

UNITED STATES SENATE
COMMITTEE ON THE JUDICIARY

QUESTIONNAIRE FOR JUDICIAL NOMINEES

PUBLIC

1. **Name**: State full name (include any former names used).

Tiffany Rene Johnson
Tiffany Rene Dillingham

2. **Position**: State the position for which you have been nominated.

United States District Judge for the Northern District of Georgia

3. **Address**: List current office address. If city and state of residence differs from your place of employment, please list the city and state where you currently reside.

United States Attorney's Office for the Northern District of Georgia
75 Ted Turner Drive Southwest
Suite 600
Atlanta, Georgia 30303

4. **Birthplace**: State year and place of birth.

1986; Nurnberg, Germany

5. **Education**: List in reverse chronological order each college, law school, or any other institution of higher education attended and indicate for each the dates of attendance, whether a degree was received, and the date each degree was received.

2009 – 2012, Wake Forest University School of Law; J.D., 2012

2005 – 2009, Princeton University; B.A., 2009

6. **Employment Record**: List in reverse chronological order all governmental agencies, business or professional corporations, companies, firms, or other enterprises, partnerships, institutions or organizations, non-profit or otherwise, with which you have been affiliated as an officer, director, partner, proprietor, or employee since graduation from college, whether or not you received payment for your services. Include the name and address of the employer and job title or description.

2017 – present

United States Attorney's Office, Northern District of Georgia
75 Ted Turner Drive Southwest

Suite 600
Atlanta, Georgia 30303
Assistant United States Attorney
Criminal Division (2020 – present)
Civil Division (2017 – 2020)

2012 – 2017; Summer 2011
Parker, Hudson, Rainer & Dobbs, LLP
303 Peachtree Street Northeast
Suite 3600
Atlanta, Georgia 30308
Associate (2012 – 2017)
Summer Associate (Summer 2011)

Summer 2011
Hull Barrett PC
801 Broad Street
7th Floor
Augusta, Georgia 30901
Summer Associate

2010 – 2011
Wake Forest University School of Law
1834 Wake Forest Road
Winston-Salem, North Carolina 27109
Legal Writing Teaching Assistant

Summer 2010
Hull Barrett PC
801 Broad Street
7th Floor
Augusta, Georgia 30901
Summer Associate

Summer 2010
Duke Energy
526 South Church Street
Charlotte, North Carolina 28201
Summer Legal Clerk

Summer 2009
A-1 Sanitation Services, Inc.
3452 Peach Orchard Road
Suite B
Augusta, Georgia 30906
Office Clerk

7. **Military Service and Draft Status:** Identify any service in the U.S. Military, including dates of service, branch of service, rank or rate, serial number (if different from social security number) and type of discharge received, and whether you have registered for selective service.

I did not serve in the military. I was not required to register for the selective service.

8. **Honors and Awards:** List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards, and any other special recognition for outstanding service or achievement.

Federal Bar Association, Younger Federal Lawyer Award (2023)

United States Attorney's Office

Performance Award (2023)

Assistant U.S. Attorney of the Year, Civil Division (2019)

Daily Report Georgia Legal Awards, On the Rise (2021)

Georgia Bar Association, Pro Bono All-Star (2017 and 2015)

National Black Lawyers, Top 40 Under 40 in Georgia (2015)

Wake Forest University School of Law

Journal of Business and Intellectual Property, Editor-in-Chief (2011 – 2012)

Black Law Students Association Scholarship (2011)

Nexsen Pruet Diversity Scholarship (2010)

Full Tuition Scholarship (2009 – 2012)

Princeton University

Magna cum laude (2009)

9. **Bar Associations:** List all bar associations or legal or judicial-related committees, selection panels or conferences of which you are or have been a member, and give the titles and dates of any offices which you have held in such groups.

Clarence Cooper Inn of Court (2019 – present)

Leadership Institute for Women of Color Attorneys, Inc. (2014 – 2017)

Meritas, Young Lawyer Liaison (2016)

10. **Bar and Court Admission:**

- a. List the date(s) you were admitted to the bar of any state and any lapses in

membership. Please explain the reason for any lapse in membership.

Georgia, 2012

There have been no lapses in membership.

- b. List all courts in which you have been admitted to practice, including dates of admission and any lapses in membership. Please explain the reason for any lapse in membership. Give the same information for administrative bodies that require special admission to practice.

United States Court of Appeals for the Eleventh Circuit, 2013

United States District Court for the Middle District of Georgia, 2014

United States District Court for the Northern District of Georgia, 2012

United States District Court for the Southern District of Georgia, 2013

Georgia Supreme Court, 2014

Georgia Court of Appeals, 2012

There have been no lapses in membership.

11. **Memberships:**

- a. List all professional, business, fraternal, scholarly, civic, charitable, or other organizations, other than those listed in response to Questions 9 or 10 to which you belong, or to which you have belonged, since graduation from law school. Provide dates of membership or participation, and indicate any office you held. Include clubs, working groups, advisory or editorial boards, panels, committees, conferences, or publications.

Atlanta Volunteer Lawyers Foundation (2014 – 2017)

Forsyth County Guardian Ad Litem Program (2009 -2010)

National Multiple Sclerosis Society, Georgia Chapter (2015 -2017)

Princeton Club of Georgia

Technology Chair (2016 – 2017)

United States Attorney's Office for the Northern District of Georgia

Diversity Committee (2018 – 2024)

Chair (2020 – 2024)

Hiring Committee (2018 – present)

Co-Chair (2023 – present)

Wake Forest University School of Law Journal of Business and Intellectual Property Law (2010 – 2012)

Editor-in-Chief (2011 – 2012)

- b. The American Bar Association's Commentary to its Code of Judicial Conduct states that it is inappropriate for a judge to hold membership in any organization that invidiously discriminates on the basis of race, sex, or religion, or national origin. Indicate whether any of these organizations listed in response to 11a above currently discriminate or formerly discriminated on the basis of race, sex, religion or national origin either through formal membership requirements or the practical implementation of membership policies. If so, describe any action you have taken to change these policies and practices.

