

UNITED STATES SENATE
COMMITTEE ON THE
JUDICIARY

QUESTIONNAIRE FOR NON-JUDICIAL

NOMINEES PUBLIC

1. **Name:** State full name (include any former names used).

Amy Lefkowitz Solomon (current)

Amy Lefkowitz (maiden)

2. **Position:** State the position for which you have been nominated.

Assistant Attorney General
Office of Justice Programs
U.S. Department of Justice

3. **Address:** List current office address. If city and state of residence differs from your place of employment, please list the city and state where you currently reside.

Office of Justice Programs
810 7th Street, NW
Washington, DC 20531

4. **Birthplace:** State date and place of birth.

February 1, 1969; Fort Knox, KY

5. **Education:** List in reverse chronological order each college, law school, or any other institution of higher education attended and indicate for each the dates of attendance, whether a degree was received, and the date each degree was received.

Harvard Kennedy School of Government, 1994-1997
Master in Public Policy, January 1997

University of Michigan, 1987-1991
Bachelor of Arts (English), May 1991

6. **Employment Record:** List in reverse chronological order all governmental agencies, business or professional corporations, companies, firms, or other enterprises, partnerships, institutions or organizations, non-profit or otherwise,

with which you have been affiliated as an officer, director, partner, proprietor, or employee since graduation from college, whether or not you received payment for your services. Include the name and address of the employer and job title or description.

- 5/21 - Present** ***Principal Deputy Assistant Attorney General***
Office of Justice Programs, US Department of Justice
810 7th Street, NW, Washington, DC 20531
- 2017 – 2021** ***Vice President of Criminal Justice***
Arnold Ventures
1776 I St, NW, Washington, DC 20006
- 2015 – Jan. 2017** ***Director of Policy***
2010 – 2015 ***Senior Advisor to the Assistant Attorney General***
2016 – Jan. 2017 ***Executive Director, Federal Interagency Reentry Council***
Office of Justice Programs, US Department of Justice
810 7th Street, NW, Washington, DC 20531
- 2010 – 2011** ***Acting Director, Office of Communications***
(5 months) **Office of Justice Programs, US Department of Justice**
810 7th Street, NW, Washington, DC 20531
- 2004 – 2010** ***Senior Research Associate, Justice Policy Center, Urban Institute***
2000 – 2004 ***Policy Associate, Justice Policy Center, Urban Institute***
2100 M Street, NW, Washington, DC 20037
- 1997 – 2000** ***Presidential Management Intern (Predecessor of the Presidential***
Management Fellowship) and Policy and Program Analyst
National Institute of Justice, US Department of Justice
810 7th Street, NW, Washington, DC 20531
- 1998 – 1999** ***Acting Director of Strategic Planning***
National Institute of Justice, US Department of Justice
810 7th Street, NW, Washington, DC 20531
- 1997** ***Research Analyst, Mind/Brain/Behavior Program of Harvard University***
Cambridge, MA
**may have been unpaid*
- 1996-1997** ***Research Associate, BOTEC Analysis Corporation***
Cambridge, MA
- 1992 – 1994** ***Program Coordinator, Alternative Sentencing Project***
United Way of Central Massachusetts and YOU, Inc.
81 Plantation Street, Worcester, MA 01604

1991 – 1992 *VISTA Volunteer, Vermont Department of Corrections*
50 Cherry Street, Burlington, VT 05401

7. **Military Service and Draft Status:** Identify any service in the U.S. Military, including dates of service, branch of service, rank or rate, serial number (if different from social security number) and type of discharge received, and whether you have registered for selective service.

I have not served in the U.S. military. I am not subject to selective service registration requirements.

8. **Honors and Awards:** List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards, and any other special recognition for outstanding service or achievement.

National Employment Law Project Honor Role “for exemplary public service and leadership on behalf of America’s workers,” November 2016

National Institute of Corrections “Pioneer Award,” February 2015

Nominated by Attorney General Eric Holder for the 2014 Samuel J. Heyman Service to America Medal

Attorney General’s Award for *Exceptional Leadership to the Cabinet-Level Reentry Council*, October 2011

Montgomery County Department of Correction and Rehabilitation Certificate of Special Appreciation, May 2007

Office of Justice Programs Assistant Attorney General Award, December, 1999

National Institute of Justice Special Act Award, April, 1999

National Institute of Justice Special Act Award, March, 1998

Presidential Management Intern, Office of Personnel Management, 1997-1999

Nominee, Outstanding Policy Analysis Exercise at the Kennedy School of Government. “Analyzing Serious Assaults in Lowell: Opportunities for a Collaborative Crime Control Effort.” May 1997.

9. **Bar Associations:** List all bar associations or legal or judicial-related committees, selection panels or conferences of which you are or have been a member, and give the titles and dates of any offices which you have held in such groups.

N/A

10. **Bar and Court Admission:**

- a. List the date(s) you were admitted to the bar of any state and any lapses in membership. Please explain the reason for any lapse in membership.

N/A

- b. List all courts in which you have been admitted to practice, including dates of admission and any lapses in membership. Please explain the reason for any lapse in membership. Give the same information for administrative bodies that require special admission to practice.

N/A

11. **Memberships:**

- a. List all professional, business, fraternal, scholarly, civic, charitable, or other organizations, other than those listed in response to Questions 9 or 10 to which you belong, or to which you have belonged, since graduation from law school. Provide dates of membership or participation, and indicate any office you held. Include clubs, working groups, advisory or editorial boards, panels, committees, conferences, or publications.

Inaugural Member

Council on Criminal Justice, 2020–2021

Steering Committee

Smart on Conference Innovations Conference, 2018-2019

Advisory Board Member

Clean Slate Initiative, 2019–2021

Founding Advisory Board Member

Removing Barriers to Economic Opportunity for Americans with Criminal Records (CAP), 2017
(Clean Slate Predecessor)

Advisory Board Member

National Institute of Corrections, Bureau of Prisons, 2015–2017

Executive Session and Steering Committee Member

Executive Session on Community Corrections at Harvard's Kennedy School of Government, 2013–2016

National Advisory Board Member

Pathways from Prison to Postsecondary Education, 2013–2014

Founding Advisory Board Member

Prisoner Reentry Institute at John Jay College of Criminal Justice, 2005–2010

Founding Advisory Board Member

Center for Community Safety at Winston-Salem State University, 2001-2010

Advisory Board Member for the Council of State Governments

National Reentry Resource Center, 2009-2010

Reentry Policy Center, 2008-2009

Community Corrections Research Project, 2007-2009

Reentry Policy Guide Project, 2007-2008

Reentry Financial Obligations Project, 2005-2007

Reentry Policy Council (Steering Committee, Founding Member), 2001-2006

Advisory Board Member

National Institute of Corrections, Advisory Group for Paroling Authorities, 2009-2010

Advisory Group Member

Pew Charitable Trusts Public Safety Performance Project on Community Supervision, 2008

Advisory Board Member

Family Justice National Family Outcomes, 2008-2009

Evaluation Advisory Board Member

Michigan Department of Corrections, Prisoner Reentry Initiative, 2008-2010

Reviewer

Pew Charitable Trusts Public Safety Performance Project Report on Concentrated Supervision, 2008

Faculty

National Governors Association Prisoner Reentry Policy Academy, 2003-2008

Judge

Innovations in American Government Awards, Harvard Kennedy School of Government, 1997-1999

Board of Directors

Dismas House of Central Massachusetts, 1992-1995

- b. Indicate whether any of these organizations listed in response to 11a above currently discriminate or formerly discriminated on the basis of race, sex, religion or national origin either through formal membership requirements or the practical implementation of membership policies. If so, describe any action

you have taken to change these policies and practices.

