



UNIVERSITY of  
DENVER

STURM COLLEGE OF LAW

September 24, 2021

The Honorable Richard Durbin  
Chairman, Committee on the Judiciary  
United States Senate  
711 Hart Senate Office Building  
Washington, D.C. 20510

The Honorable Charles Grassley  
Ranking Member, Committee on the Judiciary  
United States Senate  
135 Hart Senate Office Building  
Washington, D.C. 20510

Dear Chairman Durbin and Ranking Member Grassley:

We are law professors and scholars from Denver, Colorado who are writing to express our support for the confirmation of Charlotte Sweeney as a judge on the United States District Court for the District of Colorado. We are academics, and each of us has taught, researched, or worked with Ms. Sweeney. She is an outstanding attorney with a sterling reputation, substantial courtroom and litigation experience, and excellent educational credentials who will bring to the bench character, judgment, wisdom, impartiality, and a judicial temperament. Her exemplary legal career shows that Charlotte Sweeney will be an extraordinary jurist.

An outstanding student, Ms. Sweeney finished at the very top of both her law school and undergraduate classes at the University of Denver College of Law and California Lutheran University. Since then, she has forged a top-notch legal career as an employment and civil rights attorney in Colorado. Ms. Sweeney has represented clients in both the private and government sectors involving claims related to all phases of the employment relationship. She regularly lectures on employment law and litigation. Ms. Sweeney has been recognized repeatedly as one of the best in her field. She has been recognized for more than ten years in “Best Lawyers in America,” more than fifteen years as a Colorado Super Lawyer, and has been included regularly in the Top 50 Women lawyers in Colorado and the Top 100 Colorado lawyers. Ms. Sweeney has been honored for obtaining several of the top jury verdicts in the state for her clients.

Ms. Sweeney has a long history of involvement with both the profession and the larger community. She has been a member as well as a leader in a number of Bar Associations. Ms. Sweeney has served as both chair and executive council member of the Labor & Employment Section of the Colorado Bar Association. She has been on the Board and also served as Board Chair of the Faculty of Federal Advocates. She has been an elected fellow of both the Colorado and American Bar Associations. Ms. Sweeney is active in her community as a Board member of the Matthew Shepard Foundation and as a team member who travels yearly to Juarez, Mexico to help build houses for an impoverished community.

In addition to her intelligence and her ability as an attorney, Ms. Sweeney is friendly, kind, gracious, and treats everyone with dignity and respect. We have all worked with Ms. Sweeney, some when she was a student and others after she became an attorney. She has maintained the same high level of hard work and commitment to principles of justice and fairness throughout the entire time that we have known her. We all give our highest endorsement for Charlotte Sweeney as a federal judge. She is superbly qualified for the position.

Respectfully,

Rachel Arnow-Richman  
Professor of Law & Gerald A. Rosenthal Chair in Labor & Employment Law  
University of Florida Levin College of Law  
(formerly Professor of Law and Director of the Workplace Law Program  
University of Denver Sturm College of Law)

Alan Chen  
Thompson G. Marsh Law Alumni Professor

J Robert Brown, Jr.  
Lawrence W. Treece Professor of Corporate Governance

Roberto L. Corrada  
Professor of Law & Mulligan Burleson Chair in Modern Learning

KK DuVivier  
Professor of Law & John A. Carver, Jr. Chair in Natural Resource Law

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Joe T. Juhan Endowed Professorship in Property Rights and Policy

Thomas D. Russell, J.D., Ph.D.  
Professor of Law

Catherine Smith  
Professor of Law & Chauncey G. Wilson Memorial Research Chair

Celia Taylor  
Professor of Law

Eli Wald  
Charles W. Delaney Jr. Professor of Law