To the best of my knowledge, the organizations listed above do not currently discriminate nor did they formerly discriminate on the basis of race, sex, religion, or national origin, either through formal membership requirements or the practical implementation of membership policies.

12. **Published Writings and Public Statements:**

- a. List the titles, publishers, and dates of books, articles, reports, letters to the editor, editorial pieces, or other published material you have written or edited, including material published only on the Internet. Supply four (4) copies of all published material to the Committee.

Celebrating The IP Start-Up: JBIPL Symposium Tackles the Challenges of a Growing Industry in its Second Panel, WAKE FOREST JOURNAL OF BUSINESS AND INTELLECTUAL PROPERTY Blog (Apr. 2, 2011). Copy supplied.

Competition or Commentary: Vitaminwater's Trademark Potentially Strengthened by Phony Infringer, WAKE FOREST JOURNAL OF BUSINESS AND INTELLECTUAL PROPERTY Blog (Mar. 18, 2011). Copy supplied.

Owning Krishna: High Court Holds No Trademark Rights to Popular Deity's Name, WAKE FOREST JOURNAL OF BUSINESS AND INTELLECTUAL PROPERTY Blog (Feb. 21, 2011). Copy supplied.

Just Patent It: Nike Goes "Back to the Future" with Self-Lacing Shoes, WAKE FOREST JOURNAL OF BUSINESS AND INTELLECTUAL PROPERTY Blog (Nov. 14, 2010). Copy supplied.

Facebook is Accepting No Friend Requests: Trademark of "Generic Plus" Words Makes Fast Adversaries, WAKE FOREST JOURNAL OF BUSINESS AND INTELLECTUAL PROPERTY Blog (Oct. 30, 2010). Copy supplied.

- b. Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of on behalf of any bar association, committee, conference, or organization of which you were or are a member. If

you do not have a copy of a report, memorandum or policy statement, give the name and address of the organization that issued it, the date of the document, and a summary of its subject matter.

None.

- c. Supply four (4) copies of any testimony, official statements or other communications relating, in whole or in part, to matters of public policy or legal interpretation, that you have issued or provided or that others presented on your behalf to public bodies or public officials.

None.

- d. Supply four (4) copies, transcripts or recordings of all speeches or talks delivered by you including commencement speeches, remarks, lectures, panel discussions, conferences, political speeches, and question-and-answer sessions. Include the date and place where they were delivered, and readily available press reports about the speech or talk. If you do not have a copy of the speech or a transcript or recording of your remarks, give the name and address of the group before whom the speech was given, the date of the speech, and a summary of its subject matter. If you did not speak from a prepared text, furnish a copy of any outline or notes from which you spoke.

The following list reflects my best efforts to identify the speeches or talks that I have delivered. To compile the list, I consulted my own records and internet sources. There may, however, be other speeches or talks that I have been unable to recall or identify, as I may have spoken briefly at events for which I did not retain any record.

April 18, 2024: Speaker, Department of Justice HBCU Regional Forum, Clark Atlanta University, Atlanta, Georgia. I made introductory remarks for U.S. Attorney Ryan Buchanan and University President George French. I have no notes, transcript, or recording. The address for Clark Atlanta University is 223 James P. Brawley Drive Southwest, Atlanta, Georgia 30314.

April 12, 2024: Panelist, DREAAM Youth Legal & Law Enforcement Symposium, United States Attorney's Office, Atlanta, Georgia. The panel was on legal careers in public service. I have no notes, transcript, or recording. The address for DREAAM is 2009 Fox Drive, Suite C, Champaign, Illinois 61820.

April 9, 2024: Panelist, Legal Careers, Clark Atlanta University, Atlanta, Georgia. The panel was on legal careers in public service. I have no notes, transcript, or recording. The address for Clark Atlanta University is 223 James P. Brawley Drive Southwest, Atlanta, Georgia 30314.

December 14, 2023: Speaker, Sexual Harassment in Housing, HUD OIG and the

United States Attorney's Office, Atlanta, Georgia. Presentation supplied.

November 2, 2023: Panelist, Civil Rights of Incarcerated Persons, Emory Law School Criminal Law Society, Atlanta, Georgia. The panel was on prison conditions. I have no notes, transcript, or recording. The address for Emory Law School is 1301 Clifton Road, Atlanta, Georgia 30322.

June 21, 2023: Speaker, United Against Hate, United States Attorney's Office, Atlanta, Georgia. The discussion was on civil discrimination and hate crimes awareness. I have no notes, transcript, or recording. The address for the United States Attorney's Office is 75 Ted Turner Drive Southwest, Suite 600, Atlanta, Georgia 30303.

February 16, 2023: Speaker, United States Attorney's Office Hiring Open House, United States Attorney's Office, Atlanta, Georgia. Presentation supplied.

December 15, 2020: Panelist, How to Apply to Become an Assistant U.S. Attorney, Georgia Asian Pacific American Bar Association (virtual). Video available at <https://www.youtube.com/watch?v=9LkxuDiGN4o>.

November 14, 2019: Speaker, Cross-examination and Impeachment, Department of Veteran Affairs, Atlanta, Georgia. Presentation supplied.

November 8, 2019: Speaker, Civil Rights Enforcement in Health Care, Annual Advanced Health Law Seminar, Atlanta, Georgia. Presentation supplied.