To my knowledge, none of these organizations discriminates or formerly discriminated on the basis of race, sex, religion or national origin either through formal membership requirements or the practical implementation of membership policies.

12. Published Writings and Public Statements:

- a. List the titles, publishers, and dates of books, articles, reports, letters to the editor, editorial pieces, or other published material you have written or edited, including material published only on the Internet. Supply four (4) copies of all published material to the Committee.

I have done my best to identify all books, articles, letters to the editor, editorial pieces and other published material, including through a review of my personal files and searches of publicly available electronic databases. Despite my searches, there may be other materials that I have been unable to identify, find, or remember. I have located the following:

Solomon, A, (May 17, 2022). [OJP Commemorates National Police Week: Honoring Service and Sacrifice](#) (Office of Justice Programs Blog).

Solomon, A, (April 21, 2022). [Introducing Second Chance Fellows John Bae and Angel Sanchez](#) (Office of Justice Programs Blog).

Solomon, A, (September 28, 2021). [DOJ Calls for New Research on Racial Disparities in the Justice System](#) (OpEd). The Crime Report.

Solomon, A, (November 1, 2021). Authored the forward (pages 7-8) to volume, "[Desistence from Crime: Implications for Research, Policy, and Practice.](#)" National Institute of Justice.

Solomon, A, (July 22, 2021). [Statement on CDC Guidance to Reduce the Spread of Covid-19 in Confinement Facilities.](#) Office of Justice Programs.

Solomon, A, (September 21, 2020). [Congress Should Open COVID Recovery to People with Criminal Justice Records](#) (OpEd). The Washington Examiner.

Solomon, A, (January 19, 2019). [US Needs Bold Reforms to Transform Probation and Parole](#) (OpEd). The Hill.

Solomon, A, (December 20, 2018). [Germany Reckoned with its Past to Build a Better Justice System: America Should Too](#) (OpEd). The Marshall Project.

Primary author of [The Federal Interagency Reentry Council: A Record of Progress and a Roadmap for the Future](#) (August 15, 2016).

Solomon, A. (March 2015). [*Prisoner Reentry: Why It Matters and What U.S. Attorneys Can Do.*](#) Washington, DC: United States Attorneys' Bulletin.

Solomon, A. (June 14, 2012). [*In Search of a Job: Criminal Records as Barriers to Employment.*](#) Washington, DC: NIJ Journal.

Published interview forms chapter in book, [*Trial and Error in Criminal Justice Reform: Learning from Failure*](#), for perspective on parole and reentry issues. Urban Institute Press, 2010.

Jannetta, J., Elderbroom, B., Solomon, A., Cahill, M., Parthasarathy, B., and Burrell, W. (June 8, 2010). [*An Evolving Field: Findings from the 2008 Parole Practices Survey.*](#) Washington, DC: The Urban Institute.

Brazzell, D., Crayton, A., Mukamal, D., Solomon, A., and Lindahl, N. (September 23, 2009). [*From the Classroom to the Community: Exploring the Role of Education during Incarceration and Reentry.*](#) Washington, DC: The Urban Institute.

Solomon, A. (May 22, 2008). [*Helping Former Inmates Can Reduce Crime in Philadelphia*](#) (OpEd). Philadelphia Inquirer.

Solomon, A., Osborne, J., Winterfield, L., Elderbroom, B., Burke, P., Stroker R., Rhine, E., and Burrell, B. (December 2, 2008). [*Putting Public Safety First: 13 Parole Supervision Strategies to Enhance Reentry Outcomes.*](#) Washington, DC: The Urban Institute.

Solomon, A., Jannetta, J., Osborne, J., Winterfield, L., Elderbroom, B., Burke, P., Stroker R., Rhine, E., and Burrell, B. (December 3, 2008). [*Putting Public Safety First: 13 Strategies to Enhance Supervision and Reentry Outcomes.*](#) Washington, DC: Pew Charitable Trusts.

Jannetta, J., LaVigne, N., Solomon, A., and Winterfield, L. (2008). *Policymaking and the New President: Improve Public Safety and Save Money through Better Reintegration of Ex-Offenders.* Washington, DC: The Urban Institute. (copy not available).

Yahner, J., Visher, C., Solomon, A. (July 30, 2008) [*Returning Home on Parole: Former Prisoners' Experiences in Illinois, Ohio, and Texas.*](#) Washington, DC: The Urban Institute.

Brooks, L., Solomon, A., Kohl, R., Osborne, J., Reid, J., McDonald, S., Hoover, H. (April 30, 2008) [*Reincarcerated: The Experiences of Men Returning to Massachusetts Prisons.*](#) Washington, DC: The Urban Institute.

Kohl, R., McDonald, S., Hoover, H., and Solomon, A. (April 2008) [*Massachusetts Recidivism Study: A Closer Look at Releases and Returns to Prison.*](#) Washington, DC: The Urban Institute.

Solomon, A., Osborne, J., LoBuglio, S., Mellow, J., and Mukamal, D. (May 1, 2008) [*Life after Lockup: Improving Reentry from Jail to the Community.*](#) Washington, DC: The Urban Institute.

Mellow, J., Mukamal, D., LoBuglio, S., Solomon, A., and Osborne, J. (May 7, 2008) [The Jail Administrator's Toolkit for Reentry](#). Washington, DC: The Urban Institute.

Solomon, A., Palmer T., Atkinson, A., Davidson, J., and Harvey, L. (September 14, 2006). [Prisoner Reentry: Addressing the Challenges in Weed and Seed Communities](#). Washington, DC: The Urban Institute.

Solomon, A. (Spring 2006). [Does Parole Work? Research Findings and Policy Opportunities. Perspectives](#) (Vol. 30, No. 2).

