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January 10, 2022

Chairman Durbin, Ranking Member Grassley, and Members of the U.S. Senate Committee on the Judiciary:

As members of the Memphis Bar Association, we write in support of President Biden's nomination of Andre B. Mathis to succeed Judge Bernice Bouie Donald on the U.S. Court of Appeals for the Sixth Circuit.

Over 14 years of practice, Mr. Mathis has been elected to the partnership of two major Memphis law firms and has litigated a wide variety of civil and criminal cases from inception, through trial, and on appeal. Mr. Mathis began his legal career at one of Memphis's oldest and largest law firms, Glankler Brown, after graduating with honors from the University of Memphis Cecil C. Humphreys School of Law, where he was a member of *The University of Memphis Law Review* and served on the moot court board. At Glankler Brown, Mr. Mathis focused his civil practice on commercial and employment litigation, representing private and municipal clients in disputes involving the Uniform Commercial Code, banking law, personal injury, municipal law, and contractual disputes. Mr. Mathis also handled more than 70 criminal cases as a member of the Criminal Justice Act panel for the Western District of Tennessee; he has handled nearly two hundred criminal cases in total during his 14-year career.

After joining Glankler Brown as an associate in 2007, Mr. Mathis was promoted to partner in 2016. In January 2020, Mr. Mathis joined the partnership of Butler Snow LLP, a 400-lawyer law firm with offices in fifteen states and international offices in London and Singapore. There he augmented his prior practice with white-collar criminal defense and internal investigations. Mr. Mathis has been recognized by *Best Lawyers in America*® for employment law—management since 2019, by *Best Lawyers* for commercial litigation since 2018, and by *Super Lawyers*® as a Mid-South Rising Star in business litigation since 2014.

Mr. Mathis is a leader in local, state, and national professional associations and in the Memphis community. He is a former president of the Ben F. Jones Chapter of the National Bar Association and a former Outstanding Associate of the Leo Bearman, Sr. American Inn of Court. Mr. Mathis is also a 2018 recipient of the Memphis Bar Association's Sam A. Myar, Jr. Award "for outstanding service to the legal profession and the community," an alumnus of the Tennessee Bar Association's Leadership Law program, and a 2021 fellow of the Leadership Council on Legal Diversity. A Memphis native, Mr. Mathis was the 2011 "Alumnus of the Year" for the Boys and Girls Clubs of Greater Memphis, and he is a former board member of the Downtown Porter Boys & Girls Club. He is also a former member of the Shelby County Ethics Commission.

These qualities and others make Mr. Mathis an excellent selection for the Sixth Circuit Court of Appeals. As the Committee is aware, however, Mr. Mathis's nomination also is historic: If confirmed, he would be the first Black man from Tennessee ever appointed to that court, as well as the first Black man appointed to the court in the last quarter-century.

For all of these reasons, we support the President's nomination of Mr. Mathis to the Sixth Circuit Court of Appeals.

Members of the Memphis Bar Association

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