September 27, 2018: Speaker, Fair Housing Act, Atlanta Volunteer Lawyers Foundation, Atlanta, Georgia. Presentation supplied.

June 4, 2018: Speaker, Civil Rights & Law Enforcement, Georgia Jailers Association Annual Conference, Cordele, Georgia. Presentation supplied.

May 15, 2018: Speaker, Combatting Sexual Harassment in Housing, U.S. Attorney's Office and Department of Justice Civil Rights Division, Clarkston, Georgia. The discussion was on the Department of Justice's sexual harassment in housing prevention and enforcement initiative. I have no notes, transcript, or recording. The address for the United States Attorney's Office is 75 Ted Turner Drive Southwest, Suite 600, Atlanta, Georgia 30303.

March 22, 2018: Speaker, Career Day, Indian Creek Elementary School, Clarkston, Georgia. I answered questions from elementary school students about being a lawyer. I have no notes, transcript, or recording. The address for Indian Creek Elementary School is 724 North Indian Creek Drive, Clarkston, Georgia 30021.

October 10, 2017: Speaker, Civil Rights Enforcement, Atlanta Public School

Teachers Externship Program, United States Attorney's Office, Atlanta, Georgia. The discussion was on civil rights enforcement. I have no notes, transcript, or recording. The address for the United States Attorney's Office is 75 Ted Turner Drive Southwest, Suite 600, Atlanta, Georgia 30303.

September 28, 2017: Speaker, Garnishments 101, United States Department of Agriculture, Office of General Counsel, Atlanta, Georgia. The discussion was on garnishment actions. I have no notes, transcript, or recording. The address for the Office of the General Counsel for the United States Department of Agriculture is 1718 Peachtree Street Northwest, Atlanta, Georgia 30309.

July 17, 2017: Panelist, Bullying Uncovered, Raksha, Inc., Atlanta, Georgia. The panel was for parents and students and covered federal anti-discrimination laws in education and ways to report discrimination and bullying to schools, the Department of Justice, and the Department of Education. I have no notes, transcript, or recording. The address for Raksha, Inc. is P.O. Box 12337, Atlanta, Georgia 30355.

May 26, 2017: Speaker, HIV Discrimination, National Conference on Social Work and HIV/AIDS, Atlanta, Georgia. The presentation was on HIV discrimination in employment, housing, and public accommodations. I have no notes, transcript, or recording. The address for the Professional Association of Social Workers in HIV/AIDS is P.O. Box 130159, Birmingham, Alabama 35213.

February 25, 2017: Panelist, Armed with Knowledge: Civil Rights Symposium, Georgia Excel Youth Development, McDonough, Georgia. The panel was on civil rights and law enforcement. I have no notes, transcript, or recording. The address for Georgia Excel Youth Development is P.O. Box 556, Locust Grove, Georgia 30248.

2015 (specific date unknown): Speaker, Foundations and Objections CLE, Georgia Bar, Atlanta, Georgia. The presentation was an annual update on Georgia cases related to expert witness testimony, laying foundations, and trial objections. I have no notes, transcript, or recording. The address for the Georgia Bar is 104 Marietta Street Northwest, Atlanta, Georgia 30303.

October 1, 2014: Speaker, "You Want More Time Off?" Dealing with Medical Leave Requests under the FMLA and ADA, Meritas Capability Webinar, Atlanta, Georgia (virtual). Video available at <https://www.youtube.com/watch?v=f1N0klLRQok>.

- e. List all interviews you have given to newspapers, magazines or other publications, or radio or television stations, providing the dates of these interviews and four (4) copies of the clips or transcripts of these interviews where they are available to you.

None.

13. **Judicial Office:** State (chronologically) any judicial offices you have held, including positions as an administrative law judge, whether such position was elected or appointed, and a description of the jurisdiction of each such court.

I have not held judicial office.

- a. Approximately how many cases have you presided over that have gone to verdict or judgment? _____

- i. Of these cases, approximately what percent were:

jury trials: _____%
bench trials: _____% [total 100%]

- ii. Of these cases, approximately what percent were:

civil proceedings: _____%
criminal proceedings: _____% [total 100%]

- b. Provide citations for all opinions you have written, including concurrences and dissents.
- c. For each of the 10 most significant cases over which you presided, provide: (1) a capsule summary of the nature of the case; (2) the outcome of the case; (3) the name and contact information for counsel who had a significant role in the trial of the case; and (4) the citation of the case (if reported) or the docket number and a copy of the opinion or judgment (if not reported).
- d. For each of the 10 most significant opinions you have written, provide: (1) citations for those decisions that were published; (2) a copy of those decisions that were not published; and (3) the names and contact information for the attorneys who played a significant role in the case.
- e. Provide a list of all cases in which certiorari was requested or granted.
- f. Provide a brief summary of and citations for all of your opinions where your decisions were reversed by a reviewing court or where your judgment was affirmed with significant criticism of your substantive or procedural rulings. If any of the opinions listed were not officially reported, provide copies of the opinions.
- g. Provide a description of the number and percentage of your decisions in which you issued an unpublished opinion and the manner in which those unpublished opinions are filed and/or stored.

- h. Provide citations for significant opinions on federal or state constitutional issues, together with the citation to appellate court rulings on such opinions. If any of the opinions listed were not officially reported, provide copies of the opinions.
 - i. Provide citations to all cases in which you sat by designation on a federal court of appeals, including a brief summary of any opinions you authored, whether majority, dissenting, or concurring, and any dissenting opinions you joined.
14. **Recusal:** If you are or have been a judge, identify the basis by which you have assessed the necessity or propriety of recusal (If your court employs an “automatic” recusal system by which you may be recused without your knowledge, please include a general description of that system.) Provide a list of any cases, motions or matters that have come before you in which a litigant or party has requested that you recuse yourself due to an asserted conflict of interest or in which you have recused yourself sua sponte. Identify each such case, and for each provide the following information:

I have not served as a judge.