Solomon, A., Visher, C., La Vigne, N., and Osborne, J. (January 2006). [Understanding the Challenges of Prisoner Reentry: Research Findings from the Urban Institute's Prisoner Reentry Portfolio](#). Washington, DC: The Urban Institute.

La Vigne, N., Solomon, A., Beckman, K., and Johnson, K. (March 2006). [Prisoner Reentry and Community Policing: Strategies for Enhancing Public Safety](#). Washington, DC: Office of Community Oriented Policing Services, Department of Justice.

Brooks, L., Solomon, A., Keegan, S., Kohl, R., and Lahue, L. (March 2005). [Prisoner Reentry in Massachusetts](#). Washington, DC: The Urban Institute.

Solomon, A., Kachnowski, V., and Bhati, A. (2005). [Does Parole Work? Analyzing the Impact of Postprison Supervision on Rearrest Outcomes](#). Washington, DC: The Urban Institute.

Solomon, A. and G. Thomson. (October 1, 2004). [Prisoner Reentry in Michigan](#). Washington, DC: The Urban Institute.

Solomon, A., Johnson, K., Travis, J., and E. McBride. (October 1, 2004). [From Prison to Work: The Employment Dimensions of Prisoner Reentry](#). Washington, DC: The Urban Institute.

Keegan, S. and A. Solomon. (October 1, 2004). [Prisoner Reentry in Virginia](#). Washington, DC: The Urban Institute.

Solomon, A., Waul, M., VanNess, A., and J. Travis. (January 27, 2004). [Outside the Walls: A National Snapshot of Community-Based Prisoner Reentry Programs](#).

Watson, J., Solomon, A., La Vigne, N. G. and J. Travis. (March 19, 2004). [A Portrait of Prisoner Reentry in Texas](#). Washington, DC: The Urban Institute.

Travis, J., Cincotta, E., and Solomon, A. (2003) [Families Left Behind: The Hidden Costs of Incarceration and Reentry](#). Washington, DC: The Urban Institute.

Travis, J., Keegan, S., Cadora, E., with Solomon, A., and C. Swartz. (November 2003). [A Portrait of Prisoner Reentry in New Jersey](#). Washington, DC: The Urban Institute.

Waul, M., Travis, J., and A. Solomon. (2002). [The Effect of Incarceration and Reentry on Children, Families, and Communities](#). Washington, DC: The Urban Institute.

Festen, M., Waul, M., Solomon, A., and Travis, J. (2002). [From Prison to Home: The Effect of Incarceration on Children, Families, and Communities](#). Washington, DC: U.S. Department of Health and Human Services.

Mears, D., Lawrence, S., Solomon, A., and M. Waul. [Prison-Based Programming: What It Can Do and Why It's Needed](#). (2002). *Corrections Today Magazine*, Vol. 64, No. 2, pp. 66-71. Reprinted in *Criminal Justice Concepts and Issues: An Anthology* (2004). Eskridge, Chris, ed. Roxbury Publishing Co., Los Angeles, CA.

Travis, J., Robinson, L., and A. Solomon. (Spring 2002). [Prisoner Reentry: Issues for Practice and Policy](#). *Criminal Justice* 17(1): 12-18.

Travis, J., Solomon, A., and M. Waul. (June 1, 2001). [From Prison to Home: The Dimensions and Consequences of Prisoner Reentry](#). Washington, DC: The Urban Institute.

Gouvis, C., Johnson, C., DeStefano, C., Solomon, A., and M. Waul. (March 2001). [Violence in the District of Columbia: Patterns from 1999](#). Washington, DC: The Urban Institute.

Kleiman, M., Epstein, J., Solomon, A., Forcier, M., Boyum, D., Wilson, R., and L Heussler. (October 1, 1996). [Criminal Justice in Massachusetts: Putting Crime Control First](#). The Massachusetts Institute for a New Commonwealth.

- b. Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of on behalf of any bar association, committee, conference, or organization of which you were or are a member. If you do not have a copy of a report, memorandum or policy statement, give the name and address of the organization that issued it, the date of the document, and a summary of its subject matter.

I have done my best to identify all reports, memoranda, or policy statements and do not believe I have additions to the list provided above. Despite my searches, there may be other materials that I have been unable to identify, find, or remember.

- c. Supply four (4) copies of any testimony, official statements or other communications relating, in whole or in part, to matters of public policy or legal interpretation, that you have issued or provided or that others presented on your behalf to public bodies or public officials.

I have done my best to identify any testimony, official statements or other communications related, in whole or in part, to matters of public policy or legal interpretation, including through a review of my personal files and searches of publicly available electronic databases. Despite my searches, there may be other materials that I have been unable to identify, find, or remember. I have located the following:

Task Force Hearing on Restoration of Rights and Status after Conviction, sponsored by the National Association of Criminal Defense Lawyers, expert [testimony](#). Washington, DC, February 21, 2013.

The Impact of Criminal Background Checks and the EEOC’s Conviction Records Policy on the Employment of Black and Hispanic Workers, sponsored by the US Commission on Civil Rights, expert [testimony](#) submitted. Washington, DC, December 7, 2012.

Equal Employment Opportunity Commission (EEOC) meeting on *Arrest and Conviction Records as a Barrier to Employment*, expert [testimony](#). Washington, DC, December 7, 2011.

Senate Judiciary Committee, Subcommittee on Crime and Drugs, expert [testimony](#), “The First Line of Defense: Reducing Recidivism at the Local Level.” Washington, DC, November 5, 2009.

- d. Supply four (4) copies, transcripts or recordings of all speeches or talks delivered by you, including commencement speeches, remarks, lectures, panel discussions, conferences, political speeches, and question-and-answer sessions. Include the date and place where they were delivered, and readily available press reports about the speech or talk. If you do not have a copy of the speech or a transcript or recording of your remarks, give the name and address of the group before whom the speech was given, the date of the speech, and a summary of its subject matter. If you did not speak from a prepared text, furnish a copy of any outline or notes from which you spoke.

I have done my best to identify transcripts or recordings of all speeches or talks delivered, including through a review of my personal files and searches of publicly available electronic databases. Despite my searches, there may be other materials that I have been unable to identify, find, or remember. I have located the following:

National Summit to Reduce Violence and Strengthen Communities, welcoming remarks. Remarks [here](#). May 17, 2022.

National Crime Victims’ Service Awards Ceremony. Virtual, remarks [here](#). Washington, DC, April 29, 2022.

Second Chance Pell Rollout, Roundtable with U.S. Secretary Miguel Cardona. Remarks [here](#). Washington, DC, April 26, 2022.

Reentry 2030 National Launch: Advancing Successful Reintegration for Every Person, opening remarks. Remarks/video [here](#). April 21, 2022.

Second Chance Month 2022, opening remarks. Virtual on the National Reentry Resource Center. Remarks/video [here](#). April 1, 2022.

