pursuing and obtaining a master's degree in Judicial Studies from Duke University School of Law.

She brings to the bench an invaluable background. Her master's degree in Personnel and Employment Relations from the acclaimed Darla Moore School of Business, years in private practice, service in two state administrative agencies and work as a state trial judge in addition

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to her years on the federal bench, give her a unique perspective. This will be a great asset to the DC Circuit.

She is truly a fine person. Based on my experience as a law clerk to both Chief Justice Burger of the United States Supreme Court and Chief Judge Clement Haynsworth of the United States Court of Appeals for the Fourth Circuit, I am sure that Judge Child's kindness, sense of humor and intellectual curiosity, will enhance the collegiality of any court she joins. She will work well with all her judicial companions, even those who may have different perspectives.

It is both a pleasure and a privilege for me to write in support of her nomination. Please do not hesitate to reach out to me if I can provide any more information about her.

Sincerely,

Henry L. Parr, Jr.