- a. whether your recusal was requested by a motion or other suggestion by a litigant or a party to the proceeding or by any other person or interested party; or if you recused yourself sua sponte;
- b. a brief description of the asserted conflict of interest or other ground for recusal;
- c. the procedure you followed in determining whether or not to recuse yourself;
- d. your reason for recusing or declining to recuse yourself, including any action taken to remove the real, apparent or asserted conflict of interest or to cure any other ground for recusal.

15. **Public Office, Political Activities and Affiliations:**

- a. List chronologically any public offices you have held, other than judicial offices, including the terms of service and whether such positions were elected or appointed. If appointed, please include the name of the individual who appointed you. Also, state chronologically any unsuccessful candidacies you have had for elective office or unsuccessful nominations for appointed office.

None.

- b. List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities.

None.

16. **Legal Career:** Answer each part separately.

a. Describe chronologically your law practice and legal experience after graduation from law school including:

i. whether you served as clerk to a judge, and if so, the name of the judge, the court and the dates of the period you were a clerk;

I did not serve as a clerk to a judge.

ii. whether you practiced alone, and if so, the addresses and dates;

I have not practiced alone.

iii. the dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been affiliated, and the nature of your affiliation with each;

2012 – 2017

Parker, Hudson, Rainer & Dobbs, LLP
303 Peachtree Street Northeast
Suite 3600
Atlanta, Georgia 30308
Associate

2017 – present

United States Attorney's Office, Northern District of Georgia
75 Ted Turner Drive Southwest
Suite 600
Atlanta, Georgia 30303
Assistant United States Attorney
Civil Division (2017 – 2020)
Criminal Division (2020 – present)

iv. whether you served as a mediator or arbitrator in alternative dispute resolution proceedings and, if so, a description of the 10 most significant matters with which you were involved in that capacity.

I have not served as a mediator or arbitrator in alternative dispute resolution proceedings.

b. Describe:

- i. the general character of your law practice and indicate by date when its character has changed over the years.

After graduating from law school, I joined Parker, Hudson, Rainer & Dobbs, LLP as a litigation associate, and my practice consisted of a wide variety of complex commercial litigation matters and employment litigation. Specifically, I handled employer-side litigation arising under the ADA, Title VII, the FMLA, and FLSA, franchise litigation, business disputes, breach of contract litigation, and all manner of civil tort litigation. I also devoted a significant amount of time to pro bono matters. As a litigation associate, I was directly engaged in all stages of civil litigation, including pre-litigation case evaluation and advising clients, written discovery and depositions, dispositive and pretrial motion practice, and mediation and settlement negotiations. I also appeared on behalf of clients in proceedings before the Equal Employment Opportunity Commission.

In 2017, I joined the Civil Division of the U.S. Attorney's Office, and I maintained a split docket of civil rights enforcement matters and defensive litigation brought against the United States. My civil rights matters consisted of investigations into violations of federal civil rights statutes, including, but not limited to, the Americans with Disabilities Act, the Civil Rights of Institutionalized Persons Act, the Fair Housing Act, and the Religious Land Use and Institutionalized Persons Act. My defensive practice involved tort litigation (vehicle collisions, slip and fall, medical malpractice), employment discrimination, immigration matters, and civil rights suits brought against federal officials. I was also responsible for a docket of bankruptcy matters and occasional state court litigation arising out of IRS tax liens. In this role as a civil Assistant United States Attorney, I handled all aspects of civil litigation, including fact and expert depositions and written discovery, dispositive motion practice, hearings in federal and state court, mediations, and appellate briefing and argument before the United States Court of Appeals for the Eleventh Circuit.

In 2020, I moved to the Criminal Division of the United States Attorney's Office where I prosecute violations of federal criminal laws, with a focus on white-collar crime and public corruption. I also maintain a docket of non-criminal civil rights investigations. As a federal prosecutor, I direct criminal investigations, present indictments in grand jury proceedings, brief pretrial and post-conviction motions and responses, and represent the United States in initial appearance and bond hearings, evidentiary hearings, pleas, sentencing, trials, and appeals before the United States Court of Appeals for the Eleventh Circuit.

- ii. your typical clients and the areas at each period of your legal career, if any, in which you have specialized.

In private practice, my clients consisted primarily of corporate entities and financial institutions. I specialized in employment litigation and complex civil litigation arising in state and federal courts. My pro bono practice consisted primarily of representation of tenants in disputes with landlords and representation of domestic violence victims in family violence protective order hearings in state court.

At the United States Attorney's Office, I represent the United States, its agencies, and federal officers sued in their official capacity. I have specialized in civil rights investigations, complex civil litigation, and white-collar criminal prosecutions.

- c. Describe the percentage of your practice that has been in litigation and whether you appeared in court frequently, occasionally, or not at all. If the frequency of your appearances in court varied, describe such variance, providing dates.

Since joining the United States Attorney's Office, I have appeared in court frequently. In private practice, I appeared in state and federal court occasionally because most matters in my civil practice resolved through briefing or settlement out of court.

- i. Indicate the percentage of your practice in:

- | | |
|-----------------------------|-----|
| 1. federal courts: | 80% |
| 2. state courts of record: | 10% |
| 3. other courts: | 5% |
| 4. administrative agencies: | 5% |

- ii. Indicate the percentage of your practice in:

- | | |
|--------------------------|-----|
| 1. civil proceedings: | 70% |
| 2. criminal proceedings: | 30% |

- d. State the number of cases in courts of record, including cases before administrative law judges, you tried to verdict, judgment or final decision (rather than settled), indicating whether you were sole counsel, chief counsel, or associate counsel.