Fiscal Year 2023 President’s Budget Rollout – Stakeholder Briefing. Remarks [here](#). Washington, DC, March 29, 2022.

National AMBER Alert/AMBER Alert in Indian Country Virtual Symposium, welcoming remarks. Virtual, remarks [here](#). March 29, 2022.

12th Annual National Mentoring Summit, plenary speaker. Virtual, remarks [here](#). January 27, 2022.

Comprehensive Opioid, Stimulant, and Substance Abuse Program (COSSAP) National Conference, welcoming remarks. Virtual, remarks [here](#). November 16, 2021.

OJJDP State Relations and Assistance Division National Training Conference, welcoming remarks. Virtual, remarks [here](#)). November 8, 2021.

2021 Joint Training Conference for VOCA Victim Assistance and Victim Compensation Administrators, welcoming remarks. Virtual, remarks [here](#). September 20, 2021.

Georgetown University's Center for Juvenile Justice Reform's 2021 Janet Reno Forum, plenary speaker. Virtual, remarks [here](#). July 26, 2021.

Department of Justice, Office of Justice Programs Fiscal Year 2022 President's Budget Rollout. Principle speaker, remarks [here](#). 2021.

National Institute of Justice webinar, Desistence from Crime: Implications for Research, Policy, and Practice. Opening remarks. Virtual, remarks [here](#). November 29, 2021.

2021 Joint Training Conference for VOCA Victim Assistance and Victim Compensation Administrators, welcoming remarks. Virtual, remarks [here](#). September 20, 2021.

Testimony for the Corrections and Reentry Task Force. November 19, 2020. (Presentation provided).

Smart on Crime Innovations Conference, speaker on "Transforming Probation and Parole." New York, NY, 2019. Remarks not available. Program description available [here](#).

Facilitated livestream event, "[Transforming Prisons: A Conversation from Inside the DC Department of Corrections](#)." Washington, DC, May 15, 2019.

White House Prison Reform Summit, panelist, "What Do Data-Driven Results Actually Look Like?" Washington, DC, May 18, 2018. Notes or transcript not available. Representative press reporting available [here](#).

NADCL Presidential Summit & Annual State Criminal Justice Network Conference, panelist, "[This Side of the Law: Reentered, Reformed, and Reinvented](#)." Atlanta, GA, August 23-25, 2018.

Smart on Crime Innovations Conference, plenary speaker, “[Reforming Probation and Parole to Promote Success](#).” New York, NY, 2018.

Executive Alliance for Boys and Men of Color. February 21, 2017. (Remarks provided).

NYU Roundtable on the Role of the Prosecutor in Facilitating Reentry and Reducing Reentry, opening speaker. New York, NY, December 2, 2016. No transcript or program information available.

Florida TaxWatch Conference, speaker on “Restoration of Voting Rights for Those with a Felony Record.” Orlando, FL, November 17, 2016. No transcript or program information available.

HHS Research and Evaluation Conference on Self Sufficiency, “The Administration’s Efforts to Serve Reentering Fathers,” plenary speaker. Washington, DC, June 1, 2016. (Copy provided).

Georgetown Law School Alternative Sentencing Key Stakeholder Summit, speaker on collateral consequences. Washington, DC, March 8, 2016. No transcript or program information available.

Statewide Recidivism Reduction Forum, speaker on collateral consequences and opportunities for state action. Washington, DC, March 8, 2016. No transcript or program information available.

National Second Chance Conference, speaker on the Reentry Council and Barriers to Employment. Washington, DC, December 17, 2015. (Presentation provided).

Center for American Progress event, speaker on “The Impact of Criminal Records on Children and Families.” Washington, DC, December 10, 2015. Notes or transcript not available. Program summary [here](#).

Congressional Black Caucus Annual Legislative Conference, speaker on “Education Behind the Wall: Breaking the Cycle of Incarceration.” Washington, DC, September 18, 2015. Transcript or program information not available.

Department of Justice and National Science Foundation Workshop on Civil Legal Aid Research, speaker on “Civil Legal Aid as a Necessary Service for the Reentry Population.” Washington, DC, May 20, 2015. Program summary [here](#).

Southern Summit on Fair Hiring, “Public Safety and Accountability through Community Understanding: Employment as a Critical Element of Changing Lives and Strengthening Communities,” opening speaker. Atlanta, GA, May 18, 2015. Transcript or program information not available.

Bipartisan Summit on Criminal Justice Reform, speaker on “Innovative Models: Reentry and Restoring Rights to the Formerly Incarcerated.” Washington, DC, March

26, 2015. Video of remarks [here](#).

Congressional Black Caucus Foundation, policy briefing, “Positive Change that Sustains: A Conversation Promoting Successful Reentry, Criminal Justice Reform, and Comprehensive Programs and Policy Solutions.” Washington, DC, March 18, 2015. Transcript or program information not available.

International Community Corrections Association Policy Forum, speaker on the Federal Interagency Reentry Council. Washington, DC, March 3, 2015. Transcript or program information not available.

American Bar Association, “First National Summit on Collateral Consequences.” Washington, D.C. February 27, 2015 (remarks provided).

McArthur Foundation, “Safety and Justice Challenge.” Washington, DC, February 11, 2015. (Copy provided).

Senate Addiction Forum, “[Understanding the Science and Addressing Collateral Consequences](#),” plenary presentation. Washington, DC, December 2, 2014.

Justice Reinvestment Summit, speaker on the Department of Justice role in sustaining success for justice reinvestment. San Diego, CA, November 17, 2014. Transcript or program information not available.

SAMHSA conference, “Bridging the Gap: Improving the Health of Justice-Involved Individuals through Information Technology,” keynote address. Rockville, MD, September 17, 2014. (Copy provided).

Smart on Crime conference, policy presentation for federal practitioners. Washington, DC, June 16, 2014. Transcript or program information not available.

National Second Chance Act Conference, plenary presentation on the Federal Interagency Reentry Council. National Harbor, MD, May 14, 2014. Transcript or program information not available.

Michigan Reentry Summit, keynote address. Lansing, MI, May 6, 2014. (Copy provided.)

White House Office of Science and Technology Policy workshop on Technology as a Tool for Reentry, opening remarks, Washington, DC, April 22, 2014. Transcript or program information not available.

National African American Drug Policy Coalition 10th Anniversary Celebration Summit Conference, presentation on Achieving Solutions to the Substance Abuse, Mental Health, Violence and Crime Problems in the US. Washington, DC, April 8, 2014. Transcript or program information not available.

Association for Public Policy Analysis and Management (APPAM) conference, presenter on incarceration, reentry, and justice reinvestment issues. Washington, DC, November 8, 2013. Transcript or program information not available.

