

March 21, 2023

President Joseph R. Biden Jr.
1600 Pennsylvania Avenue NW
Washington, DC 20500

Re: Official Endorsement of Kato Crews for the United States District Court for the District of Colorado

Dear President Biden:

The Colorado Sam Cary Bar Association (“SCBA”) is excited to endorse judicial candidate Kato Crews for the U. S. District Court for the District of Colorado Judgeship. The Sam Cary Bar Association consists of attorneys who have sworn to support the Constitutions of the United States and Colorado, and to use our knowledge of the law for the improvement of society and the legal system. As Black attorneys, we understand how the systemic inequities in our legal system disproportionately and negatively impact Black lives and communities throughout the United States. Based on Mr. Crews’ exemplary career, dedication to the people of the State of Colorado, enthusiasm for the law, and commitment to historically disadvantaged communities, we believe he is the best candidate for the position of U. S. District Court for the District of Colorado Judge.

Our SCBA Judiciary Committee undertakes a careful review of candidates we seek to endorse to ensure that individuals have impeccable credentials, proper temperament and character, commitment to maintaining the highest standards of the legal profession and most importantly, a history of ensuring equal access to justice, are promoted to these trusted positions. We also ensure that the candidates for endorsement meet the spirit of our organizational goals and values, which include a number of criteria such as professional qualifications and a demonstrated commitment to the advancement of minority communities. The seven criteria at the forefront were:

1. Diversity of legal professional experiences;
2. Knowledge of the District’s demographics;
3. Diversity and degree of community service experiences;
4. Awareness of minority groups’ perception of judicial district’s court systems;
5. Knowledge and level of cultural competence;
6. Understanding the impact of implicit bias on underrepresented and minority communities; and,
7. Commitment to ensuring litigants are respected and heard.

Mr. Crews has an extensive commitment to under-represented and historically disadvantaged groups. Service to his community, to the less fortunate, and to anyone who needs help are the people to whom Mr. Crews is drawn. He is dedicated to assist from the disenfranchised to Big Business without differentiation of race, color, or social class. As a Colorado Native, Mr. Crews has spent much of his time volunteering on Community Boards, mentoring students, and young lawyers, publishing articles and presenting in Colorado Legal Education and community events developed to educate and assist disadvantaged groups. He has dedicated the majority of his legal career to improving the community through educating the public and service, in his attempt to make justice equal for all. Part of what distinguishes Mr. Crews is that he is dedicated to righting injustice associated with anyone, especially with diverse and underrepresented groups. In support of Mr. Crews' service, he has received numerous awards including University of Northern Colorado Service Award, named a Rising Star in Colorado Springs Business Journal and Super Lawyers Magazine and Fellow Emeritus from Colorado Bar Foundation, which not only speaks to his involvement but to the lives he has changed.

Mr. Crews is keenly aware of the professionalism, decorum and work ethic required to be an U. S. District Court Judge. Mr. Crews has been a Magistrate Judge on the U.S. District Court, Adjunct Professor of Law, Partner in a Law Firm, and on the Board of Trustees for the Colorado Lawyer Trust Account Foundation. He has been a licensed attorney for over twenty years and a named Partner in two Law Firms. Mr. Crews' work in the U. S. District Court as a Magistrate Judge, his 20+ years of legal experience, coupled with his many years of work as a Partner in a Law Firm, speaks volumes to his commitment, knowledge, and professionalism.

In making the decision to endorse Mr. Crews, SCBA considered his ability to identify and comprehend the impact of implicit bias on African Americans and minorities in the state of Colorado. Mr. Crews' appreciation of social justice issues and his deep commitment to access to justice have been consistent and steady throughout his distinguished career. He is committed to educating everyone about implicit bias, the need for diversity and the positive effects of inclusiveness, and fairness within the legal system, as well as speaking and publishing to provide legal knowledge to everyone who wants to learn. Mr. Crews is a member of the Sam Cary Bar Association, member of the Federal Magistrate Judges Association and its Diversity Committee, Faculty of Federal Advocates, United States District Court, Colorado Pro se Working Group Chair, and a member of several Boards of Directors, which supports our position that he is the best candidate for the U. S. District Court for the District of Colorado Judgeship.

It is the considered opinion of the SCBA that Kato Crews possesses the professional qualifications, skills, experience, and temperament for this position, and that he would be a remarkable addition and asset to the U. S. District Court bench. As a judge, Mr. Crews will proudly serve the state of Colorado and be dedicated, fair, informed, an ally to his coworkers and a champion for justice. For these reasons, the SCBA is proud to endorse Kato Crews for the position of Judicial Officer for the U. S. District Court for the District of Colorado.

Respectfully,

A handwritten signature in black ink, appearing to read "Tyrone Glover". The signature is fluid and cursive, with a long horizontal stroke at the end.

A, Tyrone Glover, President
Sam Cary Bar Association