I have tried three trials that proceeded to verdict or decision: one criminal jury trial in the Northern District of Georgia, and two bench trials in Georgia state courts. I was sole counsel in the two bench trials and was one of three Assistant United States Attorneys who tried the criminal jury trial. Outside of the jury trial context, in several other cases, I have litigated numerous matters as sole counsel to final decision through summary judgment, guilty plea, or final decision by a court of appeal. I have also argued three appeals and briefed approximately ten appeals before the United States Court of Appeals for the Eleventh Circuit.

- i. What percentage of these trials were:
 - 1. jury: 33%
 - 2. non-jury: 67%

- e. Describe your practice, if any, before the Supreme Court of the United States. Supply four (4) copies of any briefs, amicus or otherwise, and, if applicable, any oral argument transcripts before the Supreme Court in connection with your practice.

I have not practiced before the Supreme Court of the United States.

17. **Litigation:** Describe the ten (10) most significant litigated matters which you personally handled, whether or not you were the attorney of record. Give the citations, if the cases were reported, and the docket number and date if unreported. Give a capsule summary of the substance of each case. Identify the party or parties whom you represented; describe in detail the nature of your participation in the litigation and the final disposition of the case. Also state as to each case:

- a. the date of representation;
- b. the name of the court and the name of the judge or judges before whom the case was litigated; and
- c. the individual name, addresses, and telephone numbers of co-counsel and of principal counsel for each of the other parties.

- 1. *United States v. Bickers*, No. 1:18-cr-98-SCJ (N.D. Ga.) (Jones, J.), *aff'd*, No. 22-13174-F (11th Cir. Aug. 14, 2024).

I joined the prosecution team in this criminal bribery prosecution against Ms. Bickers in 2020. Ms. Bickers, a former high-ranking City of Atlanta official, was charged with conspiring with construction contractors to obtain lucrative City contracts, laundering the bribery proceeds, and committing tax and wire fraud. I and my co-counsel tried Ms. Bickers before a jury in March 2022, and she was convicted on nine of twelve counts. I was the primary drafter of all pretrial evidentiary motions, conducted the direct examination of 15 witnesses, responded to evidentiary matters and inquiries from the judge during trial, and argued several sentencing enhancements at sentencing. Ms. Bickers was sentenced to 168 months imprisonment, and the Eleventh Circuit unanimously affirmed the convictions, except as to the wire fraud counts, which the government had previously moved to dismiss. Ms. Bickers will have a limited resentencing in light of the dismissed counts. I drafted the government's brief and presented oral argument before the Circuit.

Co-counsel

Nathan P. Kitchens

United States Attorney's Office for the Northern District of Georgia

75 Ted Turner Drive Southwest
Atlanta, GA 30303
(404) 581-6000

Jeffrey W. Davis
Siemens
400 Interstate North Parkway
Suite 400
Atlanta, GA 30328
(404) 245-3397

Kurt R. Erskine
Polsinelli PC
1201 West Peachtree Street Northwest
Suite 1100
Atlanta, GA 30309
(404) 253-6033

Opposing counsel

Drew Findling
Marissa Goldberg
Findling Law Firm, P.C.
3490 Piedmont Road
Suite 600, One Securities Centre
Atlanta, GA 30305
(404) 460-4500

2. *Wade v. United States*, No. 1:16-cv-3691-AT, 2020 WL 13990615 (N.D. Ga. Mar. 23, 2020) (Totenberg, J.), *rev'd*, 13 F.4th 1217 (11th Cir. 2021) (Branch, Grant, and Tjoflat, JJ.), *cert. denied*, 142 S. Ct. 1419 (2022)

From 2018 to 2022, I represented a Bureau of Prisons captain in his official capacity in this *Bivens* lawsuit. The plaintiff, a federal inmate, alleged that Capt. Lewis ignored his injuries after the plaintiff cut his hand in a fight with another inmate. I was sole counsel in this civil litigation, and I conducted and defended depositions, prepared written discovery requests and responses, drafted the motion for summary judgment, and argued the motion for summary judgment. Specifically, I argued that Capt. Lewis was entitled to qualified immunity. The district court denied the motion for summary judgment, and I drafted and argued the appeal before the Eleventh Circuit. The Eleventh Circuit reversed the district court and held that Capt. Lewis was entitled to qualified immunity. Judgment was accordingly entered for Capt. Lewis.

Opposing counsel

Joe P. Reynolds
John P. Jett
Kilpatrick Townsend & Stockton, LLP

1100 Peachtree Street Northeast
Suite 2800
Atlanta, GA 30309
(404) 815-5912

3. *Wilson v. Dep't of Veterans Affairs*, No. 1:17-cv-2110-JPB (N.D. Ga.) (Boulee, J.), *aff'd in part*, No. 20-11962-CC, 2022 WL 1907863 (11th Cir. June 3, 2022) (Wilson, Lagoa, and Martinez, JJ.)

Since 2017, I have represented the Department of Veterans Affairs (“VA”) in this employment discrimination suit brought by a former VA employee. Ms. Wilson alleged that the VA discriminated against her when it denied her request to park in an on-site deck rather than shuttling from a deck off site. She also alleged the VA retaliated against her by terminating her employment and failing to hire her for another position. I was sole counsel in this civil litigation, and I defended several depositions, prepared written discovery requests and responses, drafted the motion for summary judgment, and led negotiations during mediation. The district court granted summary judgment in favor of the VA, and the plaintiff appealed. I drafted and argued the appeal before the Eleventh Circuit. The Eleventh Circuit affirmed the dismissal of the plaintiff’s retaliation claims and reversed as to her denial of reasonable accommodation claim. The case is pending for trial as to her remaining claim but is administratively closed until the plaintiff secures counsel.