“Health Behind Bars: The Impact of the Affordable Care Act on the U.S. Justice System,” keynote speaker at symposium for journalists. New York, NY, October 21, 2013. Transcript or program information not available.

Leadership Conference on Civil and Human Rights, presenter, “Isolated from Society: Reentry after Incarceration.” Washington, DC, July 25, 2013. Transcript or program information not available.

Welfare Research and Evaluation Conference, sponsored by HHS Administration for Children and Families, presentation on Incarceration and Poverty: Supporting Improved Well-Being for Ex-Offenders and their Families. Washington, DC, May 29, 2013. Transcript or program information not available.

Education for All: Improving Educational Access in Correctional Facilities and Beyond, sponsored by the U.S Department of Education and the Ford Foundation. Presentation, “Federal Collaboration on Prisoner Reentry.” Washington, DC, April 29, 2013. Transcript or program information not available.

National Association of Counties 2013 Legislative Conference, presentation, “The Obama Administration’s Efforts to Improve Reentry and Decrease Recidivism.” Washington, DC, March 3, 2013. (Copy provided).

National Association of Criminal Defense Lawyers, Task Force on Restoration of Rights and Status after Conviction Hearing. February 21, 2013. (Copy provided).

State Leaders’ National Forum on Reentry and Recidivism, presenter, “How Can the Federal Government Help States Reduce Recidivism.” Washington, DC, December 8, 2012. Transcript or program information not available.

Forum on Benefits and Challenges of Hiring an Individual with a Criminal Record, hosted by the Job Opportunities Task Force, featured speaker. Rockville, MD, September 20, 2012. Program description available [here](#).

Michigan Reentry Summit, featured speaker. Detroit, MI, September 19, 2012. Transcript or program information not available.

5th Citizen Security Intensive Training Clinic, hosted by the Inter-American Development Bank, presenter on lessons in violence prevention and police reform initiatives. Washington, DC, September 12, 2012. Transcript or program information not available.

Capitol Hill Briefing on Fatherhood: Empower Fathers to Build Lives of Dignity and Economic Self-Sufficiency, presenter on Federal Interagency Reentry Council efforts to

reduce barriers to employment. Washington, DC, June 7, 2012. Transcript or program information not available.

Fedcap Forum on Breaking Barriers to Economic Independence - What Every Employer Should Know about Hiring People with Conviction Histories, presenter. New York, NY, May 31, 2012. Transcript or program information not available.

National Second Chance Act Conference, plenary presentation on the Federal Interagency Reentry Council. Washington, DC, May 22, 2012. Transcript or program information not available.

Annual Meeting of the State Adult Education Directors, presenter, "Administration Accomplishments: Keeping Adult Education at the Core." Washington, DC, April 3, 2012. Transcript or program information not available.

Maryland's first Annual Statewide Community Reentry Symposium, plenary address. Annapolis, MD, February 28, 2012. (Copy provided).

Justice and Public Safety Steering Committee Symposium for the National Association of County Officials (NACo), luncheon address on the Reentry Council and implications for local governments. Atlanta, GA, January 26, 2012. (Copy provided.)

Healthy Marriage and Promoting Responsible Fatherhood Conference, hosted by HHS Administration for Children and Families, plenary speaker. Washington, DC, December 13, 2011. Transcript or program information not available.

Rhode Island Prisoner Reentry Summit, keynote address. Providence, RI, November 29, 2011. Transcript or program information not available.

Congressional Staff Briefing on The Second Chance Act: Reducing Corrections Costs and Recidivism, speaker. Washington, DC. November 4, 2011. Transcript or program information not available.

"Education from Inside Out" Forum, presenter on Reentry Council and the Second Chance Act. Washington, DC, October 3, 2011. Transcript or program information not available.

Congressional Black Caucus Foundation's 41st Annual Legislative Conference, presenter on Collateral Consequences: The Economic Cost of Incarceration on African-American Families and Communities. Washington, DC, September 24, 2011. Transcript or program information not available.

Pennsylvania Reentry Summit: Exploring and Examining Innovative Reentry Strategies for the 21st Century, presenter on federal reentry efforts. Harrisburg, PA, September 13, 2011. Transcript or program information not available.

National Organization of Black Law Enforcement (NOBLE) Conference, presentation on Reentry: The Challenges for Law Enforcement and the Community. St. Louis, MO,

April 20, 2011. Transcript or program information not available.

National Law Employment Project Conference, presentation, "Taking on the Challenges Facing Workers with Criminal Records." Washington, DC, April 5, 2011. Transcript or program information not available.

Congressional Black Caucus Foundation, presentation, "Investing in Communities of Color Forum: A Focus on Prisoner Reentry." Washington, DC, February 28, 2011. (Copy provided).

BJA National Conference, presentation, "Putting Evidence to Work to Fight Violent Crime." Washington, DC, December 6, 2010. Transcript or program information not available.

US Attorney's Conference, presentation, "The Attorney General's Anti-Violence Strategy: A Focus on Reentry." Washington, DC, November 16, 2010. Transcript or program information not available.

National Forum on Youth Violence Prevention Conference, presentation, "Integrating Evidence and Experience into Comprehensive Plans: A Focus on Reentry." Washington DC, October 5, 2010. Transcript or program information not available.

Forum on Reducing Drug Abuse, Crime, and Incarceration: Innovations in Community Supervision and the Future of Drug Courts, sponsored by the Washington Office of Latin America, presentation. Washington DC, March 25, 2010. Transcript or program information not available.

American Bar Association Second Annual Sentencing Advocacy, Practice and Reform Institute, presentation, "Prisoner Reentry: What Do We Know about 'What Works'." Washington, DC, November 6, 2009. Transcript or program information not available.

Eastern Sociological Society Conference, presentation, "What Should the New Administration do about Crime?" Baltimore, MD. March 20, 2009. (Copy provided).

National Association of Counties (NACo) 2009 Legislative Conference, presentation, "Jail Reentry and the Role of Local Elected Officials." Washington, DC. March 7, 2009. Transcript or program information not available.

American Probation and Parole Association's Annual Training Institute, presentation, "The Transition from Jail to Community Project." Myrtle Beach, SC. February 9, 2009. Transcript or program information not available.

Community Corrections Research Network, luncheon presentation, "Innovative and Evidence-Based Parole Supervision Strategies." Washington, DC, November 18, 2008. Transcript or program information not available.

American Bar Association Criminal Justice Section Conference: *Sentencing Crossroad: Directions and Consequences*, presentation, "Prisoner Reentry: Taking Stock and

Moving Forward.” Washington, DC, October 24, 2008. Transcript or program information not available.

United States Sentencing Commission Symposium on Alternatives to Incarceration, presentation, “Prisoner Reentry: Taking Stock and Moving Forward.” Washington, DC, July 15, 2008. (Copy provided).

