



# NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

January 30, 2021

DWAYNE CRAWFORD  
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Professor Criminal Justice, Middle Tennessee State University

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U.S. Department of Transportation

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**JOHN E. PEARSON**  
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DeKalb County Police Department

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**MELODY JACKSON**  
Special Agent in Charge (Retired)  
Health and Human Services-Office of Inspector General

*National Chaplain*  
**REVEREND DR. BARBARA WILLIAMS HARRIS**  
Inspector-Chaplain  
New York Police Department

The Honorable Charles E. Schumer  
Majority Leader  
United States Senate  
Washington, DC 20510

The Honorable Richard J. Durbin  
Chairman  
Committee on the Judiciary  
United States Senate  
Washington, DC 20510

The Honorable Mitchell McConnell  
Minority Leader  
United States Senate  
Washington, DC 20510

The Honorable Charles E. Grassley  
Ranking Member  
Committee on the Judiciary  
United States Senate  
Washington, DC 20510

Dear Majority Leader Schumer, Minority Leader McConnell, Chairman Durbin, and Ranking Member Grassley:

The National Organization of Black Law Enforcement Executives (NOBLE) formally acknowledges the work and commitment to service that has been exhibited by Ms. Vanita Gupta. She is a long-time partner of NOBLE and the recipient of our 2016 Civil Rights Excellence in Investigations Award.

Ms. Gupta has displayed the qualities of leadership, empathy, excellence, and persistence in supporting and defending the U.S. Constitution while ensuring equal protection and justice for all Americans. This has been exhibited countless times in roles such as President & CEO of the Leadership Conference on Civil and Human Rights, Principal Deputy Assistant Attorney General & Head of the Civil Rights Division at the U.S. Department of Justice, and as one of the country's leading civil rights lawyer.

It is NOBLE's belief that Ms. Gupta will help to ensure the delivery of its mission which is to ensure equity in the administration of justice in the provision of public service to all communities, and to serve as the conscience of law enforcement by being committed to Justice by Action.

In closing, this correspondence acts as a formal endorsement of Ms. Vanita Gupta as the next U.S. Associate Attorney General of the Department of Justice.

Sincerely,

Dwayne A. Crawford  
Executive Director