Opposing counsel

James E. Radford
Radford Scott, LLP
315 West Ponce de Leon Avenue
Suite 1080
Decatur, GA 30030
(678) 271-0300

4. *United States v. Brady-Williams*, No. 1:21-cr-39-MHC (N.D. Ga.) (Cohen, J.)

In April 2022, I took over this criminal tax fraud prosecution from another Assistant United States Attorney who indicted the case. The defendant was charged with filing four false tax returns by falsely inflating her business expenses to offset her income. As sole trial counsel, I drafted and argued all pretrial evidentiary motions and prepared the case for trial. The defendant pleaded guilty on the first day of trial, and I handled the guilty plea, the sentencing, and responded to several post-judgment motions for relief, including multiple motions to reduce her sentence and a motion to vacate pursuant to 28 U.S.C. § 2255. Ms. Brady-Williams was sentenced in 2023 to 33 months imprisonment.

Opposing counsel

Brian Mendelsohn
The Mendelsohn Ertel Law Group LLC
101 Marietta Street Northwest

Suite 3325
Atlanta, GA 30030
(404) 885-8878

Abram Jack Fishman
A. Jack Fishman, Attorney at Law, P.C.
2970 Clairmont Road Northeast
Suite 630, Park Central
Brookhaven, GA 30329
(404) 320-9300

Gregory Timothy Bailey
Greg T. Bailey & Associates
5682 Palazzo Way
Suite 101
Douglasville, GA 30134
(404) 397-1975

Herald J.A. Alexander
Alexander Law Firm, P.C.
2160 High Point Trail
Atlanta, GA 30331
(404) 346-0834

Katryna Lyn Spearman
Lowther Walker LLC
101 Marietta Street Northwest
Suite 3650
Atlanta, GA 30303
(936) 537-3914

5. *United States v. Beard*, No. 1:20-cr-351-SCJ (N.D. Ga.) (Jones, J.)

I joined this public corruption prosecution as trial counsel in 2023. The defendant, a former Chief Financial Officer for the City of Atlanta, was charged with theft of government funds, wire fraud, possession of machineguns, and obstruction. I was one of three government attorneys who prepared this case for trial. I drafted several pretrial and evidentiary motions and the government's responses to the defendant's motions, interviewed several trial witnesses, and drafted the guilty plea and agreement. The defendant pleaded guilty in April 2024, and sentencing is set for August 2024.

Co-counsel

Garrett Bradford
United States Attorney's Office for the Northern District of Georgia
75 Ted Turner Drive Southwest
Suite 600

Atlanta, GA 30303
(404) 581-6000

Trevor C. Wilmot
Department of Justice, Public Integrity Section
1301 New York Avenue, Northwest
10th Floor
Washington, DC 20005
(202) 616-2188

Jeffrey W. Davis
Siemens
400 Interstate North Parkway
Suite 400
Atlanta, GA 30328
(404) 245-3397

Opposing counsel

Scott R. Grubman
Serreen F. Meki
Chivilis Grubman LLP
1834 Independence Square
Atlanta, GA 30338
(404) 233-4171

6. *Robinson v. Akal Security, Inc., et al.*, No. 1:17-cv-3658-WMR, 2020 WL 13746173 (N.D. Ga.) (Ray, J.), *aff'd*, No. 23-11735-AA, 2024 WL 2860221 (11th Cir. June 6, 2024) (Newsom, Grant, and Anderson, JJ.), *reh'g denied*, Dkt. 39 (July 12, 2024)

From 2018 to 2024, I represented the United States Marshal Service (“USMS”) in this employment discrimination suit brought by a former court security officer. Mr. Robinson alleged that the USMS retaliated against him by removing him from its contract with Akal Security, a co-defendant in this suit. I was lead counsel in this litigation, and I took depositions, drafted written discovery and discovery responses, responded to numerous pretrial motions (including several motions for sanctions), drafted the motion for summary judgment, responded to the plaintiff’s motions for summary judgment, and responded to the plaintiff’s numerous motions after the district court granted summary judgment in the USMS’s favor in 2020. When the plaintiff filed several appeals, I drafted the government’s briefs to the Eleventh Circuit. The Eleventh Circuit affirmed the district court’s grant of summary judgment.

Co-counsel

Lisa D. Cooper
210 6th Street Northeast
Atlanta, GA 30308
(404) 769-3758

Opposing counsel

Louis R. Cohan
Cohan Law Group, LLC
3340 Peachtree Road Northeast
Tower 100, Suite 2570
Atlanta, GA 30326
(404) 891-1770

Kurt Peterson
Littler Mendelson PC
3344 Peachtree Road Northeast
Suite 1500
Atlanta, GA 30326
(404) 233-0330

Dion Y. Kohler
Jackson Lewis PC
171 17th Street Northwest
Suite 1200
Atlanta, GA 30363
(404) 525-8200

Plaintiff also proceeded *pro se* after September 2018.

7. *Thompson et al. v. United States*, No. 1:18-cv-1264-JPB (N.D. Ga.) (Boulee, J.)

From 2018 to 2020, I represented the United States Postal Service (“USPS”) in this civil tort suit arising out of a multi-vehicle accident. The plaintiffs alleged the driver of a USPS tractor trailer was negligent and caused a collision. I was sole counsel for the USPS, and in that role, I filed a counterclaim against the plaintiff, conducted and defended several depositions, including the depositions of two experts in accident reconstruction, drafted written discovery and discovery responses, and led settlement negotiations during mediation. The case was settled and dismissed in 2020.