National Association of County Officials Annual Conference, presentation, “Reentry from Jail: Why Should We Care and What Can We Do?” Kansas City, Kansas, July 14, 2008. Reporting provided [here](#).

Defendant/Offender Workforce Development Conference, presentation, “*Transition from Jail to Community Project*.” Cleveland, Ohio, April 14, 2008. Transcript or program information not available.

American Probation and Parole Association’s Annual Training Institute, presentation, “The Transition from Jail to Community Project.” Phoenix, Arizona, February 12, 2008. Transcript or program information not available.

Massachusetts Executive Office of Public Safety and Security, presentation, “Reincarcerated: The Experiences of Men Returning to Massachusetts Prisons.” Boston, Massachusetts, January 4, 2008. Transcript or program information not available.

American Jail Association training, presentation, “National Momentum on Jail Reentry.” Montgomery County, Maryland, October 23, 2007. Transcript or program information not available.

National Governors Association’s *Prisoner Reentry Policy Academy: Advancing the Strategic Vision*, “Measuring What Matters: Performance Measurement in the Reentry Context,” Washington, D.C., August 6, 2007. Transcript or program information not available.

American Probation and Parole Association’s 32nd Annual Training Institute, presentation, “The Challenges and Opportunities of Reentry from Local Jails,” Philadelphia, PA, July 10, 2007. Transcript or program information not available.

National Governors Association Reentry Policy Academy, presentation “Prisoner Reentry: What Have We Learned So Far?” Presented at in-state policy workshops in St. Paul, MN; Indianapolis, IN; and Harrisburg, PA, December 2006 - February 2007. Transcript or program information not available.

Community Capacity Development Office at the Department of Justice, presentation, “Highlights from the Weed and Seed Reentry Readiness Assessment.” Washington, DC, February 7, 2007. Transcript or program information not available.

North Carolina Reentry Summit, luncheon presentation, “Prisoner Reentry: Taking Stock and Moving Forward.” Winston-Salem, NC, November 29, 2006. Transcript or program information not available.

The Open Society Institute's After Prison Initiative Retreat, presentation, "The Serious and Violent Offender Reentry Initiative: What's Been Accomplished?" Santa Ana Pueblo, NM, November 14, 2006. Transcript or program information not available.

National Institute of Drug Abuse forum, opening presentation, "Parents in the Criminal Justice System and its Impact on Children and Families." Washington, DC, November 6, 2006. Transcript or program information not available.

International Community Corrections Association conference, presentation, "The Challenges of Prisoner Reentry: Findings from UI's *Returning Home* Study." Norfolk, VA, October 9, 2006. Transcript or program information not available.

John Glenn Leadership Center at Ohio State University, inaugural seminar for the Institute for Excellence in Justice, "Does Post Prison Supervision Affect Recidivism?" Columbus, OH, June 2, 2006. Transcript or program information not available.

National Governors Association Executive Policy Forum on Prisoner Reentry, opening presentation, "Prisoner Reentry: What We Know About 'What Works'." Orlando, Florida, March 6, 2006. (Copy provided).

American Probation and Parole Association conference, presentation, "Does Parole Work? Research Findings and Policy Opportunities." Austin, Texas, January 10, 2006. Transcript or program information not available.

Community Corrections Research Network, luncheon speaker, "Does Parole Work? Analyzing the Impact of Post-Prison Supervision on Rearrest Rates." Washington, DC, October 24, 2005. Accompanying report provided [here](#).

John Jay College of Criminal Justice's *Occasional Series on Reentry Research*, featured presenter, "Does Parole Work? Research Findings and Policy Opportunities." New York, New York, October 21, 2005. Notes provided [here](#).

Norfolk Reentry Summit, keynote address, "Prisoner Reentry: National Trends and Challenges." Norfolk, VA, June 22, 2005. Transcript or program information not available.

National Leadership Roundtable on Reentry and Community Corrections (sponsored by the International Community Corrections Association and Senator Brownback), opening presentation, "Prisoner Reentry: A National Overview." Washington, DC, April 18, 2005. Transcript or program information not available.

Philadelphia/Frankford Reentry Roundtable, presentation, "Overview of Reentry Issues: A National Perspective." Philadelphia, PA, March 15, 2005. Transcript or program information not available.

American Enterprise Institute, panel presentation responding to new book, "[Rethinking Rehabilitation: Why Can't We Reform Our Criminals](#)," by David Farabee. Washington,

DC, March 4, 2005. Transcript or program information not available.

National Governors Association Reentry State Policy Academy, plenary presentation, "Prisoner Reentry: A Cross-State Summary." Boston, MA, May 6, 2004. Transcript or program information not available.

National Governors Association Reentry State Policy Academy, plenary presentation "Prisoner Reentry: National Trends and Challenges" delivered in Atlanta, GA; Lansing, MI; and to a group in Boise, Idaho, September - November 2003. Transcript or program information not available.

Reentry Policy Council Workforce Development and Training Advisory Group Meeting, presentation, "The State of Research on Reentry and Employment." Dallas, TX, January 17, 2003. Transcript or program information not available.

National Governors Association planning meeting for the Reentry State Policy Academy, plenary presentation, "The National Landscape of Prisoner Reentry." Washington, DC, November 13, 2002. Transcript or program information not available.

National Association of Counties Public Safety Steering Committee, keynote presentation, "Prisoner Reentry: A National Snapshot." Branson, MO, January 24, 2002. Transcript or program information not available.

Safe Cities Partners (from the Departments of Justice, Treasury, HUD, and HHS), presentation "Prisoner Reentry: A National Overview." Washington, DC, June 27, 2002. Transcript or program information not available.

John F. Kennedy School of Government, presentation, "A National Overview of Prisoner Reentry." Cambridge, MA, November 20, 2001. Transcript or program information not available.

National Crime Prevention Council's "Embedding Prevention" conference, plenary presentation, "Prisoner Reentry: A National Overview." Washington, DC, October 29, 2001. Transcript or program information not available.

National Governors Association Policy Directors' Retreat, plenary presentation, "Prisoner Reentry: A National Overview." Kiawah Island, SC, October 1, 2001. Transcript or program information not available.

Jail Reentry Roundtable, sponsored by the National GAINS Center and SAMSHA, keynote presentation, "Prisoner Reentry from Jails: A National Overview." Washington, DC, September 6, 2001. Transcript or program information not available.

International Community Corrections Conference on "Prisoner Reentry and Reintegration to the Family," presentation, "Reentry and Mentoring." Philadelphia, PA,

September 24, 2001. Transcript or program information not available.

American Probation and Parole Association conference, presentation, "National Trends in Prisoner Reentry." Philadelphia, PA, August 28, 2001. Transcript or program information not available.

National League of Cities, plenary presentation "Prisoner Reentry: A National Overview." Albuquerque, NM, May 18, 2001. Transcript or program information not available.

