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December 22, 2021

Honorable Dick Durbin
United States Senate
711 Hart Senate Building
Washington, D.C. 20510

Honorable Chuck Grassley
United States Senate
135 Hart Senate Building
Washington, D.C. 20510

**RE: Letter of Recommendation for Andre Mathis
United States Court of Appeals for the Sixth Circuit**

Dear Senators Durbin and Grassley:

I write to this letter to support Attorney Andre Mathis who is in consideration for appointment to the United States Court of Appeals for the Sixth Circuit. Attorney Mathis and I met approximately 16 years ago. I assisted with his first employment as a new attorney at Glankler Brown, PLLC. Andre went on to make partner at Glankler Brown and now is a partner at Butler Snow, PLLC. It is because of Andre's work ethic, legal acumen, and temperament that he has done so well and continues to do well.

Attorney Mathis hails from a tough South Memphis neighborhood where statistically he should not be where he is today. However, Andre preserved, beat the odds, and made it. The great thing about Andre is that despite all of this, he always finds a way to give back to his community. His work with the South Memphis Boys and Girls Club is phenomenal. His diligence with working with the pro bono clinic and moot court teams are also to be applauded.

Recently, I was asked if Attorney Mathis could be considered well-qualified for this appointment. Without hesitation, I stated yes. He is qualified as he has handled multiple criminal and civil jury and non-jury trials. His legal acumen is beyond reproach, and his temperament is ideally what you would want to see in a judge. If appointed to the Sixth Circuit, Andre would only be the second African-American appointed from the State of Tennessee. The NAACP Memphis Branch, and I wholeheartedly support Mr. Mathis for this appointment.

Respectfully submitted,

/s/ Van D. Turner, Jr., Esq.
VAN TURNER, PRESIDENT
NAACP MEMPHIS BRANCH