Opposing counsel

Doug R. Powell
Hinton & Powell
2901 Piedmont Road Northeast
Suite A, Monteith Commons
Atlanta, GA 30305
(404) 240-4109

Joseph Blackshear Atkins
Russell Brevard Davis
Downey & Cleveland

288 Washington Avenue
Marietta, GA 30060
(770) 422-3233

8. *Gaines v. Regions Bank*, MV2014142767 (Hall County Magistrate Court)
(Burroughs, J.)

In 2014, I represented Regions Bank in a suit filed by a bank customer in a Georgia state court. The customer sought damages for the closure of her deposit account and challenged the legal interpretation of portions of the deposit account agreement. I was sole counsel on behalf of the bank at the bench trial, and I presented documentary evidence, cross-examined the plaintiff, and presented argument to the court. The court ruled in the bank's favor and dismissed the suit.

Opposing counsel

Plaintiff proceeded *pro se*

9. *Thompson v. Nguyen*, No. 2013CM23739 (Clayton County Magistrate Court)
(Brown, J.)

From 2013 to 2014, I represented a tenant in a suit filed against her landlord. Ms. Thompson alleged that her landlord subjected her to uninhabitable living conditions, and that when she was forced to find another place to live, her landlord refused to return her security deposit. I investigated the case, filed the complaint, and tried the case before Magistrate Judge Richard Brown. I handled the trial as sole counsel, gave opening statements and closing argument, conducted direct examination of witnesses, and cross-examined the defendant landlord. Magistrate Judge Brown ruled in Ms. Thompson's favor and ordered the landlord to pay her security deposit and her court costs.

Opposing party

Defendant proceeded *pro se*

10. *Spears Mattress Company, Inc., et al. v. Innovative Mattress Solutions, LLC*, No. 4:15-cv-48-HLM, 2016 WL 11544408 (N.D. Ga. Mar. 1, 2016) (Murphy, J.)

From 2015 to 2016, I represented the defendant mattress company in a breach of contract dispute with a mattress supplier. The dispute arose out of a supply agreement for a proprietary design of mattresses, but when the contracted supplier sold the agreement without the retailer's knowledge, the mattresses were not being made to the agreed specifications. My client refused to pay for the nonconforming products, and the suppliers sued. I was co-counsel in this civil litigation, and I interviewed fact witnesses, drafted written discovery and discovery responses, all pleadings, a motion for partial summary judgment, and responses to several motions by the four plaintiff companies. The district court denied both motions for summary judgment and ordered the parties to mediation. I participated in mediation and drafted settlement documents. The case was resolved by settlement and dismissed.

Co-counsel

J. Marbury Rainer
The Rainer Firm
21 Ferry Landing Lane Northwest
Unit 1304
Atlanta, GA 30305
(404) 451-3410

Opposing counsel

Andrew P. Sherrod
Hirshler Fleischer
P.O. Box 500
2100 East Cary Street
Richmond, VA 23218
(804) 771-9575

Stephen D. Libowsky
Manatt, Phelps & Phillips, LLP
151 North Franklin Street
Chicago, Illinois 60606
(312) 477-4798

18. **Legal Activities:** Describe the most significant legal activities you have pursued, including significant litigation which did not progress to trial or legal matters that did not involve litigation. Describe fully the nature of your participation in these activities. List any client(s) or organization(s) for whom you performed lobbying activities and describe the lobbying activities you performed on behalf of such client(s) or organizations(s). (Note: As to any facts requested in this question, please omit any information protected by the attorney-client privilege.)

As an Assistant United States Attorney, the majority of my cases, civil and criminal, are resolved without proceeding to trial. Most of my civil defensive matters, which I have handled as sole counsel in nearly every case, were resolved after I filed a motion to dismiss or a motion for summary judgment, or after I negotiated a favorable settlement for the United States. Though most of my criminal matters have resolved with an early plea well before trial, I have had two criminal fraud cases prepared for trial in which the defendant pleaded guilty on the first day of trial. Additionally, at the appellate level I have briefed and presented oral argument to the Eleventh Circuit in complex civil and criminal matters, including the appeal of a three-week public corruption trial and a published qualified immunity decision.

Most significantly, my civil rights investigations over the last seven years have almost always resolved prelitigation. I have investigated and resolved approximately 30 civil rights complaints from the public involving restaurants, polling locations, concert venues, funeral homes, and healthcare providers in the Northern District of Georgia that violated

federal civil rights statutes like the Americans with Disabilities Act. Civil rights investigations are, unlike criminal investigations, run almost exclusively by the Assistant United States Attorney without the assistance of an investigative agency. I have conducted a significant number of witness interviews with complainants and responding parties, conducted site inspections with expert consultants, prepared findings letters, made findings presentations to opposing counsel, and negotiated prelitigation settlements. The settlements I have negotiated have included physical alterations to businesses to make them more accessible to people with disabilities, revisions to policies to prevent future discriminatory practices, and training for all employees that interact with the public. I am also jointly leading an investigation with the Department of Justice Civil Rights Division into the conditions of confinement of detainees at a large local jail in our district. Though it is rare for these investigations to proceed to litigation, one of my investigations resulted in litigation in federal court, *United States v. Lanier Technical College*, No. 2:19-cv-253-RWS (N.D. Ga.). In that case, I filed suit on behalf of the United States against a technical college that fired an EMT instructor after she disclosed to her supervisor that she had multiple sclerosis. That suit resulted in a settlement payment to the EMT instructor and a complete revision to the college's training and reasonable accommodation policies and procedures.