Academy of Criminal Justice Sciences, panel presentation, "The Social Policy Dimensions of Prisoner Reentry: Exploring the Challenges of Substance Abuse, Health, Employment and Housing." Washington, DC, April 5, 2001. Transcript or program information not available.

- e. List all interviews you have given to newspapers, magazines or other publications, or radio or television stations, providing the dates of these interviews and four (4) copies of the clips or transcripts of these interviews where they are available to you.

I have done my best to identify all interviews given, including through a review of my personal files, and searches of publicly available electronic databases. Despite my searches, there may be other materials that I have been unable to identify, find or remember. Responsive articles that I have been able to find are listed in Attachment A.

- f. If applicable, list all published judicial opinions that you have written, including concurrences and dissents. Supply the citations for all published judicial opinions to the Committee.

Not applicable.

13. Public Office, Political Activities and Affiliations:

- a. List chronologically any public offices you have held, other than judicial offices, including the terms of service and whether such positions were elected or appointed. If appointed, please include the name of the individual who appointed you. Also, state chronologically any unsuccessful candidacies you have had for elective office or unsuccessful nominations for appointed office.

I have not run for public office.

I have held the following appointed positions at the United States Department of Justice:

Senior Advisor to the Assistant Attorney General, 2010-2015. This was a Schedule C appointment, and is also listed in my employment history above.

Director of Policy, Office of Justice Programs, 2015-2017. This was a non-career SES appointment, and is also listed in my employment history above.

Executive Director, Federal Interagency Reentry Council, 2016-2017. I was appointed by (then) co-chairs Attorney General Loretta Lynch and White House Domestic Policy Council Director Cecilia Muñoz.

Principal Deputy Assistant Attorney General, 2021-present. This is a non-career SES appointment, and is also listed in my employment history above.

- b. List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities.

N/A

14. **Legal Career:** Answer each part separately.

This section is not applicable because I am not a lawyer.

- a. Describe chronologically your law practice and legal experience after graduation from law school including:
- i. whether you served as clerk to a judge, and if so, the name of the judge, the court and the dates of the period you were a clerk;
 - ii. whether you practiced alone, and if so, the addresses and dates;
 - iii. the dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been affiliated, and the nature of your affiliation with each.
 - iv. Whether you served as a mediator or arbitrator in alternative dispute resolution proceedings and, if so, a description of the 10 most significant matters with which you were involved in that capacity.
 - v. Whether you have held any judicial office, including positions as an administrative law judge, on any U.S. federal, state, tribal, or local court and if so, please provide the name of the court, the jurisdiction of that court, whether the position was appointed or elected, and the dates of your service.

- b. Describe:
- i. the general character of your law practice and indicate by date when its character has changed over the years.
 - ii. Your typical clients and the areas at each period of your legal career, if any, in which you have specialized.
- c. Describe the percentage of your practice that has been in litigation and whether you appeared in court frequently, occasionally, or not at all. If the frequency of your appearances in court varied, describe such variance, providing dates.
- i. Indicate the percentage of your practice in:
 1. federal courts:
 2. state courts of record:
 3. other courts:
 4. administrative agencies:
 - ii. Indicate the percentage of your practice in:
 1. civil proceedings:
 2. criminal proceedings:
- d. State the number of cases in courts of record, including cases before administrative law judges, you tried to verdict, judgment or final decision (rather than settled), indicating whether you were sole counsel, chief counsel, or associate counsel.
- i. What percentage of these trials were:
 1. jury: %
 2. non-jury: %
- e. Describe your practice, if any, before the Supreme Court of the United States. Supply four (4) copies of any briefs, amicus or otherwise, and, if applicable, any oral argument transcripts before the Supreme Court in connection with your practice.

15. **Litigation:** Describe the ten (10) most significant litigated matters which you personally handled, whether or not you were the attorney of record. Give the citations, if the cases were reported, and the docket number and date if unreported. Give a capsule summary of the substance of each case. Identify the party or parties whom you represented; describe in detail the nature of your participation in the litigation and the final disposition of the case. Also state as to each case:

This section is not applicable because I am not a lawyer.

- a. the date of representation;
- b. the name of the court and the name of the judge or judges before whom the case was litigated; and
- c. the individual name, addresses, and telephone numbers of co-counsel and of principal counsel for each of the other parties.

References:

Karol Mason
President, John Jay College of Criminal Justice
Former Assistant Attorney General, Office of Justice Programs
kmason@jjay.cuny.edu

Laurie Robinson
Emeritus Faculty at George Mason University
Former Assistant Attorney General, Office of Justice Programs
laurieorobinson@gmail.com

Vincent Talucci
Executive Director/CEO, International Association of Chiefs of Police
talucci@theiacp.org

Adam Gelb
President and CEO, Council on Criminal Justice
adamccj@gmail.com

Jeremy Travis
Executive Vice President, Arnold Ventures
Former Director, National Institute of Justice
jtravis@arnoldventures.org

Jim Burch
President, National Policing Institute
jburch@policinginstitute.org

Anne Seymour
National Crime Victim/Survivor Advocate
National Mass Violence Victimization Resource Center
aseymour@justicesolutions.org

Mike Thompson
Former SVP at Pew Charitable Trusts
Founder and Former Executive Director of Council of State Governments Justice Center
mike@mikethompsonconsulting.net

Jessica Hulsey
President and CEO, The Addiction Policy Forum Nickel
jessica@brimleygroup.com

John Wetzel
CEO, Phronema Justice Strategies
Former Secretary, PA Department of Corrections
Former Warden, Franklin County Jail
Former member of Charles Colson Task Force on Federal Corrections
717-433-2743

Beth Skinner
Director, Iowa Department of Corrections
beth.skinner@iowa.gov

David Safavian
General Counsel, American Conservative Union
Director, American Conservative Union Foundation
dsafavian@conservative.org

Kevin Madden
Executive Vice President, Arnold Ventures
Senior Advisor and National Press Secretary, Romney for President
kmadden@arnoldventures.org

Marc Levin
Chief Policy Counsel, Council on Criminal Justice
Former Chief of Policy and Innovation, Right on Crime
mlevin@counciloncj.org

Tim Head
Executive Director, Faith and Freedom Coalition
tim@ffcoalition.com

Megan Quattlebaum
Executive Director, Council of State Governments Justice Center
mquattlebaum@csg.org

Jens Ludwig
Director, University of Chicago Crime Lab
jludwig@uchicago.edu

Elizabeth Glazer
Former Assistant US Attorney, NYSD
Former Deputy Secretary for Public Safety, NY State
Former Director, NYC Mayors Office of Criminal Justice
eglazer27@gmail.com

Michael Boggs
Chief Justice, Supreme Court of Georgia
Immediate Past Chair, Council of State Governments Justice Center
boggs@gasupreme.us

16. **Legal Activities:** Describe the most significant legal activities you have pursued including significant litigation which did not progress to trial or legal matters that did not involve litigation. Describe fully the nature of your participation in these activities. List any client(s) or organization(s) for whom you performed lobbying activities and describe the lobbying activities you performed on behalf of such client(s) or organizations(s). (Note: As to any facts requested in this question, please omit any information protected by the attorney-client privilege.)

