Donald J. Rosenberg

March 28, 2021

The Honorable Charles E. Schumer Majority Leader United States Senate Washington, DC 20510

The Honorable Richard J. Durbin Chairman Committee on the Judiciary United States Senate Washington, DC 20510 The Honorable Mitch McConnell Minority Leader United States Senate Washington, DC 20510

The Honorable Charles E. Grassley Ranking Member Committee on the Judiciary United States Senate Washington, DC 20510

Re: Letter in Support of Kristen Clarke, nominee for Assistant Attorney General of the Civil Rights Division

Dear Majority Leader Schumer, Minority Leader McConnell, Chairman Durbin and Ranking Member Grassley:

I write in unqualified support of Kristen Clarke, President Biden's nominee to become the Assistant Attorney General of the Civil Rights Division of the U.S. Department of Justice.

As a member of the Executive Committee and Board of the Lawyers' Committee for Civil Rights Under Law, I have observed first hand, the extraordinary work ethic and devotion Kristen brings to the cause of civil rights and equal justice for all. I participated in the recruitment and hiring of Ms. Clarke which included personally examining every aspect of her career from her undergraduate experience at Harvard University through each of her professional positions following her Columbia Law School graduation. My conclusion, shared by the entire Executive Committee, was enthusiastic support. And we have not been disappointed. In just five years, Ms. Clarke has elevated the profile and accomplishments of the Lawyers' Committee to a level not previously seen in the more than 50 years since President Kennedy's call to arms. She has worked with lawyers, both Republican and Democrat, from major corporate law firms and Fortune 500 companies to promote the cause of equal justice under law. I can personally attest to Ms. Clarke's legal abilities, principled leadership, and unshakeable integrity and can think of no person more qualified to head the Civil Rights Division.

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In my role as Qualcomm's General Counsel, I have spoken to each of you in the past, sharing Qualcomm's story of innovation in wireless communications and its many contributions to our country. These great accomplishments have been achieved through the efforts of our diverse workforce. In these challenging times we have increased our efforts to engage with our employees in open discussions about discrimination based on race, color, national origin, gender, sexual orientation, disability, and religion. This includes the importance of voting rights and the connection between discrimination and disenfranchisement. Our employees welcome this open exchange, which has led to greater appreciation of how injustice can permeate our society and its institutions, even in the most subtle ways. Consistent with this perspective, Qualcomm has continued to contribute its time and resources in support of committee initiatives led by Ms. Clarke.

Kristen Clarke has devoted her life and career to advancing civil rights. She is one of the most distinguished and accomplished civil rights attorneys in the country, having begun her career in the same office she has now been nominated to lead. As a junior lawyer and civil rights prosecutor in the Division, Ms. Clarke took on the mantle of enforcing our nation's civil rights laws to protect voting rights, and to prosecute hate crimes and human trafficking offenses. She then went on to lead the Civil Rights Bureau at the New York State Attorney General's office, where she led pioneering work touching every aspect of the Civil Rights Bureau's portfolio.

While the Justice Department fulfills many functions, there is none greater than upholding our federal civil rights laws, particularly at this time in our nation's history. Leadership of the Civil Rights Division requires an individual with the highest moral character and competence. Ms. Clarke is an exceptional and inspired choice. I urge the Judiciary Committee to expeditiously process her nomination, and to swiftly confirm her.

Thank you for your attention.

Sincerely yours,

Donald J. Rosenberg

*Executive Vice President, General Counsel and Corporate Secretary

Qualcomm

*For identification purposes