My civil rights work also includes significant outreach to the community and training for businesses and government entities that regularly interact with the public. My community outreach has included "Know Your Rights" panels for middle and high school students to inform their interactions with law enforcement, United Against Hate programming designed to inform the community on reporting hate crimes and discrimination, and sexual harassment roundtables with community leaders to discuss the problem of sexual harassment in housing and craft solutions in reporting and prevention. I have also provided training on the Americans with Disabilities Act and the Fair Housing Act in a variety of contexts: to law enforcement officials at the Georgia Jailers' Association, to lawyers and legal professionals who provide services to low-income clients, and to attorneys who represent large healthcare providers in Georgia. My community outreach and trainings have informed the community and businesses of their rights and obligations under federal civil rights statutes, provided the public an avenue to report violations of the law, and potentially prevent civil rights violations through education and dialogue.

In addition to my case work, I have worked to ensure that the prosecutors, civil attorneys, and law enforcement officials in our district are representative of the diverse communities we serve. I served as Chair of the Diversity Committee from January 2020 to April 2024, served on the Hiring Committee since 2018, and I began serving as the Co-Chair of the Hiring Committee in 2023. In that dual role, I have worked to make the attorney hiring process more accessible and clearer to the bar by organizing an open house and panel discussions on our hiring process and careers at the United States Attorney's Office. I have also served as a mentor to newer Assistant United States Attorneys and supervised law school interns.

I have not performed any lobbying activities or registered as a lobbyist.

19. **Teaching:** What courses have you taught? For each course, state the title, the institution at which you taught the course, the years in which you taught the course, and describe briefly the subject matter of the course and the major topics taught. If you have a syllabus of each course, provide four (4) copies to the committee.

None.

20. **Deferred Income/ Future Benefits:** List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, former employers, clients or customers. Describe the arrangements you have made to be compensated in the future for any financial or business interest.

None.

21. **Outside Commitments During Court Service:** Do you have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during your service with the court? If so, explain.

None.

22. **Sources of Income:** List sources and amounts of all income received during the calendar year preceding your nomination and for the current calendar year, including all salaries, fees, dividends, interest, gifts, rents, royalties, licensing fees, honoraria, and other items exceeding \$500 or more (if you prefer to do so, copies of the financial disclosure report, required by the Ethics in Government Act of 1978, may be substituted here).

See attached Financial Disclosure Report.

23. **Statement of Net Worth:** Please complete the attached financial net worth statement in detail (add schedules as called for).

See attached Net Worth Statement.

24. **Potential Conflicts of Interest:**

- a. Identify the family members or other persons, parties, categories of litigation, and financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to arise.

If confirmed, I will recuse from any litigation in which I have ever played a role. For a period of time, I also anticipate recusing in all cases brought by the United States Attorney's Office for the Northern District of Georgia and all civil matters defended by the United States Attorney's Office, to the extent required by 28

U.S.C. § 455, the Code of Conduct for United States Judges, policies of the district court, and all applicable rules regarding ethics and conflicts of interest. I will evaluate any other real or potential conflict, or relationship that could give rise to an appearance of a conflict, on a case-by-case basis and determine appropriate action with the advice of parties and their counsel, including by recusing where necessary or appropriate.

- b. Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

If confirmed, I will carefully review and address any real or potential conflicts by reference to 28 U.S.C. § 455, Canon 3 of the Code of Conduct for United States Judges, and any and all other laws, rules, and practices governing such circumstances.

25. **Pro Bono Work**: An ethical consideration under Canon 2 of the American Bar Association’s Code of Professional Responsibility calls for “every lawyer, regardless of professional prominence or professional workload, to find some time to participate in serving the disadvantaged.” Describe what you have done to fulfill these responsibilities, listing specific instances and the amount of time devoted to each.

I have devoted most of my career to public service and pro bono work in service of the disadvantaged. While in private practice, I volunteered hundreds of hours with Atlanta Volunteer Lawyers Foundation to obtain domestic violence protective orders for women who were attempting to leave violent partners and obtaining relief for tenants whose security deposits were wrongfully withheld or who were forced to live in uninhabitable conditions. One of my pro bono landlord/tenant matters led to litigation and a bench trial in state court, which resulted in a verdict and monetary judgment for my client. I also volunteered legal services to the National Multiple Sclerosis Society, Georgia Chapter in connection with their annual fundraising campaign in Atlanta, Georgia.

26. **Selection Process**:

- a. Please describe your experience in the entire judicial selection process, from beginning to end (including the circumstances which led to your nomination and the interviews in which you participated). Is there a selection commission in your jurisdiction to recommend candidates for nomination to the federal courts? If so, please include that process in your description, as well as whether the commission recommended your nomination. List the dates of all interviews or communications you had with the White House staff or the Justice Department regarding this nomination. Do not include any contacts with Federal Bureau of Investigation personnel concerning your nomination.

On June 3, 2024, I submitted an application to Senators Jon Ossoff and Raphael Warnock. On June 10, 2024, I interviewed with Senator Ossoff’s staff and separately with Senator Warnock’s staff. On June 18, 2024, I interviewed with

Senators Ossoff and Warnock. On June 24, 2024, staff for Senators Ossoff and Warnock informed me that the Senators had recommended me as a potential candidate for nomination. On June 27, 2024, I interviewed with attorneys from the White House Counsel's Office. On July 11, 2024, attorneys from the White House Counsel's Office informed me that I would be moving forward in the selection process. Since July 12, 2024, I have been in contact with officials from the Office of Legal Policy at the Department of Justice. On July 31, 2024, my nomination was submitted to the Senate.

- b. Has anyone involved in the process of selecting you as a judicial nominee discussed with you any currently pending or specific case, legal issue or question in a manner that could reasonably be interpreted as seeking any express or implied assurances concerning your position on such case, issue, or question? If so, explain fully.

No.