N/A. I have not addressed many of the questions in this section because I am not a lawyer.

That said, I have spent my entire career - more than 30 years - in government, philanthropy, and nonprofit organizations focused on community safety and improving the criminal justice system. My first internship with the criminal justice system was at the end of high school, and all through college I volunteered with justice-involved juveniles in probation, halfway house and school settings. My first job out of college was as a VISTA Volunteer at the Vermont Department of Corrections, developing reentry programs for people leaving prison.

I then spent two years managing a community service program for court-involved youth before going back to graduate school. At the Harvard Kennedy School of Government, I had an opportunity to work with David Kennedy and others at the very outset of the Boston Gun Project, which evolved into Operation Ceasefire (also referred to as focused deterrence/pulling levers) which has been widely influential as an effective, evidence-based strategy. I also engaged with the Lowell Police Department, focused on analysis and strategies to reduce assaults and violence.

After receiving my MPP, I worked at the National Institute of Justice (NIJ) as a Presidential Management Intern, developing community crime-reduction and reentry initiatives. I helped shape and manage the country's first national prisoner reentry efforts, the Strategic Approaches to Community Safety Initiative (SACSI), Community Mapping, Planning and Analysis for Safety Strategies Initiative (COMPASS), and the Crime Policy for the 21st Century Initiative. After three years, I left with then-NIJ Director Jeremy Travis to join the Urban Institute, where I spent 10 years directing projects focused on prisoner reentry and public safety. Through foundational Reentry Roundtables and seminal reports, I was part of the small team to define and establish reentry as a national concern, paving the way for federal reentry initiatives in the executive branch and the Second Chance Act of 2007.

I then spent seven years in the Obama-Biden Administration, serving as director of policy and senior advisor at the Office of Justice Programs (OJP), focused on

criminal justice reform, urban policy, and building trust between the justice system and communities of color. I concurrently served as executive director of the Federal Interagency Reentry Council, a cabinet-level body responsible for spearheading the federal Ban the Box rule (since codified by Congress as the Fair Chance to Compete for Jobs Act), fair housing guidance, the Second Chance Pell initiative, and Medicaid guidance for the justice-involved population.

Before returning to the Department of Justice (DOJ) in 2021, I spent almost four years as Vice President of Criminal Justice at Arnold Ventures, where I launched portfolios on corrections reform and expanding economic opportunity for justice-impacted populations. And in May 2021, I was appointed Principal Deputy Assistant Attorney General for OJP, DOJ's principal funding, research and statistical component, overseeing about \$5 billion annually in grants and other resources to support state, local and tribal criminal and juvenile justice activities and victim service programs. In my year plus at OJP, I have focused on being a good steward of federal dollars; raising morale and bolstering the dedicated career staff; leveraging our resources to best help jurisdictions keep their communities safe; and investing in science to inform practice and policy.

In sum, I have spent my career helping shape innovative approaches to criminal justice challenges in nonpartisan, bi-partisan, and evidence-based ways. I have strong ties and a history of collaboration with policymakers – on both sides of the aisle – as well as practitioners, funders, nonprofit leaders, and the advocacy community.

17. **Teaching:** What courses have you taught? For each course, state the title, the institution at which you taught the course, the years in which you taught the course, and describe briefly the subject matter of the course and the major topics taught. If you have a syllabus of each course, provide four (4) copies to the committee.

I have not taught any courses on a full-time basis. From time to time, I have been asked to serve as a guest lecturer on the topic of prisoner reentry, and have done so at George Mason University (2014-2020), the University of Maryland (2013), and George Washington University (2004). I do not have prepared syllabi or notes for these lectures, other than the following two simulated Task Force hearings:

Federal Interagency Reentry Council, Task Force Hearing at George Mason University. "Corrections and Prisoner Reentry." April 21, 2015. (Copy provided).

Federal Interagency Reentry Council, Task Force Hearing at GMU (simulated). "Corrections and Prisoner Reentry." March 4, 2014. (Copy provided).

Federal Interagency Reentry Council, Task Force Hearing at George Mason University (simulated). "Prisoner Reentry." Prepared for Crime and Public Policy, UMD. November 14, 2013. (Copy provided).

18. **Deferred Income/ Future Benefits:** List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, former employers, clients or customers. Describe the arrangements you have made to be compensated in the future for any financial or business interest.

I have no arrangements in the future to be compensated for any financial or business interest.

19. **Outside Commitments During Service:** Do you have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during your service? If so, explain.

None.

20. **Sources of Income:** List sources and amounts of all income received during the calendar year preceding your nomination and for the current calendar year, including all salaries, fees, dividends, interest, gifts, rents, royalties, licensing fees, honoraria, and other items exceeding \$500 or more (if you prefer to do so, copies of the financial disclosure report, required by the Ethics in Government Act of 1978, may be substituted here).

Please see my SF-278 as provided by the Office of Government Ethics.

21. **Statement of Net Worth:** Please complete the attached financial net worth statement in detail (add schedules as called for).

See attached Net Worth Statement.

22. **Potential Conflicts of Interest:**

- a. Identify the family members or other persons, parties, affiliations, pending and categories of litigation, financial arrangements or other factors that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to arise.

I am not aware of any conflicts of interest. During the nomination process, I consulted with the Department of Justice's ethics office and Designated Ethics Officer to identify any potential conflicts. If I am confirmed, I will continue to consult with that office and will recuse myself from any matter in which recusal is required.

- b. Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

If I am confirmed, any potential conflict of interest will be resolved in accordance with the terms of an ethics agreement that I have entered with the Department's designated agency ethics official. If confirmed, I will continue to consult with the Department of Justice's ethics office and will recuse myself from any matter in which recusal is required.

23. **Pro Bono Work:** An ethical consideration under Canon 2 of the American Bar Association's Code of Professional Responsibility calls for "every lawyer, regardless of professional prominence or professional work load, to find some time to participate in serving the disadvantaged." Describe what you have done to fulfill these responsibilities, listing specific instances and the amount of time devoted to each. If you are not an attorney, please use this opportunity to report significant charitable and volunteer work you may have done.

The majority of my time has been devoted to non-profit and government sector work and raising my family. I have volunteered my time on an occasional basis via workplace service opportunities or with my kids' schools or temple, but I do not have other volunteer work to report.

